

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
406-675-2700  
PERSONNEL OFFICE FAX: 406-675-2711  
WEBSITE ADDRESS: [csktribes.org](http://csktribes.org)  
E-mail: [shelley.grenier@cskt.org](mailto:shelley.grenier@cskt.org)**

**\*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\***

**TITLE:** Boy's Golf Coach  
(Seasonal Position)

**LOCATION:** TERS – Pablo, MT  
An alternative school serving Native American youth  
Grades 8<sup>th</sup> thru 12<sup>th</sup>

**SALARY:** Stipend: \$2,400

**CLOSING DATE:** Thursday, March 21, 2024 at 5:30 p.m.

**SPECIAL CONDITIONS:**

**This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. A favorable determination resulting from a complete Background Investigation is required prior to your placement in this position. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.**

**DUTIES:**

Supervise and attend all team practices and games to coach students; promote and support academic and activity program. Other duties include assisting with inventory, meals, and transportation.

**QUALIFICATIONS:**

- Must be able to obtain Coach certification upon hire.
- Must pass drug test, background check, fingerprinting (no violence against children or other individuals, no sexual abuse against children).
- Must be willing to promote a program of drug and alcohol-free education.
- Must be willing to be a team member of active staff and demonstrate cooperative behavior and sportsmanship.
- Experience coaching or working with Native American youth a plus but not required.

**SUBMIT:**

1. Completed Tribal employment application.
2. Proof of enrollment from a federally recognized Tribe if other than CSKT.
3. If claiming veteran's preference, a copy of DD214 must be submitted.
4. Letter of Interest
5. Resume
6. Four Reference Letters
7. Copies of Training Certificates if applicable

❖ **FAILURE TO SUBMIT THE ABOVE INFORMATION MAY RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.**

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, PO Box 278, Pablo MT 59855 @ 406-675-2700 Ext. 1040.

**FOR MORE INFORMATION:** Contact: Rodney Bird, Superintendent @ 406-675-0292.