

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 17 Number 24
Council Chambers, Pablo, MT

Held: January 19, 2017
Approved: February 2, 2017

MEMBERS PRESENT: Vernon Finley, Chairman; Leonard TwoTeeth, Vice-Chairman; Troy Felsman, Secretary; Anita Matt, Treasurer; Patty Stevens; Dennis Clairmont; Shelly Fyant; and Carole Lankford.

MEMBERS ABSENT: Leonard Gray (Personal Time Off); and Ronald Trahan.

OTHERS PRESENT: Abby Dupuis, Recording Secretary; and Bill Kehoe, Sergeant at Arms.

The meeting was called to **order** at 9:15 a.m. Quorum established.

The meeting was opened with a **prayer** by Carole Lankford.

The **Tribal Council Meeting Minutes** for January 10, 2017 were presented for approval.

MOTION by Patty Stevens to approve the Tribal Council Meeting Minutes for January 10, 2017, with corrections. Seconded by Anita Matt. Carried, unanimous (8 present).

The **agenda** was presented for approval. No conflicts of interest were identified.

MOTION by Anita Matt to approve the agenda, with additions. Seconded by Troy Felsman. Carried, unanimous (8 present).

Art Caye met with council regarding his attempts for the past year to obtain a red and dead salvage permit. **Council** does not want these issues coming in every council meeting as a walk in; there should be someone available at the Forestry office to deal with these issues so people do not have to come to council. **Clayton Matt**, Tribal Services, joined the discussion and was informed that there are still issues regarding permits. **Council** directed Clayton to follow up to get the issue resolved and report back to council on the results.

Savannah Blixt requested permission to be Marjorie Blixt's personal home caregiver.

MOTION by Carole Lankford to approve the hire of Savannah Blixt to be a personal home caregiver for Marjorie Blixt, pending approval of the process (application, background check, and drug test). Seconded by Patty Stevens. Carried, unanimous (8 present).

Nicolette Conko requested to meet with council in **executive session** to discuss a personal matter.

Council reconvened into **regular session**.

***** **Break** *****

Dan Squeque Finley informed council that he reads the council minutes to see what the leaders are doing. He respects the tribal council and is proud of them.

Vern Clairmont and **Ruth Swaney**, Financial Management, requested approval of modification 3 to the fiscal year 2017 Bureau of Indian Affairs Self-Governance Compact Budget.

MOTION by Anita Matt to approve by resolution modification 3 to the fiscal year 2017 Bureau of Indian Affairs Self-Governance Compact Budget. Seconded by Patty Stevens. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 17-065

RESOLUTION APPROVING MODIFICATION 3 TO THE FY 2017 BIA SELF-GOVERNANCE COMPACT BUDGET

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:

WHEREAS, FY 2017 earmarked funding for Child Care Mandatory (\$208,211) and Child Care Discretionary (\$233,839) has been awarded and needs to be allocated to the budget; and

WHEREAS, the first two quarters of General Assistance (\$50,000) and the second quarter of Child Welfare Assistance needs to be allocated to the budget pending actual award of funding; and

WHEREAS, the budget will be allocated as follows:

Account Number	Description	Current Budget Authority	Increase/ (Decrease)	Revised Budget Authority
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13-502-4703	Child Welfare Assistance	125,000.00	125,000.00	250,000.00
13-502-4770	DHRD 477 Program	1,793,381.09	492,050.00	2,285,431.09
	TOTAL INCREASE/(DECREASE)		617,050.00	

BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes to modify the FY 2017 BIA Self-Governance Compact Budget as reflected above; and

BE IT FURTHER RESOLVED that the FY 2017 BIA Self-Governance Compact Budget is increased from \$20,570,569.39 to \$21,187,619.39.

Vern Clairmont and **Ruth Swaney**, Financial Management, requested approval of modification 1 to the fiscal year 2017 Dedicated Trust Fund Budget.

MOTION by Dennis Clairmont to approve by resolution modification 1 to the fiscal year 2017 Dedicated Trust Fund Budget. Seconded by Anita Matt. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 17-066

RESOLUTION APPROVING MODIFCATION 1 TO THE FISCAL YEAR 2017 DEDICATED TRUST FUND BUDGET

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:

WHEREAS, there is a need to provide funding for Social Services beyond the amounts available in the BIA Self-Governance funding agreement; and

WHEREAS, the budget will be allocated as follows:

Account	Description	Current Budget Authority	Increase/ (Decrease)	Revised Budget Authority
20-502-6416	Social Services Supplement	0	92,000	92,000
TOTAL			92,000	

BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes to modify the FY 2017 Dedicated Trust Fund Budget as reflected above; and

BE IT FURTHER RESOLVED that the total FY 2017 Dedicated Trust Fund Budget is increased from \$430,000 to \$522,000.

Vern Clairmont and **Ruth Swaney**, Financial Management, presented the financial report for the first quarter of fiscal year 2017.

Dennis Clairmont told the joke of the day.

Len TwoTeeth discussed the donation request from UNITY. Council requested that the group do fundraising activities and seek donations from the tribal corporations. The group raised \$4,750 and still needs \$2,750 to attend the midyear conference this spring. **Vern Clairmont**, Financial Management, advised that council action would be required to approve the donation, and then a budget modification would be needed to add funds to the donation account. **Chairman Finley** supports the youth but he would like to have a consistent policy for all donations. Anyone seeking a donation should do fundraising prior to asking for a donation. There is a difference in doing fundraising activities versus seeking donations from all the tribal corporations. **Brian Lipscomb**, Energy Keepers, Inc., commented that the company supports youth activities and he suggested that donations need to be coordinated with the tribal government. Yesterday EKI received a letter saying the group needed \$7,000 and requested a \$1,000 donation.

MOTION by Len TwoTeeth to approve a \$2,750 donation to the UNITY group to attend the midyear conference. Seconded by Troy Felsman. Carried, 4 for (Len TwoTeeth, Troy Felsman, Anita Matt, and Dennis Clairmont); 3 opposed (Vernon Finley, Shelly Fyant and Carole Lankford); 1 abstention (Patty Stevens).

Vernon Finley, for the record, *“I am opposed because we should follow the donation policy.”*

Shelly Fyant, for the record, *“Of course I support youth groups, but I wish we would follow the donation policy.”*

Vern Clairmont informed council that years ago the tribal council took action to require the tribal corporations to give the Tribes their donation funds so the Tribes could hand out the donations. We could revise that policy and bring it back the way it used to be. **Chairman Finley** suggested that a reminder may be needed to be sent to the enterprises. Vern will draft a memo for the chairman’s signature and present back.

Troy Felsman, for the record, *“I am a little hesitant to hold kids of high school age to the same standard of whether they’re aware of the donation policy. These are kids. With the rampant drug use going on and kids going down the wrong road, they are trying to go down the road less travelled and it is incumbent for us to support them.”*

Carole Lankford found out that one of the tribal corporations gave a sizeable contribution to a non-Indian for \$2,000. She wanted Vern to ask the corporations what they give each year in donations, and model their amount to our budget year for the next year.

Patty Stevens stated her reasons why she abstained and her disappointment in those that did not support the youth.

***** **Break** *****

John Carter, Legal Department; and **Joe Hovenkotter**, Energy Keepers, Inc.; requested to meet with council in **executive session** to discuss SKQ water rights. **Brian Lipscomb** and **Tom Farrell**, Energy Keepers, Inc.; **Rhonda Swaney** and **Ryan Rusche**, Legal Department; **Vern Clairmont**, Financial Management; and **Jean Matt**, Mission Valley Power; were present for discussion.

Tom Farrell and **Brian Lipscomb**, Energy Keepers, Inc., met with council in **executive session** to provide an update. **Joe Hovenkotter**, Energy Keepers, Inc.; **John Carter**, **Rhonda Swaney** and **Ryan Rusche**, Legal Department; **Vern Clairmont**, Financial Management; and **Jean Matt**, Mission Valley Power; were present for discussion.

Rhonda Swaney and **Ryan Rusche**, Legal Department, requested to meet with council in **executive session** to provide a legislative update. **John Carter** and **John Harrison**, Legal Department; and **Vern Clairmont**, Financial Management; were present for discussion.

Council reconvened into **regular session**.

***** **Break** *****

Governor Bullock met with council to discuss tribal issues. **Chairman Finley** discussed Lake County's resolution to withdraw from Public Law 280 and the council's consideration whether to support that once all the impacts are determined. The governor would like to receive the information gathered by the council. **Kevin Howlett**, Tribal Health Department, discussed Medicaid expansion. He served 14 years on the State Transportation Commission and it should not take 20 years to build a road. Kevin asked the governor to look into that. It will end up being a 30-year project to get the Ronan project finished. The governor reported that there are 60,000+ Montanans that are working and have healthcare. 156,000+ Montanans have preexisting conditions and would be affected if the Affordable Care Act is repealed. **Troy Felsman** discussed invasive species. He asked if the Tribes issued strict access on the southern

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end of the lake whether the State would do likewise on the northern end. The governor agreed it is an alarming issue. The state legislature is looking at what they can do. Governor Bullock assured the council that he would work with the Tribes on this issue. Public education costs about \$10 million and there is no fund readily available. Some funding goes to additional inspection stations.

***** **Lunch** *****

Joe Durglo, Tribal Health Department, requested approval to modify the noncompetitive contract with Gwen Lankford Spencer, Sapphire Strategies, to provide communications and marketing services. The contract would be extended to January 31, 2019 and the amount would be increased. Gwen is on the Indian Preference business list. An RFP was advertised when she was originally contracted.

MOTION by Troy Felsman to modify the noncompetitive contract with Gwen Lankford Spencer, Sapphire Strategies, to provide communications and marketing services, to be extended to January 31, 2019 and increase the amount. Seconded by Anita Matt. Carried, 6 for; 1 abstention (Vernon Finley); 1 not voting (Carole Lankford out of the room).

Joe Durglo and **Cory McDonald**, Tribal Health Department, requested approval to enter into a noncompetitive contract with Providence St. Patrick Hospital to perform laboratory services.

MOTION by Troy Felsman to approve a noncompetitive contract with Providence St. Patrick Hospital to perform laboratory services. Seconded by Anita Matt. Carried, unanimous (8 present).

Dr. Garry Pitts and **Joe Durglo**, Tribal Health Department, requested approval to enter into a non-compensated contractor service agreement with Doug Smith to provide general anesthesiology services. Although the anesthesiologist provides this service at no charge, a contract is required to formalize the agreement due to liability reasons.

MOTION by Troy Felsman to approve a non-compensated contractor service agreement with Doug Smith to provide general anesthesiology services for the Tribal Health Dental Clinic. Seconded by Dennis Clairmont. Carried, unanimous (8 present).

Kevin Askan and **Kyle Felsman**, Preservation Office, requested approval of a resolution accepting a service contract for survey on the Avista powerline from Rainbow Lake to Hot Springs substation for fiscal year 2017.

MOTION by Len TwoTeeth to approve the resolution accepting a

service contract for survey on the Avista powerline from Rainbow Lake to Hot Springs substation for fiscal year 2017. Seconded by Anita Matt. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 17-067

RESOLUTION APPROVING THE TRIBAL HISTORIC PRESERVATION DEPARTMENT TO ACCEPT SERVICE CONTRACT FOR SURVEY ON THE AVISTA POWERLINE FROM RAINBOW LAKE TO HOT SPRINGS SUBSTATION FOR FY17

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Tribal Historic Preservation Office was established to hold the responsibility of managing, educating and protecting cultural resources in our aboriginal territories and the Flathead Indian Reservation; and

WHEREAS, the Tribal Historic Preservation Office relies on contracts and grants to fund operation; and

WHEREAS, the Tribal Historic Preservation Office performs cultural resource survey and management through contracts; and

NOW, THEREFORE, BE IT RESOLVED, the Tribal Historic Preservation Office is authorized to submit a quote and accept a service contract from the Avista Cooperation to survey, record and report on cultural resources affected by powerline corridor undertaking from Rainbow Lake to Hot Springs Substation; and

BE IT FURTHER RESOLVED, the Tribal Council of the Confederated Salish and Kootenai Tribes supports accepting a cultural resource service contract for the CSKT Historic Preservation Office from the Avista Cooperation in FY17 and authorizes the Tribal Chair and his designated representative to negotiate and sign all documents and execute this contract on behalf of the Tribes.

Kevin Askan and **Kyle Felsman**, Preservation Office, requested approval of a resolution accepting a contract for fiscal year 2017 on the Hungry Horse project undertaken by the Bonneville Power Administration.

MOTION by Anita Matt to approve the resolution accepting a contract for fiscal year 2017 on the Hungry Horse project undertaken by the Bonneville Power Administration. Seconded by Shelly Fyant. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 17-068

RESOLUTION APPROVING THE TRIBAL HISTORIC PRESERVATION DEPARTMENT TO ACCEPT A CONTRACT FOR FY17 ON THE HUNGRY HORSE PROJECT UNDERTAKEN BY THE BONNEVILLE POWER ADMINISTRATION (BPA)

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Tribal Historic Preservation Office was established to hold the responsibility of managing, educating and protecting cultural resources in our aboriginal territories and the Flathead Indian Reservation; and

WHEREAS, the Tribal Historic Preservation Office relies on contracts and grants to fund operation; and

WHEREAS, the Tribal Historic Preservation Office performs cultural resource management work on the Hungry Horse Reservoir through contracts; and

NOW, THEREFORE, BE IT RESOLVED, the Tribal Historic Preservation Office is authorized to accept Contract # 00073859 from BPA to conduct cultural resource work on the Hungry Horse Reservoir Project; and

BE IT FURTHER RESOLVED, the Tribal Council of the Confederated Salish and Kootenai Tribes supports accepting Contract # 00073859 for FY17 from Bonneville Power Administration and authorizes the Tribal Chair and his designated representative to negotiate and sign all documents and execute this contract on behalf of the Tribes.

Kevin Askan and **Kyle Felsman**, Preservation Office, requested approval of a resolution to accept a contract for fiscal year 2017 on the Koochanusa Reservoir managed by the U.S. Army Corps of Engineers.

MOTION by Len TwoTeeth to approve the resolution to accept a contract for fiscal year 2017 on the Koochanusa Reservoir managed by the U.S. Army Corps of Engineers. Seconded by Troy Felsman. Carried, 7 for; 0 opposed; 1 not voting (Patty Stevens out of the room).

RESOLUTION 17-069

RESOLUTION APPROVING THE TRIBAL HISTORIC PRESERVATION DEPARTMENT TO ACCEPT A CONTRACT FOR FY17 ON THE KOOCANUSA RESERVOIR MANAGED BY THE U.S. ARMY CORPS OF ENGINEERS

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Tribal Historic Preservation Office was established to hold the responsibility of managing, educating and protecting cultural resources in our aboriginal territories and the Flathead Indian Reservation; and

WHEREAS, the Tribal Historic Preservation Office relies on contracts and grants to fund operation; and

WHEREAS, the Tribal Historic Preservation Office performs cultural resource management work on the Kootenai Reservoir through contracts; and

NOW, THEREFORE, BE IT RESOLVED, the Tribal Historic Preservation Office is authorized to submit a quote and accept a service contract from the U.S. Army Corps of Engineers for cultural resource work on the Kootenai Reservoir and Middle Kootenai River Corridor; and

BE IT FURTHER RESOLVED, the Tribal Council of the Confederated Salish and Kootenai Tribes supports accepting a contract with the U.S. Army Corps of Engineers in FY17 and authorizes the Tribal Chair and his designated representative to negotiate and sign all documents and execute this contract on behalf of the Tribes.

Kyle Felsman, Preservation Office, gave an update on a meeting with Tony to talk about the future of collections and the possibility of updating the facility to manage collections and also the formation of a collections or belongings committee that would involve the Preservation Office, The People's Center, both Culture Committees, and some Tribal Council members. They would like tribal council to attend the next meeting. They want to go after some funding to manage their collections. There is no set place or system in place at this time. **Troy Felsman** commented that the University of Montana has a collection they want to turn over to us but haven't because we have no place for it. Kyle met with the University and the offer still stands, but we have no set facility for it. **Carole Lankford** challenged the program to go out and find the funding.

Kelly Whitworth, Department of Human Resources Development, requested approval of a three-year contract with the National Alliance of Drug Endangered Children in the amount of \$390,000 to provide training.

MOTION by Anita Matt to approve a three-year contract with the National Alliance of Drug Endangered Children in the amount of \$390,000 to provide training. Seconded by Carole Lankford. Carried, unanimous (7 present – Patty Stevens out of the room).

Lynn Ducharme, Natural Resources Department, discussed the MacFarland property and requested approval of a resolution authorizing the purchase.

MOTION by Anita Matt to approve by resolution the purchase of the MacFarland property. Seconded by Troy Felsman. Carried, 7 for; 0 opposed; 1 not voting (Patty Stevens out of the room).

RESOLUTION 17-070

RESOLUTION AUTHORIZING THE PURCHASE OF FEE LAND AS RESIDENT FISH MITIGATION HABITAT

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES (“TRIBES”) THAT:

WHEREAS, the Tribal Council, is entrusted with the responsibility to protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes;

WHEREAS, the Tribal Council is authorized to purchase and exchange Tribal land or any interest therein;

WHEREAS, the Tribal Land Acquisition Program was approved by the Act of July 18, 1968 (PL 90-402);

WHEREAS, the Tribes, and the United States of America, acting through the Department of Energy, Bonneville Power Administration (“BPA”), have entered into a Memorandum of Understanding Between the Confederated Salish and Kootenai Tribes and the Bonneville Power Administration for Resident Fish Mitigation (“2016-2018 Resident Fish MOU”), dated October, 8, 2015 to provide for BPA to fund, and the Tribes to implement, the permanent protection and mitigation of resident fish habitat to help fulfill BPA’s duties under the Northwest Power Act, and specifically to partially mitigate the direct construction and inundation impacts of Hungry Horse Dam;

WHEREAS, the Tribes, pursuant to the terms of the 2016-2018 Resident Fish MOU, made a commitment to acquire and protect resident fish habitat;

WHEREAS, the Tribes, pursuant to the terms of the 2016-2018 Resident Fish MOU, have developed criteria by which parcels of land that contain quantifiable amounts of resident fish habitat may be selected for purchase by the Tribes with funding from BPA;

WHEREAS, pursuant to the “Memorandum of Agreement between the Confederated Salish and Kootenai Tribes of the Flathead Reservation and the

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Bonneville Power Administration Regarding the Hillside Road Property Acquisition”, signed by the parties in August of 2014, the Tribes have established an account which may be used for various mitigation purposes as outlined in that agreement. This account is referred to internally as the “BPA Account #02-515-7538”;

WHEREAS, a parcel of land referred to as the “MacFarland Parcel” (described below) qualifies for acquisition with BPA funds pursuant to the 2016-2018 Resident Fish MOU, but the acquisition cannot be consummated in a timely manner due to administrative limitations at BPA;

WHEREAS, the MacFarland Parcel also concurrently qualifies for acquisition with BPA Account #02-515-7538 and such funding can be used as “bridge funding” to secure the MacFarland Parcel until such time as the fiscal year 2017 funds from our FY’16-’18 MOU with BPA can be used to reimburse this “bridge funding”;

WHEREAS, it is in the best interest of the Tribes to utilize “bridge funding” to acquire the MacFarland Parcel with the understanding that BPA will reimburse the Tribes for such expenditure when BPA is able to administratively consummate its funding process;

WHEREAS, the MacFarland Parcel, upon reimbursement of the “bridge funding” to the Tribes from BPA, will be subject to a conservation easement administered by the BPA;

WHEREAS, Janice Bennett MacFarland, a one half (1/2) undivided interest, Bennett MacFarland Holz, a one quarter (1/4) undivided interest, and Francisco Chiliquinga MacFarland, a one quarter (1/4) undivided interest, own land and appurtenant natural resources containing resident fish habitat in and around the Jocko River as real property more particularly described as:

A tract of land located in the Northeast Quarter (NE1/4) of Section 12, Township 16 North, Range 20 West, P.M.M., Lake County, Montana, more particularly described as Tract A on Certificate of Survey No. 3556.

WHEREAS, Janice Bennett MacFarland, Bennett MacFarland Holz and Francisco Chiliquinga MacFarland have offered to sell all of their right, title, and interest in the above-described real property to the Tribes;

WHEREAS, the above-described real property contains surface structures and other infrastructure, including one house and several small outbuildings, that are inconsistent with fish habitat restoration purposes and that will diminish the cost effectiveness of the real property for fish habitat purposes if the

surface structures remain;

WHEREAS, the Tribal Council has agreed to purchase the above-described real property, at a negotiated price determined in accordance with federal law, to permanently protect and mitigate resident fish habitat;

WHEREAS, BPA has agreed to provide funding for purchase of the above-described real property;

THEREFORE, BE IT RESOLVED, that the above-described real property be purchased from Janice Bennett MacFarland, Bennett MacFarland Holz and Francisco Chiliquinga MacFarland and that the Tribal Natural Resources Department be authorized for withdrawal from BPA Account #02-515-7538 for payment of land acquisition and closing costs;

BE IT FURTHER RESOLVED, that the existing surface structures, including the house, will be removed from the real property;

BE IT FURTHER RESOLVED, that the Tribal Lands Department is authorized to submit to the Bureau of Indian Affairs an application for the Interior Secretary to take title to the above-described real property in the name of the United States in trust for the Confederated Salish and Kootenai Tribes, pursuant to the Act of July 18, 1968, Public Law 90-402 (82 Stat. 356); and

BE IT FINALLY RESOLVED, that the acquired real property is dedicated for perpetual use to permanently protect and mitigate resident fish habitat.

Lynn Ducharme, Natural Resources Department; and **Brian Upton**, Legal Department; requested to meet with council in **executive session** to discuss a land issue.

Council reconvened into **regular session**.

Pablo “Chib” Espinoza, **Stephanie Gillin** and **Germaine White**, Natural Resources Department; and **John Harrison**, Legal Department; gave an update on bison issues. The Yakama Tribe was approved to hunt bison. There are 11 days left of the hunting season and there have been no hunting violation citations issued to CSKT members. 200 bison were trapped and the CSKT was supposed to receive 100 bison from the ship and process program, but then the staff received a call that it was on hold until further notice. John is continuing to follow up and is trying to find out more information.

Pablo “Chib” Espinoza, Natural Resources Department, presented the Fish & Game quarterly report for October 1, 2016 through December 31, 2016.

Jeanne Christopher, Early Childhood Services, requested permission to enter into three-year employment contracts with the following: Rechanda Almaguer, Family Advocate; Brittanie Courville, Teacher In Training; Kaileb Gillingham, Teacher; Janis Heffern, Aide in Training; Bryan McDonald, Bus Driver; Anastasia White, Teacher in Training; Gerald Roylance, Grandparent; Lynette Nielson, Grandparent; and Kathleen Decker, Special Services Aide. The vacancies were advertised and there were no tribal member applicants.

MOTION by Dennis Clairmont to authorize the hire of Rechanda Almaguer to fill the Family Advocate position on a three-year contract, due to no tribal member applicants. Seconded by Carole Lankford. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

Vernon Finley, for the record, “*I believe we were approving 2-year contracts.*”

MOTION by Shelly Fyant to authorize the hire of Brittanie Courville to fill the Teacher in Training position on a three-year contract, due to no tribal member applicants. Seconded by Anita Matt. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

MOTION by Carole Lankford to authorize the hire of Kaileb Gillingham to fill the Teacher position on a three-year contract, due to no tribal member applicants. Seconded by Patty Stevens. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

MOTION by Carole Lankford to authorize the hire of Janis Heffern to fill the Aide in Training position on a three-year contract, due to no tribal member applicants. Seconded by Shelly Fyant. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

MOTION by Anita Matt to authorize the hire of Bryan McDonald to fill the Bus Driver position on a three-year contract, due to no tribal member applicants. Seconded by Dennis Clairmont. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

MOTION by Carole Lankford to authorize the hire of Anastasia White to fill the Teacher in Training position on a three-year contract, due to no tribal member applicants. Seconded by Dennis Clairmont. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

MOTION by Patty Stevens to authorize the hire of Gerald Roylance to fill the Grandparent position on a three-year contract, due to no tribal member applicants. Seconded by Dennis Clairmont. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

MOTION by Carole Lankford to authorize the hire of Lynette Nielson to fill the Grandparent position on a three-year contract, due to no tribal member applicants. Seconded by Dennis Clairmont. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

MOTION by Anita Matt to authorize the hire of Kathleen Decker to fill the Special Services Aide position on a three-year contract, due to no tribal member applicants. Seconded by Shelly Fyant. Carried, 5 for; 3 opposed (Troy Felsman, Len TwoTeeth and Vernon Finley).

Jeanne Christopher, Early Childhood Services, requested authorization to purchase an additional bus. The program received \$60,000 from the Montana Preschool Development Grant for the purchase.

MOTION by Carole Lankford to authorize the purchase of a bus with the Montana Preschool Development Grant funds. Seconded by Troy Felsman. Carried, unanimous (8 present).

Jeanne Christopher, Early Childhood Services, requested authorization to move forward with purchasing the Childcare Plus Software for Child/Staff Database, which is a database program used for Head Start programs to assist with data tracking of the child, family and staff information. She has been working with Information Technologies and the IT program supports the request. The cost is unknown. Council action is required before the program can proceed with the process.

MOTION by Carole Lankford to move forward with purchasing the Childcare Plus Software and follow the procurement policy. Seconded by Anita Matt. Carried, unanimous (8 present).

Dina Jablonski met with council. Council gave Dina a Microsoft surface pro as a training incentive award for attending the most business sessions offered through the Economic Development Office.

Council met in **executive session**.

Ryan Rusche, Legal Department, met with council in **executive session** to discuss legislative matters.

Council reconvened into **regular session**.

Ryan Rusche, Legal Department, requested approval of a letter recommending Jana McKeag for appointment in the Trump Administration.

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MOTION by Carole Lankford to approve the letter recommending Jana McKeag for appointment in the Trump Administration. Seconded by Dennis Clairmont. Carried, unanimous (8 present).

MOTION by Carole Lankford to adjourn the meeting. Seconded by Dennis Clairmont. Carried, unanimous (8 present).

Council **adjourned** at 3:58 p.m., and is scheduled to meet again on Tuesday, January 24, 2017, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Troy Felsman
Tribal Secretary