

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
(406) 675-2700  
PERSONNEL OFFICE FAX: (406) 675-2711  
WEBSITE ADDRESS: [csktribes.org](http://csktribes.org)  
E-mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**

**\*\*\*VACANCY ANNOUNCEMENT\*\*\***

**TITLE:** Forestry Aide I/Aide II (Helitack)  
1 or more contract positions

**LOCATION:** Forestry-Division of Fire

**SALARY:** \$8.83-\$10.23/\$9.71-\$11.24 per hour

**CLOSING DATE:** Thursday, May 31, 2018 at 5:30 p.m.

**SPECIAL CONDITIONS:**

This position is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy.  
**The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

**DUTIES:**

- Receives required training, performs simple tasks, performs assignments as a crew member in developing a working knowledge of fire suppression and fuels management techniques, practices, and terminology.
- Duties may include assisting in fire suppression, prescribed fires, or fuels treatments. • Moves dirt, chops brush, fells small trees to construct containment lines during wildland fire suppression and/or prescribed fire burning.
- Trained in techniques on how to search out and extinguishes burning materials using dirt, applying water by hose or backpack pump, etc.
- Patrols containment lines with supervision on how to locate and extinguish sparks, flare-ups and hot spots that may threaten loss of control of the fire or prescribed fire.
- May assist other trained personnel in more specialized assignments such as backfire and burnout, mobile and stationary engine attack, construction of helispots, helitack operations and longline hookups.
- Receives training in the use of shovel, axe, pulaski, McLeod, chain saw, and other hand tools used in fire suppression, prescribed fire, and fuels treatments.
- Participates in safety training techniques, practices, methods of fire suppression, prescribed fire, safety, efficient operation and use of tools, equipment, and vehicles used in fire/fuels activities. Participates in crew proficiency checks and drills. Participates in safety sessions and fire/fuels critiques. Ensures of own and others welfare and safety in all aspects of fire and project work.
- Receives training in prescribed fire use (to include familiarization with ignition equipment and supplies) and performs as an ignition and holding crew person.
- For a complete position description request one from the Personnel Department.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):**

**FORESTRY AIDE I:**

- A high school diploma (or equivalent).
- Three (3) months of general work experience, which can be any work experience.
- Qualification as a FFT2 (Basic Firefighter) is not required for initial hire, but must be obtained within 4 weeks of hire for the Aide I.
- Possession of a valid State of Montana driver's license and meet the requirements of the BIA Motor Vehicle Operation Policy, is preferred but not required for employment.
- Must successfully complete the Basic Firefighter Training Course (FFT2) within the first 4 weeks of hire.
- After initial hiring incumbent must continuously meet the requirements for Interagency Qualification Carding System (IQCS) rating of Basic Firefighter (FFT2).
- After initial hire incumbent must meet and maintain the Interagency Wildland Firefighter Medical Standards for arduous duty, wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.

**FORESTRY AIDE II:**

- A high school diploma (or equivalent).
- At a minimum for Aide II, 6 months fire/fuels related work OR at least one year of education above the high school level in a fire/fuels related field.
- Required Qualification: FFT2 (Basic Firefighter).
- Must have successful completion of: IS-700 (NIMS –An Introduction); annual RT-130 (Standards for Survival refresher); Work capacity Test (WCT) Arduous.
- Possession of a valid State of Montana driver's license and meet the requirements of the BIA Motor Vehicle Operation Policy, is preferred but not required for employment.
- Incumbent must continuously meet the requirements for Interagency Qualification Carding System (IQCS) rating of Basic Firefighter (FFT2).
- Must meet the Interagency Wildland Firefighter Medical Standards for arduous duty, wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.

**DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):**

- Request position description for a detailed description of desirable qualifications.

**SUBMIT:**

1. Completed Tribal employment application.
2. Copy of relevant academic transcript.
3. Proof of enrollment from a federally recognized Tribe if other than CSKT.
4. If claiming veteran's preference, a copy of DD214 must be submitted.

**FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS**

**SUBMIT ALL OF THE ABOVE TO:** Tyshina Whitworth, Personnel Office, PO Box 278, Pablo MT 59855, Telephone (406) 675-2700 Ext.1043.

**FOR MORE INFORMATION:** Jacques Graham, Crew Engine Foreman – (406) 675-2700 Ext. #6412

# FORESTRY AIDE I/AIDE II (Helitack)

## 1 or more contract positions

The successful applicant must possess:

### FORESTRY AIDE I:

- A high school diploma (or equivalent).
- Three (3) months of general work experience, which can be any work experience.
- Qualification as a FFT2 (Basic Firefighter) is not required for initial hire, but must be obtained within 4 weeks of hire for the Aide I.
- Possession of a valid State of Montana driver's license and meet the requirements of the BIA Motor Vehicle Operation Policy, is preferred but not required for employment.
- Must successfully complete the Basic Firefighter Training Course (FFT2) within the first 4 weeks of hire.
- After initial hiring incumbent must continuously meet the requirements for Interagency Qualification Carding System (IQCS) rating of Basic Firefighter (FFT2).
- After initial hire incumbent must meet and maintain the Interagency Wildland Firefighter Medical Standards for arduous duty, wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.

### FORESTRY AIDE II:

- A high school diploma (or equivalent).
- At a minimum for Aide II, 6 months fire/fuels related work OR at least one year of education above the high school level in a fire/fuels related field.
- Required Qualification: FFT2 (Basic Firefighter).
- Must have successful completion of: IS-700 (NIMS –An Introduction); annual RT-130 (Standards for Survival refresher); Work capacity Test (WCT) Arduous.
- Possession of a valid State of Montana driver's license and meet the requirements of the BIA Motor Vehicle Operation Policy, is preferred but not required for employment.
- Incumbent must continuously meet the requirements for Interagency Qualification Carding System (IQCS) rating of Basic Firefighter (FFT2).
- Must meet the Interagency Wildland Firefighter Medical Standards for arduous duty, wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.

All applicants must submit a Tribal application and copy of academic transcript/training certificate, proof of enrollment in a federally recognized Tribe if other than CSKT and if claiming veteran's preference, a copy of DD214 must be submitted. **This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) months probationary period.** Salary is \$8.83 to \$10.23/\$9.71 to \$11.24 per hour, including PTO and Holiday Pay. To apply, contact Personnel at (406) 675-2700 Ext. #1043. Tribal applications are also available online at [csktribes.org](http://csktribes.org). Closing date will be Thursday, May 31, 2018 at 5:30 p.m.

## CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER

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PLEASE PUBLISH IN CHAR-KOOSTA CLASSIFIED ADS:

1. **Thursday, May 17, 2018**
2. **Thursday, May 24, 2018**

**BILL TO: TRIBAL FORESTRY DEPARTMENT  
44592 Old U.S. Hwy 93  
Ronan, MT. 59864**

**If you have any questions, feel free to contact Cory Clairmont (406) 675-2700 Ext. #1041  
FAX: (406) 675-2711 or E-Mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**