

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 19 Number 79  
Council Chambers, Pablo, MT

Held: August 20, 2019  
Approved: August 27, 2019

**MEMBERS PRESENT**: Leonard Gray, Vice-Chairman; Shelly Fyant, Secretary; Anita Matt, Treasurer; Carole Lankford; Myrna DuMontier; Fred Matt; Dennis Clairmont; Leonard TwoTeeth; and Charmel Gillin.

**MEMBERS ABSENT**: Ronald Trahan, Chairman (Personal Time Off).

**OTHERS PRESENT**: Jennifer Trahan, Council Office Manager; James Steele, Sr., Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:06 a.m. Quorum established.

The meeting was opened with a **prayer** by Shelly Fyant.

The **Tribal Council Meeting Minutes** for August 13, 2019 were presented for approval. **Anita Matt** questioned the August 6, 2019 draft minutes. **Leonard Gray** explained that the minutes were tabled until full council is present. **Charmel Gillin** thought they were tabled due to a statement for the record made by Myrna DuMontier, and she thought it could be addressed without the chairman being here. **Leonard Gray** requested direction on how to give recognition to the Tribal Police Department. He wants to provide a dinner or something for the law enforcement staff. Leonard will work with Jami Pluff to get the cost for that. **Anita Matt** suggested having a barbecue.

**MOTION** by Fred Matt to approve the Tribal Council Meeting Minutes for August 13, 2019, with corrections. Seconded by Anita Matt. Carried, unanimous (9 present).

The **agenda** was presented for approval.

**MOTION** by Anita Matt to approve the agenda, with changes. Seconded by Carole Lankford. Carried, unanimous (9 present).

**Sid Shourds**, Salish Kootenai Housing Authority, informed council of issues SKHA has for getting a dump truck licensed through the county. Sid requested approval of a letter of exemption of federal excise tax.

**MOTION** by Fred Matt to approve the letter for Salish Kootenai Housing Authority to get exemption for their license plates. Seconded by Shelly Fyant. Carried, unanimous (9 present).

**Kelly Pierre** and **Clayton Malatara, Sr.** requested to meet with council in **executive session** to discuss a personal matter. **Mark Couture** and **CloAnn Westerman**, Tribal Lands Department, were present for discussion.

**Art Caye** requested to meet with council in **executive session** to discuss a personal matter. **CloAnn Westerman**, Tribal Lands Department, was present for discussion.

Council reconvened into **regular session**.

\*\*\*\*\* **Break** \*\*\*\*\*

**James Lozeau**, Tribal Forestry, requested approval to hire Bucky Red Horn on a TEA thinning contract. Isadore Mitchell will work with him. They need to work in twos for safety reasons. Isadore would not be able to work if he could not find anyone to work with him in the woods.

**MOTION** by Fred Matt to approve the recommendation to hire Bucky Red Horn on a TEA thinning contract. Seconded by Dennis Clairmont. Carried, unanimous (9 present).

**Council** discussed the April 18 action.

**MOTION** by Anita Matt to continue our interest in the Art Caye property exercising our first right of refusal and also in continuation of our motion on April 18<sup>th</sup> and to have Lands work out the details with a buy/sell with contingencies. Seconded by Fred Matt. Carried, unanimous (9 present).

**Rick Eneas**, Financial Management, requested approval of modification 10 to the fiscal year 2019 Indian Health Service Self-Governance Compact Budget. Earmarked fiscal year 2019 funding for Dental Support has been awarded and needs to be allocated to the budget.

**MOTION** by Carole Lankford to approve by resolution modification 10 to the fiscal year 2019 Indian Health Service Self-Governance Compact Budget. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 19-167**

**RESOLUTION APPROVING MODIFICATION 10 TO THE FY 2019 IHS SELF-GOVERNANCE COMPACT BUDGET**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, earmarked FY 2019 funding for Dental Support has been awarded and needs to be allocated to the budget; and

**WHEREAS**, the budget will be allocated as follows:

| Account Number | Description               | Current Budget Authority | Increase/ (Decrease) | Revised Budget Authority |
|----------------|---------------------------|--------------------------|----------------------|--------------------------|
| 11-502-4117    | Dental Prevention         | 235,737.85               | 177,000              | 412,737.85               |
|                | TOTAL INCREASE/(DECREASE) |                          | 177,000              |                          |

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes to modify the FY 2019 IHS Self-Governance Compact Budget as reflected above; and

**BE IT FURTHER RESOLVED** that the FY 2019 IHS Self-Governance Compact Budget is increased from \$29,780,008.99 to \$29,957,008.99.

**Rick Eneas**, Financial Management, requested approval of modification 7 to the fiscal year 2019 Tribal General Fund Budget. There is a need to increase the budget for Elderly Services and General Fund revenues are available to appropriate for that purpose. The request was recommended for approval by the Budget Committee.

**MOTION** by Shelly Fyant to approve by resolution modification 7 to the fiscal year 2019 Tribal General Fund Budget. Seconded by Dennis Clairmont. Carried, 8 for; 0 opposed; 1 abstention (Fred Matt).

**RESOLUTION 19-168**

**RESOLUTION APPROVING MODIFICATION 7 TO THE FISCAL YEAR 2019 TRIBAL GENERAL FUND BUDGET**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, there is a need to increase the budget for Elderly Services and General Fund revenues are available to appropriate for that purpose; and

**WHEREAS**, the budget will be allocated as follows:

| Account                    | Program Description  | Current Budget Authority | Increase/ (Decrease) | Revised Budget Authority |
|----------------------------|----------------------|--------------------------|----------------------|--------------------------|
| 02-501-6290                | DHRD Elderly Program | 435,000                  | 49,091               | 484,091                  |
| Total Increase/ (Decrease) |                      |                          | 49,091               |                          |

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes to approve the acquisition of Capital Equipment, appropriate General Fund Revenues, and modify the FY 2019 General Fund Budget as reflected above; and

**BE IT FURTHER RESOLVED** that the total FY 2019 General Fund Budget is increased from \$22,867,206 to \$22,916,297.

**Rick Eneas**, Financial Management, requested approval of modification 1 to the fiscal year 2019 Third Party Revenue Budget. There is a need to increase the budget for Pharmaceuticals and third party revenues are available to appropriate for this purpose. The request was recommended for approval by the Budget Committee.

**MOTION** by Carole Lankford to approve by resolution modification 1 to the fiscal year 2019 Third Party Revenue Budget. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

**RESOLUTION 19-169**

**RESOLUTION APPROVING MODIFICATION 1 TO THE FISCAL YEAR 2019 THIRD PARTY REVENUE BUDGET**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, there is a need to increase the budget for Pharmaceuticals and third party revenues are available to appropriate for this purpose; and

**WHEREAS**, the budget will be allocated as follows:

| Account                    | Program Description | Current Budget Authority | Increase/ (Decrease) | Revised Budget Authority |
|----------------------------|---------------------|--------------------------|----------------------|--------------------------|
| 18-502-4131                | Pharmaceuticals     | 4,500,000                | 800,000              | 5,300,000                |
| Total Increase/ (Decrease) |                     |                          | 800,000              |                          |

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes to modify the FY 2019 Third Party Revenue Budget as reflected above; and

**BE IT FURTHER RESOLVED** that the total FY 2019 Third Party Revenue Budget is increased from \$11,095,000 to \$11,895,000.

**Kelly Parker**, Department of Human Resources Development, requested approval of a funding opportunity of \$1,000 for each eligible Tribe from the Community on Aging for outreach on Medicare Part D. Shelly Fyant asked if DHRD is working in coordination with THD. Kelly did not know whether the program is working in coordination with the Tribal Health Department.

**MOTION** by Dennis Clairmont to approve the request for a funding opportunity of \$1,000 for each eligible Tribe from the Community on Aging for outreach on Medicare Part D. Seconded by Carole Lankford. Carried, unanimous (9 present).

**Joe Durglo**, Tribal Health Department, informed council that he provided a copy of the THD organizational chart as requested by Anita Matt in yesterday's chairman's meeting.

**Joe Durglo**, Tribal Health Department, requested approval to hire Renee Krell in the Lead Pharmacy Technician position on a four-year contract at the negotiated terms. Renee has worked in this position for the past four years. The request was discussed in the chairman's meeting. Joe hopes to have the two tribal members in training to work alongside of Renee over the next four years and pick up those skills for the position. **Shelly Fyant** informed Joe that council does not have a copy of the contract and copies are required for council to review. Joe responded that it is a standard contract and he did not provide a copy of it. **Charmel Gillin** had concerns about a four-year termed contract and keeping the tribal member trainees engaged. She preferred a two-year contract. Renee has over twenty years' experience and knows how to work with insurances to get reimbursements. Transition has been a challenge at THD. One Tech in Training is going to school for Social Work so he does not know her long-term plan. One challenge with the other Tech in Training is if she gets trained and certified she can work anywhere for a higher rate of pay.

**MOTION** by Fred Matt to go with the recommendation of the department head and approve the hire of Renee Krell on a four-year contract at the negotiated terms to fill the Lead Pharmacy Technician position. Seconded by Carole Lankford. Carried, 7 for; 2 opposed (Shelly Fyant and Myrna DuMontier).

**Shelly Fyant**, for the record, "The reason I oppose is because I did not see a copy of the contract."

**Melinda Charlo**, Indian Preference Office, requested approval of a project specific agreement with the Montana Department of Transportation for the Kalispell Safety Project. One portion will be on the northern end of the reservation.

**MOTION** by Myrna DuMontier to approve the project specific agreement with the Montana Department of Transportation for the Kalispell Safety Project. Seconded by Shelly Fyant. Carried, unanimous (8 present - Dennis Clairmont out of the room).

**Len TwoTeeth** discussed gravel sources. When they did the highway project it was required that the contractor purchase our gravel at the negotiated rate. That brought in a lot of money for the Tribes. We should reopen our pits or look at another gravel source since the Highway 93 project is coming up. There is a company in Polson that is planning a huge gravel pit. Len wants staff to come in and talk about what needs to be done to get that going again.

**Melanie Piedalue**, Personnel Department, requested to meet with council in **executive session** to discuss a personnel matter. **Rick Eneas**, Financial Management, was present for discussion.

**Rick Eneas**, Financial Management, met with council in **executive session** to report back on a directive.

Council reconvened into **regular session**.

**Carole Lankford** informed council that Carol McDonald told her that there is an individual in Billings that needed to get home.

**Lynn Ducharme**, Natural Resources Department, requested approval of a resolution for the Pearson property, to be purchased at fair market value with Bonneville funding. The closing is in Thompson Falls on August 29. Lynn will find out if the closing can be set for a different date.

**MOTION** by Fred Matt to approve by resolution the purchase of the Pearson property. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 0 not voting.

## **RESOLUTION 19-170**

### **RESOLUTION AUTHORIZING THE PURCHASE OF FEE LAND AS RESIDENT FISH MITIGATION HABITAT**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES (“TRIBES”) THAT:**

**WHEREAS**, the Tribal Council is entrusted with the responsibility to protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes;

**WHEREAS**, the Tribal Council is authorized to purchase and exchange Tribal land or any interest therein;

**WHEREAS**, the Tribal Land Acquisition Program was approved by the Act of July 18, 1968 (PL 90-402);

**WHEREAS**, the Tribes, and the United States of America, acting through the Department of Energy, Bonneville Power Administration (“BPA”), have entered into a Memorandum of Understanding Between the Confederated Salish and Kootenai Tribes and the Bonneville Power Administration for Resident Fish Mitigation (“2019-2022 Resident Fish MOU”), dated September 27, 2018 to provide for BPA to fund, and the Tribes to implement, the permanent protection and mitigation of resident fish habitat to help fulfill BPA’s duties under the Northwest Power Act, and specifically to partially mitigate the direct construction and inundation impacts of Hungry Horse Dam;

**WHEREAS**, the Tribes, pursuant to the terms of the 2019-2022 Resident Fish MOU, made a commitment to acquire and protect resident fish habitat;

**WHEREAS**, the Tribes, pursuant to the terms of the Third Amended 2019-2022 Resident Fish MOU, have developed criteria by which parcels of land that contain quantifiable amounts of resident fish habitat may be selected for purchase by the Tribes with funding from BPA;

**WHEREAS**, a parcel of land referred to as the “Pearson (Revais Westslope) Parcel” (described below) qualifies for acquisition with BPA funds pursuant to the 2019-2022 Resident Fish MOU;

**WHEREAS**, Keith Leslie Pearson, aka. Leslie Keith Pearson, owns land and appurtenant natural resources containing resident fish habitat in and around Revais Creek as real property more particularly described as:

Tract 1:

A tract of land being the North Half of Lot 8, in the NW1/4SW1/4NE1/4 of Section 33, Township 18 North, Range 22West, PMM, Sanders County, MT.

**WHEREAS**, the Keith Leslie Pearson, aka. Leslie Keith Pearson has offered to sell all of its right, title, and interest in the above-described real property to the Tribes;

**WHEREAS**, the Tribal Council has agreed to purchase the above-described real property, at a negotiated price determined in accordance with federal law, to permanently protect and mitigate resident fish habitat;

**WHEREAS**, BPA has agreed to provide funding for purchase of the above-described real property;

**THEREFORE, BE IT RESOLVED**, that the above-described real property be purchased from Keith Leslie Pearson, aka. Leslie Keith Pearson and that the Tribal Natural Resources Department be authorized to obtain funds from BPA pursuant to the terms of the 2019-2022 Resident Fish MOU for payment of land acquisition and closing costs;

**BE IT FURTHER RESOLVED**, that the Tribal Lands Department is authorized to submit to the Bureau of Indian Affairs an application for the Interior Secretary to take title to the above-described real property in the name of the United States in trust for the Confederated Salish and Kootenai Tribes, pursuant to the Act of July 18, 1968, Public Law 90-402 (82 Stat. 356); and

**BE IT FINALLY RESOLVED**, that the acquired real property is dedicated for perpetual use to permanently protect and mitigate resident fish habitat.

\*\*\*\*\* **Break** \*\*\*\*\*

**Greg Wilson**, Natural Resources Department, discussed a request to revise and add Project Management Plan via Agreement 16-141 with Reclamation Technical Service Center to approve change order 3 for the Kicking Horse Dam and include a transfer of funds from the Crow Low Level Outlet PMP number 5 to 8.

**MOTION** by Shelly Fyant to approve change order 3 to PMP for Kicking Horse Dam, and include a transfer of funds from the Crow Low Level Outlet PMP number 5 to 8. Seconded by Anita Matt. Carried, 8 for; 1 abstention (Len TwoTeeth).

**Myrna DuMontier** asked about a seismic analysis. **Dan Lozar**, Natural Resources Department, explained that the information is used to determine how the mitigation factors are in the dam. The program could put together some literature on why we do that and what it looks like.

**Greg Wilson**, Natural Resources Department, requested approval of PMP 12 for an amount not to exceed \$96,495.00 for the Pablo Dam.

**MOTION** by Shelly Fyant to approve change order 12 for Pablo Dam to update the ground motion for an amount not to exceed \$96,495.00. Seconded by Dennis Clairmont. Carried, unanimous (9 present).

**Greg Wilson**, Natural Resources Department, requested approval of PMP 13 for Tabor Dam in an amount not to exceed \$161,484.00.

**MOTION** by Fred Matt to approve PMP 13 for Tabor Dam in an amount not to exceed \$161,484.00. Seconded by Charmel Gillin. Carried, unanimous (9 present).

**Greg Wilson**, Natural Resources Department, requested approval of PMP 14 for Upper Dry Fork for an amount not to exceed \$34,480.00.

**MOTION** by Dennis Clairmont to approve PMP 14 for Upper Dry Fork Reservoir for an amount not to exceed \$34,480.00. Seconded by Anita Matt. Carried, unanimous (9 present).

**Dan Decker, Shane Morigeau and Jordan Thompson**, Legal Department, requested to meet with council in **executive session** to discuss legal matters. **Jami Pluff**, Policy Analyst, was present for discussion.

**Anita Matt** out of the room participating in the Rocky Mountain Inter-Tribal Ag conference call.

Council reconvened into **regular session**.

**Dan Decker, Shane Morigeau and Jordan Thompson**, Legal Department, requested approval of a consultant contract with Robert Blaeser.

**MOTION** by Carole Lankford to approve by resolution a consultant contract with Robert Blaeser. Seconded by Dennis Clairmont. Carried, 8 for; 0 opposed; 1 not voting (Anita Matt out of the room).

## **RESOLUTION 19-171**

### **A RESOLUTION TO ENTER INTO A CONSULTING CONTRACT WITH ROBERT BLAESER**

#### **BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to operate the Tribes' governmental

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business and protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes;

**WHEREAS**, protection and preservation of health, security, and general welfare of the Tribes is among the highest priorities of the Tribes;

**WHEREAS**, Judge Robert Blaeser provided consultant services on wellness courts, the Violence Against Women Act of 2013, and tribal court jurisdiction for the Confederated Salish and Kootenai Tribes;

**WHEREAS**, Judge Blaeser is a specialist in the field of tribal law and tribal court systems in tribal communities;

**WHEREAS**, Judge Blaeser has agreed to provide professional services according to the terms and conditions of a consultant agreement;

**NOW THEREFORE BE IT RESOLVED**, the Tribal Council approves the acquisition of Judge Blaeser's services without competition.

**Dennis Clairmont** left the meeting at the remainder of the day.

**Jordan Thompson**, Legal Department, informed council that he is working on the Education Code and will present for consideration when it is completed.

**Shelly Fyant** has a letter encouraging employees to attend the MMIP training next week. She wants approval to get the chairman's signature on the memo.

**Jami Pluff**, Policy Analyst, made it to all employees. There are certain departments that come into potential contact with these women so she didn't know whether to put that in there, and she was open to suggestions how it should be worded. **Council** will review the memo and make edits this afternoon.

\*\*\*\*\* **Lunch** \*\*\*\*\*

**Anita Matt** returned to the meeting.

**Melanie Piedalue**, Personnel Department, followed up on the Chief Judge position and the start date. It was advertised like all other positions, but it was brought to her attention that according to the Law & Order Code, all judges begin working on October 1. **Charmel Gillin** suggested getting a recommendation from the Legal Department on whether it would require a change to the Law & Order Code or if there is another solution to this. **Council** wanted her to get on board as soon as possible.

**Rick Eneas**, Financial Management, gave an update on the Boys & Girls Club donation. We approved a \$145,000 contribution which was intended to make

whole a \$200,000 gift in total to the Polson Club. The \$55,000 difference was the result of pledges from our corporations in the Ronan campaign that exceeded the need for that site. There are some things that came up. One was the agreements that we had signed with the corporations to make their contributions to the Tribe to pay their pledge. The confusion around that is why he needs to request a modification to the fiscal year 2019 enterprise dividend budget to issue the \$55,000 contribution to the club. The money was received by dividend from S&K Electronics. The cash is in hand. The check from SKE was partial dividend payment and partial donation. Rick requested approval of modification 2 to the fiscal year 2019 Enterprise Dividend Fund Budget to increase it by \$55,000 for the Boys & Girls Club contribution.

**MOTION** by Shelly Fyant to approve by resolution modification 2 to the fiscal year 2019 Enterprise Dividend Fund Budget. Seconded by Carole Lankford. Carried, 8 for; 0 opposed; 0 not voting.

**RESOLUTION 19-172**

**RESOLUTION APPROVING MODIFICATION 2 TO THE FISCAL YEAR 2019 ENTERPRISE DIVIDEND FUND BUDGET**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, the Tribes desire to make a contribution to the Boys and Girls Club of Polson; and

**WHEREAS**, corporate dividends have been receipted to the Enterprise Dividend Fund and are available to appropriate to the budget; and

**WHEREAS**, the budget will be allocated as follows:

| Account     | Description     | Current Budget Authority | Increase/ (Decrease) | Revised Budget Authority |
|-------------|-----------------|--------------------------|----------------------|--------------------------|
| 03-504-6150 | Tribal Projects | 145,000                  | 55,000               | 200,000                  |
|             | Total           |                          | 55,000               |                          |

**BE IT RESOLVED** to appropriate funds from the Enterprise Dividend Fund and modify the FY 2019 Enterprise Dividend Fund Budget; and

**BE IT FURTHER RESOLVED** that the total FY 2019 Enterprise Dividend Fund Budget is increased from \$511,000 to \$566,000.

**Carole Lankford** discussed the S&K Gaming Board of Directors. A caliber of board members with knowledge in gaming is needed. Carole and Charmel attended a board meeting and the need is obvious. The hotel rooms at the KwaTaqNuk Resort were not filled this summer; there were about 55 vacant rooms. She suggested handpicking board members from another casino to come in and help our board members. There are issues with the parking structure and an RFP is needed. Carole thought there was a policy in place that board members cannot serve on the board if they have immediate family members employed with the corporation. **Fred Matt** would like to set aside some time to discuss gaming issues with the board of directors.

**Melanie Piedalue**, Personnel Department; and **John Carter**, Legal Department; discussed the appointment of the new Chief Judge. It is real clear in the Tribal Law & Order Code that the starting date of judges is October 1. If the council does something outside of that, they would be open to challenge. John recommended holding off until October 1 in accordance with the law. Melanie reported that it is an active term that expires in October 2020 and it should be filled pursuant to the process. The judge could begin employment right away to fill the unexpired term until 2020. The Personnel Department advertised the position as a four-year term instead of filling the unexpired term ending 2020. John commented that it is inconsistent language in the law. **Fred Matt** asked about making variances in the code. John explained that the law would need to be amended. The only way to have a variance in the law is to change to the law. **No action taken.** John requested that he be allowed to review the entire case file prior to making any further recommendations on how to proceed.

**John Carter**, Legal Department, followed up on yesterday's discussion in the chairman's meeting about Rick Schoening wanting to meet with the tribal council about nonmember big game hunting on the Flathead Reservation. It has been crystal clear that the Tribes are not the least bit interested in that. John could either call Mr. Schoening and tell him no thank you, or he could draft a no thank you letter from the chairman. It was the **consensus** of council to have John call Mr. Schoening and notify him council showed disinterest in his request.

**John Carter**, Legal Department, followed up on the Lake Koocanusa request. The initial response time has expired and the Corps of Engineers have not responded at all. A congressional inquiry might be in order. John will draft the letter and present back next week for council consideration.

**John Carter**, Legal Department; **Rick Eneas**, Financial Management; and **Renee Joachim**, Personnel Department; discussed the second round of employee comments regarding Ordinance 69-C. John will compile all comments and put a packet together for council review. Rick discussed additional items that need to be included in the review, such as the nonmember contracts and

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readvertising those positions at certain periods; the PTO pool; and the hiring process, including recruitment for tribal corporate boards. John hopes to have a draft by mid-September. **Council** will send John any other items they want included.

**Carole Lankford** left the meeting on personal time off for the remainder of the day.

**Shelly Fyant** discussed the MMIP training that was originally set up for Tribal Social Services. Now it will be open for everyone. Since the coordinator left employment with the department, Shelly Fyant and Jami Pluff have taken over those responsibilities. Shelly requested approval of a memo encouraging staff to participate in the training. Council took action last week to grant employees a change of duty if they attend. 77 people have pre-registered. The goal is to have up to 200 people attend. The Tribes will provide a meal. S&K Technologies is providing a lunch. Snacks will be provided in the morning and afternoon.

**MOTION** by Charmel Gillin to approve the memorandum, as presented. Seconded by Anita Matt. Carried, unanimous (7 present).

**Shelly Fyant** emailed council a copy of the agenda. The Tribal Leaders roundtable will be on Tuesday, the 27<sup>th</sup>, from 1:45 p.m. to 2:30 p.m. **Jami Pluff** will make the changes to agenda and send out again. **Charmel Gillin** commented that the roundtable with tribal leaders is on a council day. She asked if it could be part of the agenda that day. The council agenda is open in the afternoon, so the council could just have a morning session Tuesday. Shelly is gone the 27<sup>th</sup> and 29<sup>th</sup>; Myrna is gone on the 29<sup>th</sup>. There would be no quorum on the 29<sup>th</sup> and a half-day meeting on the 27<sup>th</sup> is the plan.

**MOTION** by Len TwoTeeth to adjourn the meeting.

Council **adjourned** at 2:23 p.m., and is scheduled to meet again on Thursday, August 22, 2019, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

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Shelly R. Fyant  
Tribal Secretary