

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 17 Number 43
Council Chambers, Pablo, MT

Held: April 20, 2017
Approved: May 2, 2017

MEMBERS PRESENT: Vernon Finley, Chairman; Troy Felsman, Secretary; Dennis Clairmont; Leonard Gray; Patty Stevens; Ronald Trahan; and Shelly Fyant.

MEMBERS ABSENT: Leonard TwoTeeth, Vice-Chairman (Rocky Mountain Tribal Leaders Meeting); Anita Matt, Treasurer (Rocky Mountain Tribal Leaders Meeting); and Carole Lankford.

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; Bill Kehoe, Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:12 a.m. Quorum established.

The meeting was opened with a **prayer** by Patty Stevens.

The **Tribal Council Meeting Minutes** for April 11, 2017 were presented for approval.

MOTION by Dennis Clairmont to approve the Tribal Council Meeting Minutes for April 11, 2017, with corrections. Seconded by Patty Stevens. Carried, unanimous (7 present).

The **agenda** was presented for approval. No conflicts of interest were identified.

MOTION by Patty Stevens to approve the agenda, with additions. Seconded by Troy Felsman. Carried, unanimous (7 present).

Dennis Clairmont told the joke of the day.

Ron Trahan presented a request from the Sarah Morigeau family for the donation of a wake kit due to the death of an infant.

MOTION by Ron Trahan to approve a small wake kit. Seconded by Troy Felsman. Carried, unanimous (7 present).

Troy Felsman discussed Tribal Health issues.

Shelly Fyant wanted to know if there is a plan to upgrade the tribal identification cards since the Montana IDs will expire on January 22, 2018.

Troy Felsman attended an enrollment training and found out that there are companies that will provide a fully chipped ID card that would allow border crossings with the information that passports have.

Troy Felsman discussed avuncular DNA testing where a sibling, aunt or uncle could take a DNA test to prove paternity of a deceased father. He would like our tribe to take action to accept this type of testing for enrollment purposes.

Patty Stevens followed up on a speed bump request at Laughing Louie Lane. It is not a Housing homesite area so that would be the Roads Department.

Tony Incashola, Jr., Tribal Forestry, requested authorization to purchase capital equipment from account 3805 in the amount of \$60,000 consisting of a semi-truck for hauling equipment and plant delivery. **Martin Charlo**, Contracts & Grants, has been working with Forestry on this request. The procurement policy was followed and there are sufficient funds in the budget.

MOTION by Troy Felsman to approve the capital equipment purchase up to \$60,000. Seconded by Ron Trahan. Carried, unanimous (7 present).

Steve McDonald, Tribal Forestry, requested approval of a facilitator contract with Shippley Group, Inc. to provide NEPA training to Forestry, NRD and Lands staff for an amount not to exceed \$12,000.

MOTION by Dennis Clairmont to approve a facilitator contract with Shippley Group, Inc. to provide NEPA training to Forestry, NRD and Lands staff for an amount not to exceed \$12,000. Seconded by Patty Stevens. Carried, unanimous (7 present).

Jim Durglo, Ron Swaney and Rich Fisher, Tribal Forestry; and **Renee Joachim**, Personnel Department; requested approval of an updated organizational chart. **Council** stressed the importance of getting the backlog of reimbursement since 2013 caught up and submitted.

MOTION by Troy Felsman to approve the revised organizational chart for Tribal Forestry. Seconded by Shelly Fyant. Carried, unanimous (7 present).

Jim Durglo, Ron Swaney and Rich Fisher, Tribal Forestry, requested approval of a modification to the memorandum of agreement with the National

Bison Range for work under the Reserved Treaty Rights Lands federal fuels funding.

MOTION by Shelly Fyant to approve a modification to the memorandum of agreement with the National Bison Range for work under the Reserved Treaty Rights Lands federal fuels funding. Seconded by Troy Felsman. Carried, unanimous (7 present).

***** **Break** *****

Kevin Howlett and **Joe Durglo**, Tribal Health Department, requested approval to hire Kristen Murphey on a three-year contract to fill the Community Health Nurse position. It is an exempt position. The vacancy was advertised and she was the only qualified applicant.

MOTION by Troy Felsman to authorize the hire of Kristen Murphey on a three-year contract to fill the Community Health Nurse position, due to no qualified tribal member applicants. Seconded by Patty Stevens. Carried, unanimous (7 present).

Kevin Howlett and **Joe Durglo**, Tribal Health Department, requested approval to hire Jamie McClure on a two-year contract to fill the Medical Records Technician position. Jamie currently works in this position through the TANF program. The position was advertised in-house for one week and she was the only qualified applicant. **Patty Stevens** discussed the policy to hire tribal members. The TANF program allows the hire of descendants with the goal to be hired on a permanent status at the end of the program.

MOTION by Patty Stevens to authorize the hire of Jamie McClure on a two-year contract to fill the Medical Records Technician position, due to no qualified tribal member applicants. Seconded by Leonard Gray. Carried, 5 for; 2 abstentions (Vernon Finley and Ron Trahan).

Kevin Howlett and **Joe Durglo**, Tribal Health Department, requested approval to hire Rebecca Tidwell on a three-contract to fill the Relief Pharmacist position. The vacancy was advertised until filled and she was the only applicant.

MOTION by Troy Felsman to authorize the hire of Rebecca Tidwell on a three-contract to fill the Relief Pharmacist position, due to no qualified tribal member applicants. Seconded by Patty Stevens. Carried, unanimous (7 present).

Kevin Howlett and **Joe Durglo**, Tribal Health Department; and **Renee Joachim**, Personnel Department; met with council in **executive session**.

Council reconvened into **regular session**.

Rob McDonald, Communications, presented a request from the NRD Eagles Youth Group to have a Facebook page.

MOTION by Shelly Fyant to authorize the NRD Eagles Youth Group to have a Facebook page. Seconded by Patty Stevens. Carried, unanimous (7 present).

Gabe Johnson, Natural Resources Department, requested approval of modification 4 to Contract No. 16-184 with DJ&A Engineering to increase the ceiling amount by \$55,000 for the North Valley Creek Bridge Replacement project.

MOTION by Troy Felsman to approve modification 4 to Contract No. 16-184 with DJ&A Engineering to increase the ceiling amount by \$55,000 for the North Valley Creek Bridge Replacement project. Seconded by Ron Trahan. Carried, unanimous (7 present).

Gabe Johnson, Natural Resources Department, requested approval of a noncompetitive negotiated agreement with CDR Bridge Systems in the amount of \$152,500 for the North Valley Creek Bridge Replacement project.

MOTION by Shelly Fyant to approve a noncompetitive negotiated agreement with CDR Bridge Systems in the amount of \$152,500 for the North Valley Creek Bridge Replacement project. Seconded by Ron Trahan. Carried, unanimous (7 present).

Shelly Fyant discussed a request to have speed bumps and speed limit signs on Laughing Louie Lane. **Gabe Johnson** will follow up. The policy prohibits installing speed bumps since it is more dangerous to have them than to not have them.

Jeanne Christopher and **Carrie Antoine**, Early Childhood Services; **Chuck Reese**, Information Technologies; and **Martin Charlo**, Contracts & Grants; requested authorization to contract with Access Montana for the Turtle Lake ECS facility and approval of the installation agreement.

MOTION by Troy Felsman to approve the installation agreement with Access Montana for the Turtle Lake ECS facility. Seconded by Ron Trahan. Carried, unanimous (7 present).

Jeanne Christopher and **Carrie Antoine**, Early Childhood Services; and **Martin Charlo**, Contracts & Contracts; requested approval of a resolution to

apply for funding to the Department of Health and Human Services for the Head Start program.

MOTION by Patty Stevens to approve by resolution submission of the grant application to the Department of Health and Human Services for continued funding for the Head Start Program. Seconded by Shelly Fyant. Carried, 7 for; 0 opposed; 0 not voting.

HHS

RESOLUTION 17-121

RESOLUTION SUPPORTING THE HEAD START/EARLY HEAD START PROGRAM APPLICATION TO THE DEPARTMENT OF HEALTH AND HUMAN SERVICES

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Confederated Salish and Kootenai Tribes are committed to improving the educational, training and employment opportunities of all children and families, and

WHEREAS, the Tribal Council has declared that the children of the Salish, Kootenai and Pend d'Oreille Tribes are our most valuable resource of the Flathead Indian Nation;

NOW, THEREFORE, BE IT RESOLVED that the Tribal Council of the Confederated Salish and Kootenai Tribes support the application submitted to the Department of Health and Human Services for funds to support the Confederated Salish and Kootenai Tribes Early Childhood Services program for the children of the Flathead Indian Reservation; and

BE IT FURTHER RESOLVED that the Chairman and/or his designated representative are authorized to negotiate and execute the grant documents and any amendments thereto.

Jeanne Christopher and **Carrie Antoine**, Early Childhood Services, requested approval to submit an application to the Office of Head Start for American Indian/Alaska Native EHS expansion funding to complete an ECS expansion project.

MOTION by Troy Felsman to approve by resolution submission of an application to the Office of Head Start for American Indian/Alaska Native EHS expansion funding to complete an ECS expansion project. Seconded by Dennis Clairmont. Carried, 7 for; 0 opposed; 0 not voting.

RESOLUTION 17-122

RESOLUTION APPROVING THE SUBMISSION OF A GRANT APPLICATION TO THE OFFICE OF HEAD START FOR AMERICAN INDIAN/ALASKA NATIVE EHS EXPANSION FUNDING TO COMPLETE AN EARLY HEAD START EXPANSION PROJECT

To strengthen the Confederated Salish and Kootenai Tribes' capacity to deliver early childhood programs to support the development of infants and toddlers through strong relationship-based experiences and prepare them for the transition into preschool, as aligned with rigorous head start standards and Tribal priorities.

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT,

WHEREAS, the Tribal Council of the Confederated Salish and Kootenai Tribes is the duly recognized governing body of the Flathead Reservation; and

WHEREAS, the Confederated Salish and Kootenai Tribes are committed to the sound planning and implementation of effective educational strategies on the Flathead Reservation; and

WHEREAS, the Confederated Salish and Kootenai Tribes have directed the Early Childhood Services to provide effective education, nutrition, health, and social services for children aged 0-3 and their families; and

WHEREAS, the project will address the critical need to enhance existing curriculum, train educators, and expand head start services so that we can more adequately meet the needs of our growing community; and

WHEREAS, the Office of Head Start provides grant funding to conduct the necessary planning, training, and expansion to support achievement of long-range early childhood education goals; and

WHEREAS, the project is an eligible Early Head Start expansion activity under the program's guidelines, the project has not been designed to require Office of Head Start funding on a recurring basis, and there are no funds available from existing tribal resources to address the needs identified in the project description; and

WHEREAS, because of our status as a Self-Governance Tribe, all identified Tribal matching funds identified in the project budget meet the Federal matching requirements guidelines; and

NOW THEREFORE BE IT RESOLVED that the Tribal Council of the Confederated Salish and Kootenai Tribes of the Flathead Reservation approves the application FY 2017 Office of Head Start AIAN EHS Expansion and EHS-Child Care Partnerships application for the Confederated Salish and Kootenai Tribes' Early Head Start Expansion Project to be administered for the period of September 1, 2017 through August 30, 2018 and

BE IT FURTHER RESOLVED that the Confederated Salish and Kootenai Tribes are requesting a grant in the amount of up to \$1,000,000 per year from the Office of Head Start to strengthen the Confederated Salish & Kootenai Tribes' capacity to deliver early childhood programs to support the development of infants and toddlers through strong relationship-based experiences and prepare them for the transition into preschool.; and

BE IT FURTHER RESOLVED that the Confederated Salish and Kootenai Tribes agrees to secure and provide the required 20 percent non-federal matching contributions for operations in the form of salaries, fringe benefits, and other costs identified in the application as necessary over the project period; and

NOW, THEREFORE BE IT FURTHER RESOLVED, that this project will be placed organizationally under and managed by the Early Childhood Services.

Jeanne Christopher and **Carrie Antoine**, Early Childhood Services, requested approval of a resolution approving submission of a grant application to the Administration for Native Americans Native American Language Preservation and Maintenance Esther Martinez Immersion funding to complete a three-year Salish Language Preservation project.

MOTION by Troy Felsman to approve by resolution submission of a grant application to the Administration for Native Americans Native American Language Preservation and Maintenance Esther Martinez Immersion funding to complete a three-year Salish Language Preservation project. Seconded by Shelly Fyant. Carried, 7 for; 0 opposed; 0 not voting.

RESOLUTION 17-123

RESOLUTION APPROVING THE SUBMISSION OF A CONTINUING GRANT APPLICATION TO THE ADMINISTRATION FOR NATIVE AMERICANS (ANA) NATIVE AMERICAN LANGUAGE PRESERVATION AND MAINTENANCE-ESTHER MARTINEZ IMMERSION FUNDING TO COMPLETE A THREE-YEAR SALISH LANGUAGE PRESERVATION PROJECT

To strengthen the Confederated Salish & Kootenai Tribes' capacity to deliver programs that create a self-determined, healthy, culturally and linguistically vibrant community by creating an effective Salish language learning environment for school-aged children, and their families, on tribal lands.

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT,

WHEREAS, the Tribal Council of the Confederated Salish and Kootenai Tribes is the duly recognized governing body of the Flathead Reservation; and

WHEREAS, the Confederated Salish and Kootenai Tribes are committed to the sound planning and management of Flathead Reservation resources; and

WHEREAS, the Confederated Salish and Kootenai Tribes have directed the Early Childhood Services to fill the important need of preserving the Salish language as the Tribes strive to create a self-determined, healthy, culturally and linguistically vibrant community; and

WHEREAS, during the community meetings held to plan and develop the application for financial assistance, the community members provided input and believed that the project activities provided the greatest opportunities to address the many crucial issues that affect the Tribal members; and

WHEREAS, the project will address the critical need to strengthen the Confederated Salish and Kootenai Tribes' capacity to deliver programs that create a self-determined, healthy, culturally and linguistically vibrant community by creating an effective Salish language learning environment for children ages 0-3 and their families, on tribal lands;

WHEREAS, the Administration for Native Americans (ANA) provides grant funding to conduct the necessary planning and implementation to support achievement of long-range language preservation goals; and

WHEREAS, the project is an eligible language preservation activity under the ANA Native American Language Preservation and Maintenance-Esther Martinez Immersion guidelines, the project has not been designed to require ANA funding on a recurring basis and there are no funds available from existing tribal resources to address the needs identified in the project; and

WHEREAS, because of our status as a Self-Governance Tribe, all identified Tribal matching funds identified in the project budget meet the Federal matching requirements guidelines; and

NOW THEREFORE BE IT RESOLVED that the Tribal Council of the

Tribal Council Meeting Minutes
April 20, 2017

Confederated Salish and Kootenai Tribes of the Flathead Reservation approves the continuing application - ANA Native American Language Preservation and Maintenance-Esther Martinez Immersion application for the Salish Language Preservation Project to be administered; and

BE IT FURTHER RESOLVED that the Confederated Salish and Kootenai Tribes are requesting a grant in the amount of up to \$300,000 per year from ANA to provide for the planning and piloting of a Salish language nest to strengthen the Tribes' capacity to deliver programs that create a self-determined, healthy, culturally and linguistically vibrant community on Flathead Reservation; and

BE IT FURTHER RESOLVED that the Confederated Salish and Kootenai Tribes agrees to secure and provide the required 20% non-federal matching contributions, totaling \$224,574, in the form of salaries, fringe benefits, and other costs identified in the application as necessary over the three (3) year project period; and

NOW, THEREFORE BE IT FURTHER RESOLVED, that this project will be placed organizationally under and managed by Early Childhood Services.

Rhonda Swaney and **Ryan Rusche**, Legal Department, requested to meet with council in **executive session** to discuss legal matters. **John Harrison, Stu Levit** and **Daniel Decker** were present for discussion.

Rhonda Swaney, Legal Department, requested to meet with council in **executive session**.

Council reconvened into **regular session**.

MOTION by Ron Trahan to adjourn the meeting. Seconded by Leonard Gray. Carried, unanimous (7 present).

Council **adjourned** at 12:09 p.m., and is scheduled to meet again on Thursday, April 27, 2017, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Troy Felsman
Tribal Secretary