

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
(406) 675-2700  
PERSONNEL OFFICE FAX: (406) 675-2711  
WEBSITE ADDRESS: [csktribes.org](http://csktribes.org)  
E-mail: [jan.gardipe@cskt.org](mailto:jan.gardipe@cskt.org)**

**\*\*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\*\***

**TITLE:** Child & Adolescent Therapist - Contract Position  
**LOCATION:** Tribal Health Department  
**WORK SCHEDULE:** Monday – Friday  
**SALARY:** Negotiable  
**CLOSING DATE:** Open Until Filled

**SPECIAL CONDITIONS:**

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

**DUTIES:**

- Major regular duties of this clinical position are those of providing case management to individuals and families who are experiencing a major health crisis. This position will also be responsible for providing evaluation and counseling, individual, group, family psychotherapy, and crisis intervention.
- Provide in-depth assessment and diagnosis of the full range of emotional and psychiatric disorders utilizing criteria contained in DSM IV-TR and according to established program standards and procedures.
- Provides individual, group, play therapy and family psychotherapy on an ongoing and intensive basis, utilizing a variety of treatment modalities to meet the needs of the population.
- Provides crisis intervention services to clients and agencies with a wide variety of acute mental health problems, including suicide attempts, family conflicts, chemical abuse, death, and trauma resulting from violence.
- Provides mental health services at locations and times appropriate to the specialized needs of the catchment's area population; i.e., utilizes the home visit

as an effective method for responding to the mental health needs of an individual or family and as a method of outreach to the community.

- Provides community education and prevention services, which involves mobilizing community and cultural resources to both treat and prevent a wide variety of disorders/illnesses.
- Maintains all appropriate client records according to established program standards and fulfills PCC reporting requirements.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):**

- Must possess master's degree in Psychology, Counseling Psychology, Social Work, Guidance and Counseling, or related field.
- Must be currently licensed by the state of Montana as a licensed professional counselor (LPC) or licensed clinical social worker (LCSW).
- Must obtain certification as a "Mental Health Professional".
- Must pass a background investigation in accordance with Public Law 101-630.

**DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):**

- Request a copy of the full position description for full details.

**SUBMIT:**

1. Completed Tribal employment application.
2. Certified academic transcripts/training certificates/licensures.
3. Completed supplemental background questionnaire.
4. Proof of enrollment in a federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference a copy of DD214 must be submitted with the Tribal application.

**FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS**

**SUBMIT ALL OF THE ABOVE TO:** Tyshina Whitworth, Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext. 1043.

**FOR MORE INFORMATION:** Contact – Shonda Bolen @ 406-745-3525 - Ext. 5032