

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 17 Number 64
Council Chambers, Pablo, MT

Held: July 18, 2017
Approved: July 27, 2017

MEMBERS PRESENT: Vernon Finley, Chairman; Troy Felsman, Secretary; Anita Matt, Treasurer; Carole Lankford; Dennis Clairmont; Leonard Gray; Shelly Fyant; and Patty Stevens.

MEMBERS ABSENT: Leonard TwoTeeth, Vice-Chairman (Personal Time Off); and Ronald Trahan (Personal Time Off).

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; Bill Kehoe, Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:02 a.m. Quorum established.

The meeting was opened with a **prayer** by Art Caye.

The **Tribal Council Meeting Minutes** for July 6, 2017 were presented for approval.

MOTION by Anita Matt to approve the Tribal Council Meeting Minutes for July 6, 2017, with corrections. Seconded by Patty Stevens. Carried, unanimous (8 present).

The **agenda** was presented for approval. No conflicts of interest were identified.

MOTION by Patty Stevens to approve the agenda, with changes. Seconded by Troy Felsman. Carried, unanimous (7 present).

Jim Durglo, Bob McCrea and **Art Trahan**, Tribal Forestry, gave an update on local fires. Jim would like to have a longer discussion on fire management. The Ronan Fire District wants to remove some land from their district which is part of the buffer zone. Bob requested council action to proceed with that. **No action taken.** Council requested that the Fire District make a formal presentation and request to tribal council and provide more information. Bob requested a pay increase for Shane Gehring since he is an EMT. **Melanie Piedalue**, Personnel Department, reported that Shane was hired at a certain rate of pay and it would require council action for a pay increase for a classified

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position for a nonmember. There is no position description for an EMT on the crew.

MOTION by Carole Lankford to go with the recommendation of Fire Control and authorize the request to raise the individual to a pay level 15 due to the additional experience that he possesses. Seconded by Anita Matt. Carried, 6 for; 1 opposed (Vernon Finley); 1 abstention (Patty Stevens).

Vernon Finley, for the record, "It's a classified position without a position description. During a time when all of our positions are frozen, I don't think it's a good precedent or policy."

Shelly Fyant out of the room.

Carole Lankford would like the Char-Koosta News to write an article on Fire Control.

Art Caye and **Josie Caye** are going to Tucson, Arizona to compete in the little league world series. If the team wins then they will go Seattle. Art requested a \$500 donation for travel expenses. The game will be televised on ESPN.

Shelly Fyant returned to the meeting.

MOTION by Troy Felsman to donate \$500 for Josie Caye to travel to Tucson, Arizona to compete in the little league world series. Seconded by Anita Matt. Carried, 6 for; 2 abstentions (Patty Stevens and Shelly Fyant).

Wanda Adams requested to meet with council in **executive session** to discuss a personal matter. **Rachael Bigsam**, Department of Human Resources Development, was present for discussion.

Council reconvened into **regular session**.

MOTION by Troy Felsman to continue Wanda Adams as a personal home caregiver. Seconded by Carole Lankford. Carried, 7 for; 1 opposed (Patty Stevens).

Patty Stevens, for the record, "Following policy erring in the side of caution, on the people we are caring for."

Joe Durglo, Tribal Health Department, requested renewal of a two-year employment contract with Renee Krell to fill the Pharmacy Technician position. The position is exempt from classification. **Troy Felsman** asked what is the percentage of pain pill distribution compared to overall pharmaceutical distribution. **Joe Durglo** will follow up.

MOTION by Patty Stevens to renew a two-year employment contract with Renee Krell to fill the Pharmacy Technician position at the Tribal Health Department. Seconded by Leonard Gray. Carried, unanimous (8 present).

Joe Durglo, Tribal Health Department, requested renewal of a two-year contract with Becky Clizbe to fill the Nurse Practitioner position in Arlee.

MOTION by Troy Felsman to renew a two-year contract with Becky Clizbe to fill the Nurse Practitioner position in Arlee. Seconded by Patty Stevens. Carried, unanimous (8 present).

Daniel Tromp and **Donna Mitchell**, Kicking Horse Job Corps Center, requested authorization to transfer Kimberly Joseph from the Security position to the Career Transition Specialist position.

MOTION by Troy Felsman to transfer Kimberly Joseph from the Security position to the Career Transition Specialist position at the Kicking Horse Job Corps Center. Seconded by Shelly Fyant. Carried, unanimous (8 present).

Jim Durglo, Tribal Forestry, requested approval of the 2017 forest management deduction plan and the budget. **Council** requested that Vern Clairmont report to council. **Troy Felsman** asked the status of the outstanding reimbursements. **Jim Durglo** reported that the majority of the 2013 reimbursement was received. The 2015 funding should come before the 2014 reimbursement. Most of the 2015 funding has come in. They are working on the 2016 reimbursements. **Vern Clairmont**, Financial Management, joined the discussion. He has not reviewed the plan and budget yet. As long as we don't give spending authority on funds we don't have, it's not a problem.

MOTION by Shelly Fyant to approve by resolution the fiscal year 2017 Tribal Forestry Forest Management Deductions Program Budget. Seconded by Patty Stevens. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 17-169

RESOLUTION APPROVING FISCAL YEAR 2017 TRIBAL FORESTRY FOREST MANAGEMENT DEDUCTIONS (FMD) PROGRAM BUDGET

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, funds are made available from deductions from timber sale revenues for the administration of various Forestry programs; and

WHEREAS, a budget has been developed for Fiscal Year 2017 from those revenues projected to be received during the fiscal year. **NOW, THEREFORE**,

BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes that the amount of \$167,155 for the Tribal Forestry Forest Management Deductions Program in Fiscal Year 2017 is hereby authorized.

MOTION by Shelly Fyant to approve by resolution the fiscal year 2017 Expenditure Plan for Forest Management Deductions. Seconded by Patty Stevens. Carried, 8 for; 0 opposed; 0 not voting.

RESOLUTION 17-170

RESOLUTION APPROVING FISCAL YEAR 2017 EXPENDITURE PLAN FOR FOREST MANAGEMENT DEDUCTIONS

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:

WHEREAS, the Expenditure Plan for Forest Management Deductions is administered under the authority of the Code of Federal Regulations Title 25, Subchapter B, Section 163.25 (f) (1); and

WHEREAS, the Expenditure Plan requires the approval of both the Tribes and the Bureau; and

WHEREAS, funds are available from the deductions from timber sale revenues for the administration of the Expenditure Plan; **NOW, THEREFORE**,

BE IT RESOLVED by the Tribal Council of the Confederated Salish and Kootenai Tribes that the Fiscal Year 2017 Expenditure Plan for Forest Management Deductions is hereby approved and the approval of the Bureau of Indian Affairs is requested.

BE IT FURTHER RESOLVED that Forest Management Deductions collected will be properly deposited and expended on items designated in the Expenditure Plan and in accordance with 25 CFR.

Carole Lankford requested a written report on a monthly basis on the reimbursements. **Jim Durglo** reported that we have collected about \$3 million of it so far.

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MOTION by Carole Lankford to require the department to submit a written monthly report on the reimbursements. Seconded by Patty Stevens. Carried, unanimous (8 present).

***** **Break** *****

Council **recessed** the regular meeting at 10:30 a.m. to conduct an S&K Bancorporation shareholder meeting.

Council **reconvened** into the regular meeting at 11:18 a.m.

Renee Camel and **Chuck Sanger**, Information Technologies; and **Melanie Piedalue**, Personnel Department; requested approval of a revised organizational chart. There were three employees interested in the vacant Network Operations Manager position. Renee had them fill out an application and have Personnel see if they were qualified. None of the existing applicants qualified. Renee would like to promote Crystal Reese into the position as a Network Operations Manager in Training at a Level 3. Crystal would become the Network Operations Manager once she becomes qualified. The other change to the chart would be the Special Operations Analyst position would be moved under the Network Support Manager.

MOTION by Patty Stevens to approve the revised organizational chart for the Information Technologies Department. Seconded by Carole Lankford. Carried, unanimous (8 present).

Rhonda Swaney, **Yolanda Page**, **Brian Upton**, and **Daniel J. Decker**, Legal Department, requested to meet with council in **executive session** to discuss legal matters.

Council reconvened into **regular session**.

MOTION by Dennis Clairmont to approve the letter to Secretary Zinke. Seconded by Troy Felsman. Carried, unanimous (8 present).

***** **Break** *****

Council **recessed** the regular meeting at 1:00 p.m. to conduct an Energy Keepers, Inc. shareholder representative meeting.

Council **reconvened** into the regular meeting at 2:10 p.m.

***** **Break** *****

Jason Adams, **Carole Lankford**, **Eric**, and **Brenda Dennis**, Boys & Girls Club

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Board of Directors, discussed efforts for facilities for the Boys and Girls Club. The club was incorporated in 1998. In 2002 a club was opened in Polson. They started a capital campaign for both locations. Members of the audience spoke on the importance of the Boys and Girls Club. **Braden Nolen**, Youth of the Year; spoke on how much the club means to him. **Gale Grant, Jason Heavy Runner, Arlene Templer, and Joe McDonald**, spoke on the importance of the Club. The Board of Directors requested a \$1 million donation. The donation could be paid over a four-year period if the Tribes could not pay it in a lump sum. They entered into a buy/sell agreement to purchase The Total Home building. They would be willing to let the Tribes name the Club if they give the \$1 million donation. **Chairman Finley** expressed his support for the Club, but given the financial situation the Tribes are in and asking the departments to make cuts in their budgets, he does not see how this could be possible. **Carole Lankford** wanted Vern Clairmont to look for the money. **Vern Clairmont** commented that he has been unable to find the money. It is a matter of priorities and cost shifting. The Tribal Council would have to take funds from other areas in the organization to fund this donation. The tribal council needs to make decisions on the 2018 budgets. We cannot make any decisions until the council makes decisions on the budget. By November 15, 2017 the Club needs \$500,000 to purchase The Total Home building. **Shelly Fyant** wants council to look at the priorities set in their strategic planning process and forward this request to the budget committee for consideration. It was the **consensus** of council to ask the budget committee along with the Boys and Girls Club group to see if there is a way we can come up with the \$300,000.

Francis Stanger told council that he is proud of his adopted grandson learning to speak the language. When he went to school in Helena he was the only Native American there. They were all blind. Native Americans are known for their strong spirituality. Francis showed council a feather that Tom Camel gave to him because he is the oldest living World War 2 Marine veteran. DHRD is giving Francis a hard time and will not provide services to him through the Transportation program unless he is accompanied by someone. Francis wants council to straighten out that program since other elders use that program. He is not crippled or blind so he does not want DHRD picking on him. Francis does not like hitchhiking all the time. **Council** will follow up on his concerns.

MOTION by Leonard Gray to adjourn the meeting. Seconded by Patty Stevens. Carried, unanimous (8 present).

Council **adjourned** at 3:29 p.m., and is scheduled to meet again on Thursday, July 20, 2017, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Troy Felsman
Tribal Secretary