

CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
406.675.2700  
PERSONNEL OFFICE FAX: 406.226.2562  
Website: [csktribes.org](http://csktribes.org)  
E-mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)

**\*\*\*VACANCY ANNOUNCEMENT\*\*\***

**TITLE:** Staff Scientist – contract position

**LOCATION:** Tribal Legal Department  
Pablo, MT

**SALARY:** \$34.07 to \$39.16 per hour

**CLOSING DATE:** Thursday, April 18, 2024 @ 5:30 p.m.

**SPECIAL CONDITIONS:**

This position is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing Policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.

**DUTIES:**

The Staff Scientist is a full-time position that provides technical support for the Water Rights Litigation, Water Compact Implementation, and CERCLA (Superfund).

**DUTIES:**

**Water Rights Litigation:**

- Provide technical support for matters concerning objections to on-Reservation state-based water rights and the Tribes' filed water rights claims for on-reservation and off-reservation water users.

**Water Compact Implementation:**

- Provides technical support for implementation of CSKT-MFWP co-owned instream flow water rights for the Upper Clark Fork River portion and Blackfoot River portions of the former Milltown Dam water right.
- Provides technical support for matters concerning the Salish and Kootenai Water Rights Settlement Act.
- Provides support for registration of TWR Exiting Users

- Provides support for UCFRB Flow Work Group: DNRC, MT NRDP, ARCO, FWP, Clark Fork Coalition, Watershed Resources Council, Trout Unlimited, Butte Silver-Bow County Anaconda Deer-Lodge County.

**CERCLA (Superfund):**

- Tribal Council Chairman's designee to the Upper Clark Fork River Basin Remediation and Restoration Advisory Council.
- Tribal technical representative for the remediation and restoration of the former Smurfit-Stone Mill Site, Frenchtown, Montana.
- Provide support for Anaconda Smelter Site cultural resources mitigation.

**MINIMUM RECRUITING QUALIFICATIONS AS REFLECTED ON TRIBAL EMPLOYMENT APPLICATION:**

- Master's degree
- Five (5) years' experience working in the field.

**DESIRABLE QUALIFICATIONS AS DETERMINED THROUGH INTERVIEW AND PREVIOUS EMPLOYMENT REFERENCES:**

- Knowledge of Tribal policies and procedures.
- Knowledge of word processing, spreadsheets, outlook, teams, zoom, and access.
- Knowledge of office practices and procedures.
- Must possess excellent oral and written communication skills, including public speaking.
- Must possess excellent data management skills.
- Must possess strong organizational skills.
- Must possess strong knowledge and experience with, and use of, computers.
- Ability to establish and maintain effective working relationships with the supervisor, other CSKT employees, and the general public.
- Ability to work under stressful conditions using good judgement in difficult situations.
- Ability to work with confidential and classified information.

**SUBMIT:**

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Copies of relevant academic transcripts and training certificates.
3. Proof of enrollment from a federally recognized Tribe if other than CSKT.
4. If claiming Veteran's preference, a copy of DD214 must be submitted with the application.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, P.O. Box 278, Pablo, MT 59855, or call 406.675.2700, ext. 1040.

**FOR MORE INFORMATION:**

Contact: Daniel Decker, Managing Attorney @ 406.675.2700, ext. 1099.