

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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******V A C A N C Y A N N O U N C E M E N T******

TITLE: Prescribed Fire & Fuels Monitoring Specialist II

LOCATION: Forestry-Division of Fire

SALARY: \$30.14 per hour including benefits

CLOSING DATE: Thursday, March 28, 2024 @ 5:30 p.m.

SPECIAL CONDITIONS:

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

DUTIES:

Program Management (50%):

- Participates in planning, implementing, and coordinating all aspects of the prescribed fire and fuels management program. Provides assistance in program direction, short- and long-range planning; budgeting; and managing the wildland fire, fuels management, and prescribed fire programs. Formulates and develops monitoring plans, budgets, and schedules for fire/fuels management operations.
- Independently researches the effects and behavior of prescribed fire and wildfire to assist in the development of short-term fire management objectives and strategies. Evaluates prescription treatments, monitoring methods; utilizes new technologies such as burn models and growth models; and makes refinements as appropriate to improve the organization's effectiveness.
- Independently reviews and comments as necessary on all sections of the Fire Management Plan pertaining to prescribed fire, mechanical fuels treatments, and wildland fire.

Planning (25%)

- Participates as an Interdisciplinary Team Member. Develops monitoring protocols and activities, and recommends plans to perform a wide variety of operational projects, such as evaluating existing or developing new forest-wide plans for fuels management, fire prevention, and fire protection programs. Applicable methods and techniques contain gaps, deviations, or differences that must be critically examined prior to conducting the full project. Uses input from the Interdisciplinary team, annual objectives, and management direction to develop and recommend schedule of treatment.
- Independently plans, conducts surveys, and evaluates data to develop prescription for prescribed fire and wildland fire monitoring.
- Independently reviews project plans and makes recommendations on appropriate levels of monitoring. Establishes study plots to assess fire and fire suppression impacts on the ecosystem. Develops and refines plot characteristics, frequency of visits, subjects to be measured, and data inputs, storage and analysis techniques.
- Independently plans and conducts project assessments which determine the presence or absence of hazardous wildland fuels. Information on fuel conditions and predictions of fire behavior are collected through a variety of methods, including field surveys, computer modeling, and specific literature searches. Results are used in the determination and prioritization of prescribed fire and mechanical treatment projects.
- Independently reviews alternatives and prepares a wide variety of prescribed fire/fuels management plans following the interagency template.
- Creates, updates, and use databases and fire models to model and analyze fire behavior and fire effects observation data. Ensures proper data storage and archival procedures are followed.

Operations and Safety (25%)

- Implements and administers technical aspects of the prescribed fire/fuels plan, ensuring that preparation, ignition, holding, mop-up, and rehabilitation are completed to the standards specified and in accordance with regulations, policies, and guidelines. Monitors fire behavior, evaluates fire effects, identifies potential problems and makes recommendations. Applicable methods and techniques for addressing safety issues contain gaps, deviations, or differences that must be critically examined prior to implementing full solutions.
- Independently conducts fuels management surveys to document presence, amount, and types of hazardous fuels. Utilizes this information to prioritize prescribed fire and fuels management projects.
- Conducts field reconnaissance of prescribed fire/fuels treatment units, summarizes field finding and makes recommendations on appropriate prescriptive criteria for meeting program objectives. Responsible for record keeping associated with burn planning, fire occurrence reporting, and weather.
- Identifies and provides for training needs to support prescribed fire and fuels management programs.
- Participates in wildland fire and safety training in the techniques, practices, and methods of fire suppression and in the safe, efficient operation and use of tools, equipment, and vehicles used in fire.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree that included a major field of study in, natural resource management, or related discipline appropriate to the position **OR** Successful completion of a full 4-year course in an accredited college or university leading to a bachelor's or higher degree in a major field of study that included 24 semester hours in course work in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position. Related course work generally refers to courses that may be accepted as part of the program major.
- GS-10 Required Qualifications:
 - Red card qualified as Firing Boss (FIRB)
 - Red card qualified as Single Resource Boss in any of the following – Crew Boss (CRWB), Engine Boss (ENGB), or Heavy Equipment Boss (HEQB)
 - Red card qualified as Incident Commander Type 4 Trainee (ICT4)
 - Red card qualified as a Fire Effects Monitor (FEMO)
- Two (2) years of specialized experience as a Prescribed Fire and Fuels Technician, or Forestry Technician, or Forestry Technician (Fire/Fuels), or equivalent position that provides the incumbent with the supervisory knowledge, skills and abilities to successfully perform duties of the position.
- Prior wildland firefighting experience on the fireline, as gained by substantial service in a primary/rigorous firefighter position, or equivalent experience is a **MANDATORY PREREQUISITE** to qualify for this position.
- Must meet the Department of Interior federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity test at the arduous level annually.
- Possession of a valid State of Montana Driver's License is required for vehicle operation. Driving duties conducted with a valid State of Montana driver's license require BIA/Northwest Regional Office "Safe Driver Approval" and employee adherence to all responsibilities under the Bureau of Indian Affairs (BIA) Motor Vehicle Policy.
- This is a Testing Designated Position (TDP) under the Tribes' Drug Free Workplace Program, therefore incumbent is subject to random drug testing.

SUBMIT:

1. Completed Tribal employment application. (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Certified copies of relevant academic transcripts and training certificates.
3. Proof of a valid Montana driver's license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1040.

FOR MORE INFORMATION: Contact: Darrell Clairmont, Prescribed Fire & Fuels Manager @ 406.675.2700, ext. 6452.