

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 19 Number 78
Council Chambers, Pablo, MT

Held: August 15, 2019
Approved: August 22, 2019

MEMBERS PRESENT: Ronald Trahan, Chairman; Leonard Gray, Vice-Chairman; Shelly Fyant, Secretary; Anita Matt, Treasurer; Myrna DuMontier; Fred Matt; Dennis Clairmont; Leonard TwoTeeth; and Charmel Gillin.

MEMBERS ABSENT: Carole Lankford (Personal Time Off).

OTHERS PRESENT: Abby Dupuis, Recording Secretary; and James Steele, Sr., Sergeant at Arms.

The meeting was called to **order** at 9:10 a.m. Quorum established. **Len TwoTeeth** providing welcoming remarks at the Job Fair and will join the meeting later.

The meeting was opened with a **prayer** by Fred Matt.

The **Tribal Council Meeting Minutes** for August 8, 2019 were presented for approval.

MOTION by Anita Matt to approve the Tribal Council Meeting Minutes for August 8, 2019, with corrections. Seconded by Shelly Fyant. Carried, 7 for; 1 abstention (Charmel Gillin).

Shelly Fyant asked about the August 6, 2019 tribal council meeting minutes that were not approved yet. **Chairman Trahan** explained that those draft minutes were tabled until the full council is here to review them.

The **agenda** was presented for approval.

MOTION by Dennis Clairmont to approve the agenda, with changes. Seconded by Anita Matt. Carried, unanimous (8 present).

Rob McDonald, Communications, discussed the tickets for the Indigenous Peoples Day event at the Osprey game on August 29, 2019. The Tribes have the opportunity to obtain discounted priced tickets for the game. 30 people confirmed that they want tickets to the game and 11 from the Culture Committee

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want tickets. Rob requested to purchase 100 tickets at \$4 each. We could offer the tickets through Facebook and email. We could obtain additional tickets if needed. The money would come out of the Communications public relations budget.

MOTION by Shelly Fyant to purchase 100 tickets. Seconded by Fred Matt. Carried, unanimous (8 present).

Rob McDonald informed council that Harlow has a partnership with the team and is running a bus from Kalispell. Rob recommended advertising for people to sign up for a free bus ride to and from the game. Elmo, Pablo, Polson, and Arlee is where the bus stops would be. Council authorized Rob to proceed as discussed. **Shelly Fyant** asked Rob to reach out to some coaches. When we organized human trafficking training, it morphed into an action plan for this group to help this group develop the plan. They talked about offering it to Social Services and other departments that could be impacted such as the hospitality industry and health care, and she wants a change of duty for employees to attend. The Northern Cheyenne Tribe made it mandatory. **Jami Pluff**, Policy Analyst, reported that many of those employees said how important it was and that all tribes need to do this; it is an important issue. There is a roundtable set up. August 27-29, 2019 are the dates this is happening.

Leonard Michel, Dan DePoe and **Art Caye** returned to council to follow up on Mr. Michel's request for reapportionment. **Leonard Gray** explained that due to the election timelines, it would not happen this year. The council chose not to take action on it. Mr. Michel commented that the council is mandated to do this according to the constitution. It should have been discussed at district meetings. **Leonard Gray** explained the constitution states the tribal council shall have the authority to move forward; it is not a mandate. **Chairman Trahan** suggested having this issue scheduled on the agenda to dedicate some time for further discussion when full council is present. **Dan DePoe** took a poll of the membership and they were in favor of reapportionment. They requested comments from the tribal council members. **Charmel Gillin** appreciates the work they are doing. Walk in time is for the membership to speak. Every quarterly they have the right to be here as well. There has been a division within the council and that has caused difficulty in getting business done. **Anita Matt** apologized to them. She remembers when Troy was here and he spoke about it. they had Lands do a map, but it was a different reapportionment than what Mr. Michel is talking about .she wants to go forward with what they want. That is what the membership wants.

Vernon Finley, Kootenai Culture Committee, requested approval of a contract with Travis Afraid of Bear to assist with camps. Charmel asked if Finance, Contracts & Grants, Legal, or Personnel reviewed the contract terms. She raised concern about the clause regarding compensation. Vernon said it is a fill in the

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blank contract and they did not check the box for PTO or benefits. Rick Eneas, Financial Management, if there is no modification to the standard contract, it does not require legal approval. However, this morning these contracts are not for employees within the CSKT organization but there are some folks in that same sphere of work that do. He recommended that Vernon meet with Rick and Zack to make sure they are getting paid in the appropriate manner. Vernon said they work certain days to ensure they are not double dipping. Rick said 69-C has restrictions about employees having multiple employment within the organization. He wants it conditional of the form being worked out with Finance Management to ensure compliance.

MOTION by Fred Matt to approve the contract with Travis Afraid of Bear, to be conditional of the form being worked out with Finance Management to ensure compliance. Seconded by Charmel Gillin. Carried, unanimous (8 present).

Janet Camel, Economic Development Office, informed council that September 11 and 18 are the proposed dates for a barbecue with the Ronan Telephone Company and tour of their business. Council tentatively set it for September 18.

Janet Camel, Economic Development Office, received a request from the Native American Development Corporation who works with tribes to provide technical assistance and they want to provide technical assistance to tribes on the opportunity zone grant. They need a letter of support and provided a template of the letter they need. **Chairman Trahan** requested she bring this to the chairman's meeting on Monday. Shelly Fyant wants specific information about what this is on. She asked for more information on opportunity zone connections for our Hot Springs projects, so she wants to know what their grant is for. Janet will send the information to council.

***** **Break** *****

Len TwoTeeth joined the meeting.

Ron Matt, Norrie Dusty Bull, Pam Dusty Bull, and Lloyd Irvine, Arlee Pow Wow Committee, informed council that they are the new committee members. The committee did a walk-through of the pow wow grounds and it was embarrassing. They took pictures of the grounds and will provide those to the council members to show the condition of the grounds. They made a list and there will be a cost to get the grounds back in order. The committee wants to set up a new account instead of using the old committee's account. **Rick Eneas**, Financial Management, explained that the account is separate from the Tribes and the Tribes do not manage that account; it is up to the committee how they want to set up their account.

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Joe Durglo and **Garry Pitts**, Tribal Health Department, requested authorization to enter into a contract with Renee Krell to fill the Lead Pharmacy Tech position at the negotiated rate of pay. This position was not advertised. **No action taken.** **Chairman Trahan** reminded Joe that the council needs copies of all contracts and all contract/personnel issues need to be go to the chairman's meeting prior to seeking approval. **Shelly Fyant** discussed advertising positions that are filled by nontribal members. Tribal members need an opportunity to apply for jobs. Joe would like to extend her contract since her contract expires soon. Joe will get scheduled on the agenda for the chairman's meeting.

Joe Durglo and **Garry Pitts**, Tribal Health Department, requested approval to contract with Executive Search Organization to assist with the hire of a Pediatric Dentist.

MOTION by Myrna DuMontier to support the executive search for a Pediatric Dentist. Seconded by Charmel Gillin. Carried, unanimous (9 present).

Melanie Piedalue, Personnel Department, informed council that Renee Krell's contract expires on August 15, 2019.

MOTION by Fred Matt to extend Renee Krell's contract for 30 days. Seconded by Anita Matt. Carried, unanimous (9 present).

Clayton Matt, Tribal Services, requested to meet with council in **executive session** to discuss a personnel matter.

Council reconvened into **regular session**.

Council **recessed** the regular meeting at 10:58 a.m. to conduct an Energy Keepers, Inc. shareholder representative meeting.

Council **reconvened** into the regular meeting at 11:39 a.m.

***** **Lunch** *****

Dennis Clairmont left the meeting for the remainder of the day.

Council met in **executive session** to conduct interviews for the Chief Judge position. **Melanie Piedalue**, Personnel Department, was present for interviews.

Council reconvened into **regular session**.

MOTION by Fred Matt to accept the results of the ballot for the Chief Judge position at the stated rate of pay. Seconded by Len TwoTeeth. Carried, 7 for; 1 abstention (Leonard Gray).

Shelly Fyant discussed the request for the Human Trafficking change of duty.

MOTION by Shelly Fyant to allow change of duty, with supervisor approval, for the human trafficking training August 27-29, 2019. Seconded by Anita Matt. Carried, unanimous (8 present).

Sonia Spotted Blanket met with council about an enrollment problem. She was taken off the rolls but she needs to get back on the rolls. She was told she needs a DNA test, but it costs \$800. She thought a DNA test was done and that it was in the vault. She does not think she should have to do a DNA test since she was on the rolls at one time. She wants to apply for a loan and needs to be enrolled again to do that. She brought in the paperwork three times and it keeps disappearing. **Council** will have Enrollment look into this matter.

MOTION by Fred Matt to adjourn the meeting.

Council **adjourned** at 3:18 p.m., and is scheduled to meet again on Tuesday, August 20, 2019, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Shelly R. Fyant
Tribal Secretary