

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 17 Number 65  
Council Chambers, Pablo, MT

Held: July 25, 2017  
Approved: August 1, 2017

**MEMBERS PRESENT:** Vernon Finley, Chairman; Leonard TwoTeeth, Vice-Chairman; Troy Felsman, Secretary; Anita Matt, Treasurer; Dennis Clairmont; Leonard Gray; Ronald Trahan; Shelly Fyant; and Patty Stevens.

**MEMBERS ABSENT:** Carole Lankford (AMERIND – Arizona).

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager; Bill Kehoe, Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:07 a.m. Quorum established.

The meeting was opened with a **prayer** by Ron Trahan.

The **Tribal Council Meeting Minutes** for July 13, 2017 were presented for approval.

**MOTION** by Troy Felsman to approve the Tribal Council Meeting Minutes for July 13, 2017, with corrections. Seconded by Patty Stevens. Carried, unanimous (9 present).

**Chairman Finley** informed council that he received a call from Dale Becker regarding a 9-year-old male grizzly bear by Fulkerson's corner that needed to be captured and put down. It was a problem bear that had been taking livestock.

The **agenda** was presented for approval. No conflicts of interest were identified.

**MOTION** by Leonard Gray to approve the agenda, with changes. Seconded by Ron Trahan. Carried, unanimous (9 present).

**Chairman Finley** discussed promotions at S&K Gaming. It causes the appearance of a conflict of interest if a council member is drawn for a prize. **Shelly Fyant** thought that all council members should obtain a gaming license which means council members would be ineligible to gamble in our casinos. There was discussion on whether council should not be allowed to gamble at

the tribal casinos. **Council** will discuss further after the chairman's meeting next week.

**Chairman Finley** reminded council of the planning session scheduled tomorrow from 10:00 a.m. to 3:00 p.m. Budget implications will be discussed and Vern Clairmont will present options.

**Shelly Fyant** wanted to know if the tribal corporations submitted their dividend projections. Shelly directed Jennifer Trahan to find out if that was done and when the deadline to submit projections is.

**Naomi Kuko**, Security Department, introduced Garrett Fenton, who was hired as a security officer in May. Garrett served in the Army for 4 years and is happy to be back at home. **Council** thanked Mr. Fenton for his years of service in the armed forces.

\*\*\*\*\* **Break** \*\*\*\*\*

**Melanie Piedalue**, Personnel Department, requested authorization to hire Shawdee Dillon to fill the Reading Teacher/Coach position at Two Eagle River School. The vacancy was advertised and there were no qualified tribal member applicants.

**MOTION** by Len TwoTeeth to approve the hire of Shawdee Dillon to fill the Reading Teacher/Coach position at Two Eagle River School on a one-year contract, due to no qualified tribal member applicants. Seconded by Patty Stevens. Carried, unanimous (9 present).

**Vern Clairmont**, Financial Management, requested approval of a resolution to identify tribal representatives with signature authority to administer the Kerr Project Fish and Wildlife Implementation Strategy (FWIS) Escrow Account.

**MOTION** by Patty Stevens to approve by resolution the identification of tribal representatives with signature authority to administer the Kerr Project Fish and Wildlife Implementation Strategy Escrow Account. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

#### **RESOLUTION 17-171**

**RESOLUTION TO IDENTIFY TRIBAL REPRESENTATIVES WITH SIGNATURE AUTHORITY TO ADMINISTER THE KERR PROJECT FISH AND WILDLIFE IMPLEMENTATION STRATEGY ESCROW ACCOUNT**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES ("TRIBES"):**

**WHEREAS**, the Tribal Council is entrusted with the responsibility to protect and preserve tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes;

**WHEREAS**, the Tribal Council is further entrusted with the authority to manage all economic affairs of the Tribes;

**WHEREAS**, the Tribes and Energy Keepers, Incorporated ("EKI") are co-licensees for the Kerr Project (FERC Project No. 5) pursuant to the terms of a license issued by the Federal Energy Regulatory Commission ("FERC") on July 17th, 1985;

**WHEREAS**, Article 66 of the FERC license for the Kerr Project requires the Tribes and EKI, as co-licensees, to jointly hold certain funds on deposit with a fiduciary manager of their choosing for funding Fish and Wildlife Implementation Strategy ("FWIS") activities;

**WHEREAS**, the Tribes and EKI have chosen First Interstate Bank in Missoula Montana, to manage the FWIS Fund; and

**WHEREAS**, the Tribal Council has authorized establishment of the Kerr Project Fish and Wildlife Implementation Strategy Escrow Account No. 7261470 at First Interstate Bank in Missoula, Montana.

**THEREFORE, BE IT RESOLVED** that the Tribal Council authorizes the following Tribal representatives to deposit and withdraw funds on behalf of the Tribes and to instruct the escrow agent regarding management of the escrow account on behalf of the Tribes:

Vernon S. Finley	Chairman, Tribal Council
Len Twoteeth	Vice-Chairman, Tribal Council
Vern Clairmont	Director of Financial
Jane Clairmont	Director of Administrative Services
Zachary Conko-Camel	Central Accounting Manager

whose signatures shall be duly certified to escrow agent and no checks against said accounts shall be valid unless signed by two of the above authorized employees.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that this Resolution supersede and replace any prior resolution regarding designation of Tribal representatives with signature authority for administration of the FWIS Escrow Fund; and

**NOW, THEREFORE, BE IT FINALLY RESOLVED**, that this Resolution and the accompanying signature page will be delivered to the escrow agent.

**Vern Clairmont**, Financial Management, requested approval of a resolution to approve and submit a letter requesting escrow disbursement of funds from the SKQ Project Fish and Wildlife Implementation Strategy Escrow Account.

**MOTION** by Troy Felsman to approve the resolution and submit letter requesting escrow disbursement of funds from the SKQ Project Fish and Wildlife Implementation Strategy Escrow Account. Seconded by Dennis Clairmont. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 17-172**

**RESOLUTION TO APPROVE AND SUBMIT LETTER REQUESTING ESCROW DISBURSEMENT OF FUNDS FROM THE SKQ (f.k.a. KERR) PROJECT FISH AND WILDLIFE IMPLEMENTATION STRATEGY ESCROW ACCOUNT**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES (“TRIBES”):**

**WHEREAS**, the Tribal Council is entrusted with the responsibility to protect and preserve tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes;

**WHEREAS**, the Confederated Salish & Kootenai Tribes, by the Hellgate treaty of 1855, are secured the “exclusive right of taking fish in all streams running through or bordering” the Flathead Reservation, and

**WHEREAS**, and the exclusive fishing right guaranteed by the Hellgate Treaty logically and legally implies a right to protect and maintain Flathead Reservation fisheries and their habitat, and;

**WHEREAS**, the Tribal Council, by adopting of Council Resolution No. 85-192 and No. 93-79 affirmed its intention to protect and manage the fisheries resources of the Flathead Reservation while prioritizing native species;

**WHEREAS**, the Tribal Council is further entrusted with the authority to manage all economic affairs of the Tribes;

**WHEREAS**, Articles 63, 64, and 65 of the FERC license for the SKQ Project (f.k.a. Kerr Project) provide for the CSKT to protect and restore native fisheries and other tasks associated with various obligations, including the Fish and

Wildlife Implementation Strategy (FWIS);

**WHEREAS**, Article 66 of the FERC license for the SKQ Project (f.k.a. Kerr Project) requires the Tribes and EKI, as co-licensees, to jointly hold certain funds on deposit with a fiduciary manager of their choosing for funding Fish and Wildlife Implementation Strategy ("FWIS") activities;

**WHEREAS**, the Tribes and EKI have chosen First Interstate Bank in Missoula Montana, to manage the FWIS Fund; and

**WHEREAS**, the Tribal Council has authorized establishment of the Kerr Project Fish and Wildlife Implementation Strategy Escrow Account No. 7261470 at First Interstate Bank in Missoula, Montana.

**THEREFORE, BE IT RESOLVED** that the Tribal Council authorizes submission of a letter requesting funds from said Escrow account into a CSKT account(s) so that the CSKT can use those funds for the purposes in the "Fiscal Year (FY) 2017 Annual Report and Projected FY 2018 Work Plan," as approved by the CSKT Tribal Council and the Bureau of Indian Affairs in its (BIA) 05 April 2017 letter.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that this Resolution and the accompanying Letter request for disbursement will be delivered to the escrow agent.

**Vern Clairmont**, Financial Management, requested approval of modification 11 to the fiscal year 2017 Bureau of Indian Affairs Self-Governance Compact Budget.

**MOTION** by Anita Matt to approve by resolution modification 11 to the fiscal year 2017 Bureau of Indian Affairs Self-Governance Compact Budget. Seconded by Patty Stevens. Carried, 9 for; 0 opposed; 0 not voting.

### **RESOLUTION 17-173**

### **RESOLUTION APPROVING MODIFICATION 11 TO THE FY 2017 BIA SELF-GOVERNANCE COMPACT BUDGET**

### **BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, the final amount for Temporary Assistance for Needy Families (TANF) of \$524,203 needs to be allocated to the budget pending award of final FY 2017 funding; and

**WHEREAS**, the budget allocation for General Assistance needs to be increased \$18,000 in order to maintain benefits through the end of FY 2017; and

**WHEREAS**, prior years' unexpended non-earmarked BIA funds are available to appropriate for these purposes; and

**WHEREAS**, the budget will be allocated as follows:

Account Number	Description	Current Budget Authority	Increase/ (Decrease)	Revised Budget Authority
13-502-4770	DHRD 477 Program	3,478,284.09	542,203	4,020,487.09
	<b>TOTAL INCREASE/(DECREASE)</b>		<b>542,203</b>	

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes to modify the FY 2017 BIA Self-Governance Compact Budget as reflected above; and

**BE IT FURTHER RESOLVED** that the FY 2017 BIA Self-Governance Compact Budget is increased from \$23,170,608.39 to \$23,712,811.39.

**Vern Clairmont**, Financial Management, requested approval of a resolution approving fiscal year 2018 spending authority for the Gray Wolf Park.

**MOTION** by Patty Stevens to approve by resolution fiscal year 2018 spending authority for the Gray Wolf Park. Seconded by Shelly Fyant. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 17-174**

**RESOLUTION APPROVING FISCAL YEAR 2018 SPENDING AUTHORITY FOR GRAY WOLF PARK**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, Gray Wolf Park (formerly Coriacan Village) was established as a Tribal enterprise in Fiscal Year 2008 and its receipts are available to offset its operating expenses; and

**WHEREAS**, the FY 2018 spending authority for Gray Wolf Park requires approval by the Tribal Council; **NOW, THEREFORE**,

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes to approve spending authority of \$28,200 for FY 2018 for Gray

Wolf Park.

**Shelly Fyant** discussed evaluating the existing electrical hookups at the Gray Wolf Park for possible upgrade and her concerns about CSKT liability. **Vern Clairmont** will follow up and report back to Council.

**Vern Clairmont**, Financial Management, requested approval of a resolution approving fiscal year 2018 spending authority for the Early Childhood Services Day Care Centers.

**MOTION** by Troy Felsman to approve by resolution fiscal year 2018 spending authority for the Early Childhood Services Day Care Centers. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

#### **RESOLUTION 17-175**

#### **RESOLUTION APPROVING SPENDING AUTHORITY FOR FY 2018 FOR EARLY CHILDHOOD SERVICES DAY CARE CENTERS**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, the Tribal Council has endorsed an early childhood services approach that combines day care and Head Start services in Tribal facilities; and

**WHEREAS**, day care center revenues will reimburse for all expenditures up to the authorized spending amount of \$204,000; now, therefore

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes to approve spending authority of \$204,000 for Early Childhood Services Day Care Centers for FY 2018.

**Vern Clairmont**, Financial Management, requested approval of a resolution approving the fiscal year 2018 Tribal Credit Budget.

**MOTION** by Dennis Clairmont to approve by resolution the fiscal year 2018 Tribal Credit Budget. Seconded by Ron Trahan. Carried, 9 for; 0 opposed; 0 not voting.

#### **RESOLUTION 17-176**

#### **RESOLUTION APPROVING THE FISCAL YEAR 2018 BUDGET FOR THE TRIBAL CREDIT PROGRAM**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, the Plan of Operation and Declaration of Policy of the Tribal Credit Program requires the approval of the budget by the Tribal Council; and

**WHEREAS**, the Tribal Credit Program is a significant factor in improving the socio-economic well-being of Tribal members; and

**WHEREAS**, the Program provides the only source of credit for many Tribal members; now, therefore

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes to approve the amount of \$879,321 for the FY 2018 budget for the Tribal Credit Program.

**Vern Clairmont**, Financial Management, discussed the June 15, 2017 tribal council action to pay off the Schall property. There were questions whether that action still stands or if it was rescinded. There is no record of it being rescinded. **No action taken**. The action of June 15, 2017 remains as is.

**Vern Clairmont**, Financial Management, discussed the Mission Mart building. The budget committee discussed taking the money and pay back Tribal Credit. It is costing us interest.

**MOTION** by Anita Matt to repay that money. Seconded by Patty Stevens. Carried, unanimous (9 present).

**Anita Matt** wanted to know if there have been any offers on the Mission Mart building. She will follow up with the Lands Department.

**Marilyn Adams**, Enrollment Office, requested approval of a resolution to correct the parentage of Diane Mary Andrew, Maxime Jay Andrew, and Daniel Andrew and change their blood degree. The parents are Andrew Andrew and Harriett Finley. **Patty Stevens** wanted to place this on hold because it did not go through the Enrollment Committee prior to coming to council for action. **No action taken**. Council referred the request to the Enrollment Committee.

**Bob McCrea** and **CT Camel**, Fire Control, gave an update on local fires. They requested to go into Stage II restrictions, to go into effect Thursday morning. They requested direction on how to deal with the Jocko. The Tribes do not have a let-burn policy. **Council** pointed out that the number one priority is safety of the crew.

**MOTION** by Patty Stevens to go into Stage II fire restrictions



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beginning at midnight Thursday morning. Seconded by Troy Felsman. Carried, unanimous (9 present).

\*\*\*\*\* **Break** \*\*\*\*\*

**Rhonda Swaney** and **John Harrison**, Legal Department; and **Tom McDonald**, Natural Resources Department; gave an update on bison issues. Next week is the next IBMP meeting. August 2, from 10:00 a.m. – 3:00 p.m. is a field day in the West Yellowstone area. August 3 is the IBMP meeting in Bozeman. After the field trip on Wednesday there will be an evening meeting on the development of the draft Beatie Gulch memorandum of agreement. There will also be a Friday morning meeting with leadership. It was preferable to hold that meeting on Wednesday instead of Friday.

**Rhonda Swaney** and **John Harrison**, Legal Department, requested to meet with council in **executive session** to provide a litigation update. **Clayton Matt**, Tribal Services, **Rob McDonald**, Communications; and **Jami Pluff**, Policy Analyst; were present for discussion.

Council reconvened into **regular session**.

**Rhonda Swaney**, Legal Department; **Vern Clairmont**, Financial Management; discussed proposed changes to the Election Rules & Regulations.

**MOTION** by Troy Felsman to approve the Election Rules & Regulations, with changes, and excluding number 5. Seconded by Dennis Clairmont. Carried, 5 for (Troy Felsman, Dennis Clairmont, Ron Trahan, Anita Matt, and Leonard Gray); 4 abstentions (Shelly Fyant, Len TwoTeeth, Vernon Finley, and Patty Stevens).

\*\*\*\*\* **Lunch** \*\*\*\*\*

**Dale Becker**, Natural Resources Department, requested approval of a grant application for funding to multiple funding sources to assist in resolving and minimizing wildlife-human conflicts. The funding will help cover costs for public outreach, electric fencing, equipment, capture and demobilization drugs, and vehicle costs. There might be enough funding to hire a seasonal position.

**MOTION** by Troy Felsman to approve by resolution submission of an application for funding to multiple funding sources to assist in resolving and minimizing wildlife-human conflicts. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 17-177**

**RESOLUTION APPROVING THE SUBMISSION OF AN APPLICATION FOR FUNDING TO MULTIPLE FUNDING SOURCES**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, the Confederated Salish and Kootenai Tribes have been organized to represent, develop, protect and advance the views, interests, resources, and education of its members; and

**WHEREAS**, the Tribes have established a Tribal Wildlife Management Program to monitor wildlife populations and habitats, recommend appropriate wildlife and habitat management actions, inform the public about wildlife issues and oversee wildlife management projects; and

**WHEREAS**, the Tribes are eligible to receive funds to promote sound wildlife management activities for the development and implementation of programs for the benefit of wildlife and their habitat, including species that are not hunted, the Tribal Wildlife Management Program strives to inform and educate the public regarding wildlife populations and issues on the Reservation; and

**WHEREAS**, the Tribal Wildlife Management Program has been working with the Blackfoot Challenge, livestock producers and other conservation organizations to develop a funding partnership for application for funding for multiple projects to assist in management of wildlife-human conflicts; **NOW, THEREFORE**,

**BE IT RESOLVED** that the Tribal Council of the Confederated Salish and Kootenai Tribes approves the development and submission of funding proposals to multiple sources to assist in resolving and minimizing wildlife-human conflicts;

**BE IT FURTHER RESOLVED** that the Tribal Council Chairman is authorized to negotiate and execute the grant documents and any amendments hereto.

**Dale Becker**, Natural Resources Department, requested approval of the recommended changes in the boundaries to the Ferry Basin Wildlife Management Unit for elk hunting regulations. A public comment period was advertised and a public meeting was held, as directed by tribal council. No comments were received.

**Len TwoTeeth** requested an update on Nenemay Road. He has been wanting to get that road into tribal ownership. **Gabe Johnson**, Roads Program, reported that he has not received a response from Sanders County. Gabe emailed the chairman and vice-chairman the last communication he had

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received from the State. Sanders County never acquired a right-of-way. The road would need to remain public if the Tribes acquire it. The State will not agree to the abandonment unless it remains a public roadway. The state legislature would need to make a change for the road to be closed. Gabe has not received any return communication from Sanders County. Len said since it is Sanders County's responsibility to maintain the road, the Tribes need to send them a list of what needs to be repaired on the road and demand that the county make those repairs. Len wants to have a discussion about this at the next transportation meeting.

**Dale Becker** continued discussion on the Ferry Basin Wildlife Management Unit.

**MOTION** by Len TwoTeeth to approve the recommended changes in the boundaries of the Ferry Basin Wildlife Management Unit. Seconded by Leonard Gray. Carried, unanimous (9 present).

**Dale Becker**, Natural Resources Department; and **Melanie Piedalue**, Personnel Department; requested approval of an education and employment agreement with Kari Eneas. The Wildlife Management program developed an education and employment agreement to assist and train tribal members for future employment within the program. In 2008, the program contracted with Kari, who fulfilled the requirements for an undergraduate degree in Wildlife Biology and went to work for the program. Kari was recently accepted to the University of Montana Wildlife Biology Program as a graduate student. Her previous agreement expired so a new one is needed to cover graduate school. Kari only gets paid for hours worked.

**MOTION** by Patty Stevens to approve an education and employment agreement with Kari Eneas. Seconded by Anita Matt. Carried, unanimous (9 present).

**Dale Becker**, Natural Resources Department, discussed bear activity. The Wildlife Management program relocates a fair number of bears. The wildlife biologists make a judgment decision on whether to relocate or put down bears. A bear was relocated on Sunday. A different bear was killing livestock in the Pablo and Polson area. This 9-year-old bear had been tagged before. It was a problem bear. The biologist recommended putting down the bear instead of relocating it. When they relocate problem bears it just moves a problem from one area to another area. The department head concurred with the action. The program uses the Fish, Wildlife & Parks facilities for storage. The bear parts can be used for cultural purposes under the Endangered Species Act, so the Culture Committees were contacted.

**Dan Lozar** and **Rich Janssen**, Natural Resources Department, requested

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approval to award the Crow Dam Bridge Replacement Project CSKT/SOD 17-02 to Rehbein Enterprises in the amount of \$229,160. The project will replace the inadequate railcar bridge which spans Crow Creek downstream of the Crow Dam outlet works portal. The project is scheduled to be constructed during the late summer and fall of 2017. Replacement of the existing structure is a precursor to the spillway project which is forthcoming. The public bid opening was held on June 29.

**MOTION** by Leonard Gray to award the Crow Dam Bridge Replacement Project CSKT/SOD 17-02 to Rehbein Enterprises in the amount of \$229,160. Seconded by Troy Felsman. Carried, unanimous (9 present).

**Rich Janssen** and **Dan Lozar**, Natural Resources Department; and **Melanie Piedalue**, Personnel Department; requested authorization to hire Trevor Bras to fill the Engineer 1 position on a three-year employment agreement. The vacancy has been advertised since April, and there were no qualified tribal member applicants.

**MOTION** by Patty Stevens to approve the hire of Trevor Bras to fill the Engineer 1 position on a three-year employment agreement, due to no qualified tribal member applicants. Seconded by Dennis Clairmont. Carried, unanimous (9 present).

**Rich Janssen** and **Dan Lozar**, Natural Resources Department, requested an increase in spending authority by \$300,000 for the National Monitoring Center Account No. 13-503-4528. The funding was approved by the Central Office but has not been received from OSG yet.

**MOTION** by Troy Felsman to increase spending authority by \$300,000 for the National Monitoring Center Account No. 13-503-4528. Seconded by Anita Matt. Carried, unanimous (8 present – Ron Trahan out of the room).

**Rich Janssen** and **Gabe Johnson**, Natural Resources Department, requested approval of a noncompetitive contract with DJ&A for a not-to-exceed amount of \$50,000 to complete a grant application.

**MOTION** by Patty Stevens to approve a noncompetitive contract with DJ&A for a not-to-exceed amount of \$50,000. Seconded by Shelly Fyant. Carried, 8 for; 1 abstention (Ron Trahan).

**Carolee Wenderoth** and **Mark Couture**, Tribal Lands Department, requested approval of a memorandum of understanding with the Animal and Plant Health Inspection Service for use of equipment.

**MOTION** by Dennis Clairmont to approve a memorandum of understanding with the Animal and Plant Health Inspection Service for use of equipment. Seconded by Troy Felsman. Carried, unanimous (9 present).

**Carolee Wenderoth** and **Mark Couture**, Tribal Lands Department, requested approval to submit a proposal to the BIA for nonrecurring funds.

**MOTION** by Patty Stevens to approve submission of a proposal to the BIA for nonrecurring funds. Seconded by Anita Matt. Carried, unanimous (9 present).

**Carolee Wenderoth** and **Mark Couture**, Tribal Lands Department, requested renewal of a three-year contract with Alfred Bigby to fill the Range Specialist position. AJ was hired on a two-year contract when the vacancy was initially advertised because there were no qualified tribal member applicants. Carolee would like to continue AJ's placement in that position.

**MOTION** by Dennis Clairmont to renew a three-year contract with Alfred Bigby to fill the Tribal Lands Range Specialist position. Seconded by Len TwoTeeth. Carried, unanimous (9 present).

**Carolee Wenderoth** and **Mark Couture**, Tribal Lands Department, presented a request from Ruth Silverthorne for a letter of disinterest in Flathead Tract 4010 so she can sell the property to the Fish & Wildlife Service. The land committee wanted an appraisal.

**MOTION** by Anita Matt to show disinterest in Flathead Tract 4010. Seconded by Leonard Gray. Carried, 7 for; 2 abstentions (Ron Trahan and Patty Stevens).

***Dennis Clairmont***, for the record, *"The Fish & Wildlife Service will protect it just like the Tribe will."*

**Carolee Wenderoth** and **Mark Couture**, Tribal Lands Department, gave an update on the meeting that took place regarding the establishment of a Jocko Cemetery Board. There has been increased activity of nonmembers being buried there so a board was going to be established. A fee could be charged for nonmembers to be buried there. The Lands Department recommended appointing LeRoy DuMontier, Lolita Hendrickson and John Malatare as the initial board of directors, and Paula Wofford, Ronald Matt and Yvonne Grenier to serve for two years, and the remaining vacancies to be filled by the board.

**MOTION** by Troy Felsman to establish the Jocko Cemetery Board and appoint the board members as recommended. Seconded by Patty Stevens.

Carried, unanimous (9 present).

**Carolee Wenderoth** and **Mark Couture**, Tribal Lands Department, requested approval of a revised organizational chart to change the title of the Ag Range Specialist to a Technician position. There were no qualified applicants for the position. The qualifications were lowered so hopefully a tribal member can apply. Once the person is trained after two years, the position can be changed back to a specialist.

**MOTION** by Ron Trahan to approve the revised organizational chart for the Tribal Lands Department to change the title of the Ag Range Specialist to a Technician trainee. Seconded by Patty Stevens. Carried, unanimous (9 present).

**Arlene Templer** and **Kelly Parker**, Department of Human Resources Development, informed council that the Teen Parenting grant did not get funded, so there are 4 employees that will lose their jobs. Arlene requested authorization to have them placed in the applicant pool for the vacant jobs that were advertised that they qualify for. Those employees did not apply for those jobs because they were unaware that they would lose their jobs. 3 of those employees are tribal members. **Melanie Piedalue**, Personnel Department, suggested that the deadline be extended to allow them the opportunity to apply instead of waiving policy. The discussion continued in **executive session**.

Council reconvened into **regular session**.

**Mark Couture**, Tribal Lands Department, informed council that there are weed district representatives here and council was invited to attend the dinner at SKC.

**Evelyn Joseph** offered for sale some buckskin pouches. **Jennifer Trahan** informed council that there is no funding left to purchase them.

**MOTION** by Patty Stevens to adjourn the meeting. Seconded by Anita Matt. Carried, unanimous (8 present – Len TwoTeeth out of the room).

Council **adjourned** at 3:03 p.m., and is scheduled to meet again on Thursday, July 27, 2017, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

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Troy Felsman  
Tribal Secretary