

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION**

**PO BOX 278  
PABLO MT 59855  
406.675.2700**

**PERSONNEL OFFICE FAX: 406.675.2711**

**CSKT Website: [csktribes.org](http://csktribes.org)**

**E-mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**

**\*\*\*\*V A C A N C Y   A N N O U N C E M E N T\*\*\*\***

**TITLE:** Forester I or Forester II (depending on qualifications)  
(1-3 year contract position)

**LOCATION:** Forestry Department – Ronan, MT

**SALARY:** Forester I - \$19.76 to \$22.88 per hour  
Forester II - \$21.61 to \$25.06 per hour

**CLOSING DATE:** Thursday, December 19, 2019 @ 5:30 p.m.

**SPECIAL CONDITIONS:**

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

**DUTIES:**

The professional forester fills a generalist position responsible for most phases of forest land management at the stand and project level, ensuring that all proposed activities meet applicable Tribal, Federal and State regulations and laws. Projects will generally be simple to highly complex in nature. Duties are as follows:

- Conducts area reconnaissance for sale planning and develops data for stratification into stands, vegetative conditions, logging systems, management prescriptions, habitat types, etc. or other specialty strata required by other relevant natural interests.
- Provides forestry input to inter-disciplinary teams for sale preparation, including existing conditions reports and impact analysis.
- Utilizes reconnaissance data and formal stand exam data, management plan and interdisciplinary team input to complete the prescriptive process, integrating all identified social, political, legal, economic, varied funding sources and biologic issues.
- Reviews existing road systems for condition, recommends improvement and upgrade needs.
- Field checks designs, and designates centerline for additional road system to access cutting units.
- Designs specialty structures such as switchbacks, v-draw and v-ridge crossings.
- Designs sale and cutting boundaries to meet harvesting, biological, visual, burning, economic and other criteria.
- Designates and executes statistically sound timber cruises, processes and summarizes cruise data and develops sale stumpage appraisals.
- Coordinates input to sale development from Forest Development, fire and other disciplines.

- Prepares Forest Officer's Reports, NEPA document input, timber sale contracts, prospectus, advertisements and maps.
- Designates timber for cutting through the application of silvicultural prescriptions and marking guides.
- Other duties as assigned include, but are not limited to:
  - \* Assists in establishment and re-measurement of permanent growth plots.
  - \* Assists in fire suppression and prescribed burning as directed by the Fire Management Officer.
  - \* Shares in the training of other forestry personnel.
  - \* Supervises employees as required.

## **MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)**

### **Forester I:**

- A Bachelor of Science degree in Forestry or a Bachelor of Science degree in the science field with at least 24 semester hours in forestry.
- At least 6 months of field forestry experience at the technician or professional level is required, so as to demonstrate field readiness in the use and application of basic forestry tools and techniques.
- Must possess a State of Montana driver's license at the time of hire and possess throughout employment. BIA requirement of employee adherence to all responsibilities under the Department of Interior (DOI) Motor Vehicle Operator Policy.
- In order to function as fire overhead, a current red card must be updated and an annual physical must be submitted.

### **Forester II:**

- A Bachelor of Science degree in Forestry with at least 24 semester hours in forestry.
- At least three (3) years of professional field forestry experience is required.
- Must possess a State of Montana driver's license at the time of hire and possess throughout employment. BIA requirement of employee adherence to all responsibilities under the Department of Interior (DOI) Motor Vehicle Operator Policy.
- In order to function as fire overhead, a current red card must be updated and an annual physical must be submitted.

## **DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):**

- Please request a copy of the job description.

## **SUBMIT:**

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Certified copies of relevant academic transcripts and training certificates.
3. Copy of a valid driver's license
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
4. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

**SUBMIT ALL OF THE ABOVE TO:** Cynthia Matt, Personnel Office, PO Box 278, Pablo MT 59855, telephone 406.675.2700 ext. 1259.

## **FOR MORE INFORMATION:**

Contact Tony Incashola, Jr., Forestry Department Head @ (406) 675-2700, ext. 6044 or Duane Plant, Project Planning Division Manager, ext. 6025

**FORESTER I or FORESTER II  
(DEPENDING ON QUALIFICATIONS)  
TRIBAL FORESTRY  
(1-3 YEAR CONTRACT POSITION)**

The successful Forester I applicant must have a minimum of a Bachelor of Science degree in Forestry or a Bachelor of Science degree in the science field with at least 24 semester hours in forestry. At least six (6) months of field forestry experience at the technician or professional level is required, so as to demonstrate field readiness in the use and application of basic forestry tools and techniques. The successful Forester II applicant must have a Bachelor of Science degree in Forestry with at least 24 semester hours in forestry. At least three (3) years of professional field forestry experience is required. Must possess a State of Montana driver's license at the time of hire and possess throughout employment. BIA requirement of employee adherence to all responsibilities under the Department of Interior (DOI) Motor Vehicle Operator Policy. In order to function as fire overhead, a current red card must be updated and an annual physical must be submitted. Salary range Forester I \$19.76 to \$22.88 per hour, plus benefits. Salary range Forester II \$21.61 to \$25.06 per hour, plus benefits. All applicants are required to submit a Tribal application, copies of relevant transcripts and/or certificates and a copy of a valid Montana State driver's license to the Personnel Department, 406.675.2700, ext. 1259 or visit [csktribes.org](http://csktribes.org) website for application. Closing date will be Thursday, December 19, 2019 @ 5:30 p.m. **This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

**CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER**

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**PLEASE PUBLISH IN CHAR-KOOSTA CLASSIFIED ADS:**

1. **Thursday, October 24, 2019**
2. **Thursday, November 14, 2019**

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**BILL TO: Peggy Haggard  
Tribal Forestry Department  
P.O. BOX 278  
PABLO, MT 59855**

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**If you have any questions, feel free to contact Cory Clairmont @ 406.675.2700, ext. 1041. FAX: 406.675.2711 or E-Mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**