

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
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**\*\*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\*\***

**TITLE:** Medical Clinician (1 or more positions)

**LOCATION:** Tribal Health Department

**SALARY:** Negotiable

**CLOSING DATE:** Thursday, March 5, 2020 @ 5:30 p.m.

**SPECIAL CONDITIONS:**

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

**DUTIES:**

The Medical Clinician serves as a primary care provider at assigned TH clinic locations.

The Medical Clinician conducts initial and periodic health histories and examinations on individual patients with acute and chronic illnesses, and for preventive medical care; orders appropriate diagnostic tests; makes medical diagnoses based on these histories, exams, and diagnostic tests; implements and prescribes treatments within the scope of their clinical training. The Clinician will assist in the coordination of medical care including hospital admission with contracted providers. The Medical Clinician may occasionally care for patients at home, in a nursing home setting, or at hospitals contracted with THD, as approved.

The Medical Clinician educates individuals in the nature of health related conditions, recommended therapy, and the general promotion of health and prevention of illness/disease.

The Medical Clinician records patient-provider transactions in the problem oriented Electronic Health Records (EHR) format and completes required data collection instruments, referrals, and medical records within a timely manner.

Assists in the provision of medically related educational training, clinical staff training and/or guidance, and orientation of TH staff as required. Occasionally may provide clinical internship supervision and guidance to health professional students and residents. Physicians will be expected to provide guidance and serve as a resource to the other health professionals in the assigned clinic.

Participates, as required, in health care delivery system meetings to develop new, modify

existing, and evaluate medical procedures and processes relative to assurance of quality patient care.

Participates in a collaborative fashion to set provider productivity standards for TH medical clinicians. Makes recommendations on marketing strategy and or innovations to secure a larger base of TH recipients as TH patients.

Performs other duties as assigned such as peer review, or chairing/participating in a health committee.

Preference given to those who have their suboxone/ DATA 2000 waiver to provide treatment for opioid use disorder as a part of primary care. If not obtained but desired, resources available for training.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION) For the 3 types of Medical Clinicians:**

**Board Certified Family Medicine Physician**

- Successful completion of a course of study leading to the Degree of Doctor of Medicine or Osteopathy at an accredited school of Medicine or Osteopathy with the successful of completion of post-graduate training in Family Medicine in an approved residency program.
- Board certified or board eligible

**OR:**

**Certified Physician Assistant**

- Successful completion of physician assistant school at an accredited school.
- Successful completion of Physician Assistant National Certifying Exam (PANCE)

**OR:**

**Certified Family Nurse Practitioner**

- Successful completion of family nurse practitioner degree at an accredited school.
- Successful completion of American Academy of Nurse Practitioners National Certification Board exam.

**.SUBMIT:**

1. Completed Tribal employment application.
2. Copy of relevant academic transcript.
3. Copy of current licensure.
4. Copy of driver's license.
5. Completed background supplemental questionnaire.
6. Proof of enrollment from a federally recognized Tribe if not from CSKT.

**SUBMIT ALL OF THE ABOVE TO:** Cynthia Matt, Personnel Office, PO Box 278, Pablo MT 59855, telephone (406) 675-2700 ext. 1259.

**FOR MORE INFORMATION:** Contact Bernadette Corum at THHS @ 406-745-3525 Ext. 5100