

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 17 Number 46
Council Chambers, Pablo, MT

Held: May 9, 2017
Approved: May 16, 2017

MEMBERS PRESENT: Vernon Finley, Chairman; Leonard TwoTeeth, Vice-Chairman; Troy Felsman, Secretary; Anita Matt, Treasurer; Dennis Clairmont; Leonard Gray; Carole Lankford; Patty Stevens; and Ronald Trahan.

MEMBERS ABSENT: Shelly Fyant (State-Tribal Economic Development Commission Meeting - Helena, Montana).

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; Bill Kehoe, Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:07 a.m. Quorum established.

The meeting was opened with a **prayer** by Dennis Clairmont.

The **Tribal Council Meeting Minutes** for April 27, 2017 were presented for approval.

MOTION by Anita Matt to approve the Tribal Council Meeting Minutes for April 27, 2017, with corrections. Seconded by Patty Stevens. Carried, unanimous (9 present).

The **agenda** was presented for approval. No conflicts of interest were identified.

MOTION by Troy Felsman to approve the agenda, with additions. Seconded by Anita Matt. Carried, unanimous (9 present).

Art Caye, Tribal Member; and **Jim Durglo**, Tribal Forestry; discussed Art's request to cut firewood in log lengths greater than 8 feet to stockpile for the winter months and for commercial use.

MOTION by Len TwoTeeth to authorize Art Caye to cut firewood in log lengths greater than 8 feet for personal and commercial use purposes. Seconded by Troy Felsman.

SUBSIDIARY MOTION by Patty Stevens to place the request on

Tribal Council Meeting Minutes
May 9, 2017

the five-day rule due to the request being a change in policy. Seconded by Ron Trahan. Carried, 6 for; 3 opposed (Len TwoTeeth, Troy Felsman and Vernon Finley).

Carolee Wenderoth, Tribal Employee, requested to meet with council in **executive session** to discuss a personal matter.

Council reconvened into **regular session**.

***** **Break** *****

Bill Swaney, Education Department, requested a change of duty for 4 tribal employees to attend the National JOM Association Conference the last week of April. None of the supervisors had an issue with the request. The employees that attended are Rhoda Couture, Jazra Michel, Margaret Sheridan, and Seneca Incashola. **Vern Clairmont**, Financial Management, explained that if the employees were compensated to attend the conference then they would need to be on travel status or PTO. Bill confirmed that they were compensated for attending. **No action taken**.

Bill Swaney, Tribal Education Department, presented a request for a change of duty for Rhoda Couture, Jazra Michel, Margaret Sheridan, Seneca Incashola, Marlene Heath, Steph Gillin, and Lana Page to attend the reservation-wide IEC training on Thursday. They are compensated for attending the training.

MOTION by Carole Lankford to approve a change of duty, with supervisor approval, for Rhoda Couture, Jazra Michel, Margaret Sheridan, Seneca Incashola, Marlene Heath, Steph Gillin, and Lana Page to attend the reservation-wide IEC training on Thursday. Seconded by Troy Felsman. Carried, 7 for; 2 abstentions (Ron Trahan and Len TwoTeeth).

Kelly Whitworth, Department of Human Resources Development, requested approval of a contractor agreement through May 2018 with John Dibattista in the amount of \$42,075 to provide a two-day seminar on teambuilding and customer service and provide virtual classes for eleven months. **Council** requested a copy of the contract.

MOTION by Carole Lankford to approve a contractor agreement through May 2018 with John Dibattista in the amount of \$42,075 to provide a two-day seminar on teambuilding and customer service and provide virtual classes for eleven months. Seconded by Troy Felsman. Carried, 8 for; 1 opposed (Len TwoTeeth).

Kelly Whitworth, Department of Human Resources Development, requested authorization to transfer Marilyn Gardipe from the Project Launch

Tribal Council Meeting Minutes
May 9, 2017

Administrative Assistant/Receptionist contract position to the IV-E Receptionist full-time permanent position. The employee currently in the IV-E Receptionist position will be transferred to the contract position. Transferring an employee from contract to permanent status requires council approval. **Renee Joachim**, Personnel Department, requested to meet with council in **executive session** to continue the discussion. **Shelley Grenier**, Personnel Department, was present for discussion.

Council reconvened into **regular session**.

MOTION by Len TwoTeeth to transfer Marilyn Gardipe from the Project Launch Administrative Assistant/Receptionist contract position to the IV-E Receptionist full-time permanent position. Seconded by Patty Stevens. **MOTION AND SECOND WITHDRAWN.**

Vern Clairmont, Financial Management, requested approval of a modification to Bill Bjarko's employment contract to extend the term for five years (through August 30, 2022) to provide Comptroller services.

MOTION by Patty Stevens to approve a modification to Bill Bjarko's employment contract to extend the term for five years (through August 30, 2022) to provide Comptroller services. Seconded by Anita Matt. Carried, unanimous (9 present).

Kevin Howlett and **James "Bing" Matt**, Tribal Health Department, discussed the need to build a new clinic in Arlee. **Council** requested that data be provided. **Kevin Howlett** will follow up.

MOTION by Carole Lankford to proceed with the strategic planning for the Arlee, Ronan and Hot Springs health clinics and send it back to the health committee. Seconded by Patty Stevens. Carried, 8 for; 1 abstention (Vernon Finley).

Kevin Howlett and **James "Bing" Matt**, Tribal Health Department, requested authorization to revise the organizational chart to change the Behavior Health Coordinator title to Mental Health Therapist. The position requires licensure.

MOTION by Troy Felsman to revise the organizational chart to change the Behavior Health Coordinator title to Mental Health Therapist. Seconded by Ron Trahan. Carried, 8 for; 1 abstention (Leonard Gray).

Kevin Howlett and **James "Bing" Matt**, Tribal Health Department, requested authorization to hire Aaron Sparks on a three-year employment contract to fill the Commission Corps Officer position for the Polson Physical Therapy program. He was the most qualified candidate. The position requires licensure.

MOTION by Anita Matt to hire Aaron Sparks on a three-year employment contract to fill the Commission Corps Officer position for the Polson Physical Therapy program. Seconded by Patty Stevens. Carried, unanimous (9 present).

Kevin Howlett and **James “Bing” Matt**, Tribal Health Department, requested authorization to hire Dr. Cara Harrop as a Medical Clinician on a temporary employment agreement for one year to fill in one day per week at the St. Ignatius Clinic. The department has a shortage of doctors. The position requires licensure.

MOTION by Patty Stevens to hire Dr. Cara Harrop as a Medical Clinician on a temporary employment agreement for one year to fill in one day per week at the St. Ignatius Clinic. Seconded by Ron Trahan. Carried, unanimous (9 present).

Kevin Howlett and **James “Bing” Matt**, Tribal Health Department, discussed the hours of operation of the Community Centers. Council previously directed that the centers have extended hours of operation. An analysis was completed. Kevin proposed to have the centers open seven days per week and requested approval of a revised organizational chart to add 5 Fitness Attendants/Specialist positions (2 in Arlee, 2 in St. Ignatius and 1 in Elmo) to the Health & Wellness Division. Once the positions are added to the organizational chart, Tribal Health will advertise the vacancies.

MOTION by Troy Felsman to approve the revised organizational chart to add 5 Fitness Attendant/Specialist positions (2 in Arlee, 2 in St. Ignatius and 1 in Elmo) to the Health & Wellness Division. Seconded by Anita Matt. Carried, 8 for; 1 abstention (Patty Stevens).

Kevin Howlett reminded council of the meeting that is scheduled for this Thursday to discuss Medicaid eligibility. Breakfast will be served at 8:30 a.m. The meeting with tribal council is scheduled from 10:00 a.m. to 1:00 p.m.

Jordan Thompson, Legal Department; **Chelsea Lane-Miller**, **Taylor Jones** and **Lynsey Gaudio**, Yale Law School Students; discussed a draft Probate Code and a draft Tribal Cultural Waterways and Protected Areas Ordinance. Jordan will take the ordinance to NRD and Culture Committees and report back to council. It was the **consensus** of council to move forward.

Jordan Thompson, Legal Department; and **Tom McDonald**, Natural Resources Department; discussed aquatic invasive species issues and requested approval of a letter to Governor Bullock.

MOTION by Dennis Clairmont to approve the letter to Governor Bullock regarding aquatic invasive species issues. Seconded by Troy Felsman. Carried, unanimous (9 present).

Council recognized Chelsea, Taylor and Lindsey for all the work they have done and gave them a gift.

Jordan Thompson introduced his mother to tribal council. Wendy is the Tribal Relations Liaison and Director of Native House at Gonzaga. **Council** told Wendy how much they appreciate her son's hard work and how proud they are of him for his accomplishments.

***** **Lunch** *****

John Wheeler and **Daniel Tromp**, Kicking Horse Job Corps Center; and **Martin Charlo**, Contracts & Grants; requested that CSKT, as the contractor of KHJCC, pay the Department of Labor \$6,501.75 from non-IDC funds for the Data Integrity Assessment. The contractor is responsible for any costs. In October 2015, the Office of Job Corps conducted an assessment of data integrity records from the KHJCC. The assessment covered the period of July 1, 2014 through June 30, 2015. Initial notice of liquidated damages was issued on January 8, 2016 citing an amount of \$24,866.46 in liquidated damages due to the government. KHJCC disputed the findings and the amount was reduced to \$6,501.75. **Vern Clairmont**, Financial Management, joined the discussion.

MOTION by Troy Felsman to pay the Department of Labor \$6,501.75 from non-IDC funds for Data Integrity Assessment. Seconded by Dennis Clairmont. Carried, unanimous (8 present – Len TwoTeeth out of the room).

Melanie Piedalue and **Renee Joachim**, Personnel Department, requested to meet with council in **executive session**. **Shelley Grenier**, Personnel Department; and **Louis Fiddler**, Law & Order; were present for discussion.

Council met in **executive session**.

Council reconvened into **regular session**.

Len TwoTeeth presented a request from the Dayton School for the Tribes to donate a larger tribal flag. It was the **consensus** of council to donate a tribal flag.

***** **Break** *****

Carole Lankford left the meeting for the remainder of the day on personal time

off.

Dale Becker and **Stacy Courville**, Natural Resources Department, requested approval of the 2017 Ferry Basin Wildlife Management Unit Elk Hunting Regulations and set the bull permit quota at 30 and no limit for cows; and approve the 2017 Little Money Management Unit Bighorn Sheep Hunting Regulations and set the quotas at 8 rams and 4 ewes. **Chairman Finley** suggested having public comment on the proposed changes.

MOTION by Ron Trahan to set the Ferry Basin Wildlife Management Unit Elk quotas at 30 bull permits and no limit for cow permits. Seconded by Len TwoTeeth. Carried, unanimous (8 present).

MOTION by Len TwoTeeth to set the Little Money Management Unit Bighorn Sheep quotas at 8 rams and 4 ewes. Seconded by Ron Trahan. Carried, unanimous (8 present).

Dale Becker, **Stacy Courville** and **Tom McDonald**, Natural Resources Department, requested authorization for experimental use of a drone in hazing elk and deer off of private pastures and fields.

MOTION by Anita Matt to authorize the experimental use of a drone in hazing elk and deer off of private pastures and fields, provided there is legal review and a waiver by the property owners. Seconded by Ron Trahan. Carried, 6 for; 1 opposed (Leonard Gray); 1 abstention (Patty Stevens).

Lester Bigcrane, Natural Resources Department, presented a request from Lake County Search & Rescue for a group use recreational permit for the poker fun run fundraiser from Buffalo Bridge to Sloan's Bridge on June 10, 2017. **Council** wants it publicized that the Tribes provided a permit for this event.

MOTION by Leonard Gray to grant Lake County Search & Rescue a group use recreational permit for the poker fun run fundraiser from Buffalo Bridge to Sloan's Bridge on June 10, 2017. Seconded by Anita Matt. Carried, unanimous (8 present).

Tom McDonald, Natural Resources Department, handed out a CD containing the annual work plan for the hydro power on the river. Tom will make a formal presentation at a later date.

Patty Stevens gave an update on mold at an elder's residence. She called SKHA and went to the elders meeting last week. That person is a member of the elders committee and she thanked Housing for cleaning up the mold.

MOTION by Troy Felsman to adjourn the meeting. Seconded by Anita Matt. Carried, unanimous (8 present).

Tribal Council Meeting Minutes
May 9, 2017

Council **adjourned** at 3:06 p.m., and is scheduled to meet again on Thursday, May 11, 2017, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Troy Felsman
Tribal Secretary