

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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*****VACANCY ANNOUNCEMENT*****

TITLE: Prescribed Fire & Fuels Specialist (Forester)

LOCATION: Forestry-Division of Fire

SALARY: \$30.14 per hour including benefits

CLOSING DATE: Thursday, April 4, 2024 at 5:30 p.m.

SPECIAL CONDITIONS:

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

DUTIES: Fuels Management Planning:

- Following established procedures, plans and directs studies which monitor and analyze fire behavior parameters which include rate of spread, fire intensity, and fire weather for all prescribed fire activities. Participates in the analysis, interpretation, and evaluation of fuels data and provides input into the development of fuels management operations actions planning.
- Assists the Prescribed Fire & Fuels Manager in the development and implementation of fire management planning for special area, fire history research, monitoring and photo documentation projects. Serves as program coordinator for fuels management cultural clearance surveys, timber sales, and National Environmental Protection Act (NEPA) activities.
- Serves as an interdisciplinary team member with responsibility for fuels program input to forestry, wildlife, rangeland and cultural survey requests to establish fuels management direction, objectives, schedules and treatment prescriptions. Input must provide short- and long-term consequences (to include ecological, cultural and economical values) of alternative fire suppression and prescribed fire use strategies.
- Assists the Prescribed Fire & Fuels Manager in the preparation of smoke management plans for the agency and for individual projects. Conducts needed smoke assessment modeling as required to assess and mitigate possible smoke impacts in populated areas.
- Plans and directs surveys for the collection, analysis and documentation of data relating to the fire effects on biotic and abiotic resources. Provides information on fuels management methods to enhance, restore and protect ecosystems.
- Develops and implements prescribed fire and mechanical fuel treatment plans and prescriptions to achieve silvicultural, ecological, rangeland, wildlife habitat and hazard reduction goals and objectives established in the agency Forest and Fire Management Plans. Plans and directs the layout of fuel treatment areas in a variety of fuel/vegetation types.
- Assists in planning and directs a comprehensive fuels projects program which deals with fuel reduction projects in wildland/urban interface areas, planned ignition in both developed and wildland areas and management of prescribed fire for resource benefit action. Oversees fuels treatment operations to insure that goals and objectives are being achieved. Prepares annual burn plans and post burn reports to document results. Prepares data for annual fuels project budget submissions.

- Conducts fuels management surveys to document presence or absence of hazardous amounts of fuel and makes recommendations on priorities of prescribed burns and identifies natural fire zone boundaries. Provides input on areas of fire management requiring research. Assists Research Scientists in development of project statements to accomplish this research.

Wildland Suppression and Prescribed Fire Implementation:

- Implements prescribed fire activities, wildland fire use and fuels management activities to ensure targets are achieved, management objectives are met and mitigation measures are adequate. Monitors fire behavior, evaluates fire effects, identifies potential problems and takes appropriate action.
- May serve as Burn Boss (if qualified), Firing Boss (if qualified) or other designated positions to insure the safe and effective implementation of prescribed burns. Uses and/or directs firefighting techniques, equipment and tool use in controlling fire and mop-up/patrol activities. Analyzes hazards involved and determines safety procedures and personal protective equipment required for project implementation.
- May serve in a supervisory incident management as qualified on wildland fire suppression actions. Performs tasks to control and extinguishes wildfires as assigned.
- May service as a multi-resource Incident Commander during initial attack and extended attack fires, directing fireline activities and tactics of firefighters, resources, equipment and aircraft. Coordinates with the dispatch office regarding fire behavior, fire conditions, support needs, and problems. Protects fire origin and makes preliminary fire investigation of cause.
- Assists with other forestry related activities as needed.
- May coordinate activities and serves as an instructor for a variety of fire and aviation related training courses at the local, regional and interagency levels, as qualified.
- Must drive motorized vehicles to perform official duties.
- Performs other duties as assigned.

Timber Sale Preparation:

- Reviews or proposed road systems for condition and recommends improvements and upgrades needed.
- Reviews stand examinations to prescribe silvicultural treatments, logging methods and designates specific treatment areas.
- Reviews Forest Officer's Reports, NEPA documentation input, timber sale contracts, prospectus, advertisements and maps.

*****PLEASE REQUEST COPY OF POSITION DESCRIPTION FOR ALL POSITION DETAILS*****

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Bachelor's degree with major study in forestry, range management, agriculture, or a natural resources subject-matter field directly related to the position.
- Two (2) years of specialized experience as a Prescribed Fire and Fuels Technician, and/or Forestry Technician, and/or Forestry Technician (Fire/Fuels), or higher graded position that provides the incumbent with knowledge, skills and abilities to successfully perform duties of the position.
- Red card qualifications as a Firing Boss (FIRB) trainee. Must meet FIRB full qualifications within two (2) years of hire.
- Red card qualifications as a Single Resource Boss (CRWB, ENGB, HEQB, FELB) and an Incident Commander Type 5 (ICT5).
- Possession of a valid State of Montana Driver's License is required for vehicle operation. Driving duties conducted with a valid State of Montana driver's license require BIA/Northwest Regional Office "Safe Driver Approval" and employee adherence to all responsibilities under the Bureau of Indian Affairs (BIA) Motor Vehicle Policy.
- Prior wildland firefighting experience on the fireline, as gained by substantial service in a primary/rigorous firefighter position, or equivalent experience outside the Tribal government is a MANDATORY PREREQUISIT to qualify for this position.
- Must continuously meet the requirements for the Interagency Incident Qualifications System (IQCS) as an Incident Commander Type 5 (ICT5) and a Single Resource Boss (CRWB, ENGB, HEQB, FELB) and qualify for the Firing Boss (FIRB) trainee, obtaining and maintaining full qualification as FIRB within two (2) years of hire.
- Must meet the Department of Interior federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting.

SUBMIT:

1. Completed Tribal employment application (resumes are not accepted).
2. Certified copies of relevant academic transcripts, training certificates and Red Card certifications.
3. Proof of a valid Montana driver's license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If claiming Veteran's preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1040 or csktribes.org.

FOR MORE INFORMATION: Contact: Darrell Clairmont, Fuels Manager @ 406.675.2700, ext. 6452.