

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406-675-2700
PERSONNEL OFFICE FAX: 406-675-2711
CSKT Website: cskt.org
E-mail: shelley.grenier@cskt.org**

******VACANCY ANNOUNCEMENT****
Extended Advertisement - New Closing date**

TITLE: Wetland/Riparian Restoration Botanist

LOCATION: NRD-Division of Fish, Wildlife, Recreation and Conservation

SALARY: \$24.84 to \$28.92 per hour

CLOSING DATE: Thursday, August 24, 2017, 2017 at 5:30 p.m.

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

The Habitat Restoration Botanist is a full-time, technical position responsible for carrying out the Tribes' Revegetation and Restoration objectives on the Flathead Reservation. The primary function of this work relates to the Tribes' ARCO settlement mitigation efforts.

DUTIES:

- ❑ Conducts all aspects of restoration projects, including planning, sequencing, project management, implementation, monitoring, and reporting to ensure successful restoration of Reservation lands impacted by human activities.
- ❑ Acts as a key member of the ARCO/Jocko River Interdisciplinary Restoration Team, land acquisition and management, and restoration planning and implementation purposes.
- ❑ Restoration efforts will be concentrated primarily on wetland and riparian mitigation.
- ❑ Coordinates closely with and provides information and assistance to the various divisions of the Natural Resources Department (NRD), the Tribal Preservation Department (TPD), in field or office assignments.
- ❑ Works closely with the Tribal Natural Resources and Preservation Departments, and both Tribal Culture Committees, to develop culturally sound plant restoration plans.
- ❑ Maintains confidentiality of sensitive plant information as directed by the Culture Committees and TPD.
- ❑ Coordinates with other Tribal restoration projects (KERR, Highways, BPA, etc.) to facilitate efficient use of Tribal staff, contractors, plant propagation facilities, and other Tribal resources.
- ❑ Conducts and directs vegetation inventories in project areas, including on-the-ground reconnaissance and record examination regarding such items as:

- Vegetative condition and potential,
- Non-point pollution sources,
- Wetland classifications and riparian habitat,
- Progress toward restoration goals;
- Compiles quarterly and annual summary reports and maintain daily records for project activities.
- Functions as an interdisciplinary team member, providing input for environmental analysis in the restoration and mitigation areas.
- Supervises trainees, technicians, crews and contractors in the field.
- Is actively involved in the implementation of restoration projects, including hand planting, plant salvage and planting with heavy equipment, hand seed collection, weed control, and other equipment operation, such as site preparation, seeding, fertilizing, and mulching.
- Maintains restoration projects, including fences, weed control efforts, water developments, and electric fences.
- Maintains Tribally-owned restoration tools and equipment.
- Develops presentations for oral and written communications.
- Performs other miscellaneous assignments, as directed by supervisor.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- BS or BA in Restoration Ecology, Restoration Botany, Resource Conservation, or closely related field.
- Two years of progressively higher level graduate education leading to a Master's Degree, or a Master's or equivalent graduate degree in Restoration Botany, Plant Science or Ecology, or Rangeland Ecology, or closely related field. The graduate level education or degree requirement can be substituted for with three additional years of work experience directly related to restoration ecology or restoration botany.
- A minimum of 4 years of experience in planning and implementing resource management, restoration and/or mitigation activities with specialized experience in wetland and riparian restoration preferred (7 years minimum if no graduate education or degree).
- A minimum of 2 years of experience in managing crews of 4 or more workers (can coincide with above experience).
- The employee must possess or be eligible for a Montana State Driver's License.

SUBMIT:

1. Completed Tribal employment application.
2. Certified copies of relevant academic transcripts and training certificates.
3. Copy of a valid Montana State Driver's License.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

FAILURE TO SUBMIT ALL OF THE ABOVE INFORMATION WILL RESULT IN IMMEDIATE DISQUALIFICATION DURING THE SCREENING PROCESS

SUBMIT ALL OF THE ABOVE TO: Evelyn Charlo, Personnel Office, P.O. Box 278, Pablo MT 59855, Telephone 406-675-2700 Ext. 1029.

FOR MORE INFORMATION: Contact: Richard Janssen, NRD Department Head @ 675-2700, Ext. 7260.