

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 19 Number 33  
Council Chambers, Pablo, MT

Held: February 14, 2019  
Approved: February 21, 2019

**MEMBERS PRESENT:** Ronald Trahan, Chairman; Leonard Gray, Vice-Chairman; Anita Matt, Treasurer; Dennis Clairmont; Carole Lankford; Fred Matt; Leonard TwoTeeth; and Charmel Gillin.

**MEMBERS ABSENT:** Shelly Fyant, Secretary (Personal Time Off); and Myrna DuMontier.

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager; James Steele, Sr., Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:07 a.m. Quorum established.

The meeting was opened with a **prayer** by Anita Matt.

The **Tribal Council Meeting Minutes** for February 7, 2019 were presented for approval.

**MOTION** by Anita Matt to approve the Tribal Council Meeting Minutes for February 7, 2019, with corrections. Seconded by Charmel Gillin. Carried, unanimous (7 present).

The **agenda** was presented for approval. No conflicts of interest were identified. Changes were made to the agenda.

**MOTION** by Carole Lankford to approve the agenda, with changes. Seconded by Dennis Clairmont. Carried, unanimous (7 present).

**Christina Courville**, Legal Department, requested approval of a response letter to Walter Congdon, Office of Lake County Attorney, regarding the February 8, 2019 Big Arm Townsite Access Letter to Chairman Trahan.

**MOTION** by Anita Matt to approve the letter to Walter Congdon. Seconded by Carole Lankford. Carried, unanimous (7 present).

Tribal Council Meeting Minutes  
February 14, 2019

**David Spear**, Two Eagle River School, informed council that the TERS students will be taking a photography trip to New Mexico in April, and he requested that Kato Matt be granted a change of duty to go with them to make a video. Kato works for the IT Department and the department head approved the request. It was the **consensus** of council to grant a change of duty, with supervisor approval.

**David Spear** invited council to the opening at The People's Center this evening for the Pink Dress project.

**Patricia Courchane** and **Kelly Parker**, Department of Human Resources Development, requested to meet with council in **executive session** to provide an update.

Council reconvened into **regular session**.

**John Neiss**, Facilities Maintenance, discussed a maintenance issue. The Tribes had a contract with Apollo to maintain the HVAC units. It was a cost of \$80,000 per year and the contract was not renewed because John thought it could be done in-house. John was not aware of the outstanding bill until September 2017. Apollo is willing to accept payment of \$29,000 to get the past due account closed out.

**MOTION** by Fred Matt to pay the \$29,000 owed to Apollo. Seconded by Anita Matt. Carried, 5 for; 1 opposed (Len TwoTeeth); 1 abstention (Charmel Gillin).

**Corky Sias**, Quicksilver, requested approval of a memorandum of understanding with the Tribal Health Department in the amount of \$2,000 per month to provide rides to clients. The MOU would be in effect through September 30, 2020.

**MOTION** by Charmel Gillin to approve the memorandum of understanding with the Tribal Health Department in the amount of \$2,000 per month to provide rides to clients, to be effective through September 30, 2020. Seconded by Fred Matt. Carried, unanimous (6 present – Len TwoTeeth out of the room).

**Carolee Wenderoth** and **Tara Irvine**, Tribal Lands Department, presented a request from S&K Gaming to enter into a revocable permit for the Shoreline House through September 30, 2019 at a rental rate of \$400 per month. The request has not been reviewed by the Land Committee yet, so the department recommended the revocable permit until the tribal council decides how to manage properties on a long-term basis.

Tribal Council Meeting Minutes  
February 14, 2019

**MOTION** by Anita Matt go with the recommendation of the Land Committee and extend the revocable permit to S&K Gaming through September 30, 2019 for the former Ranald McDonald house at a rental rate of \$400 per month. Seconded by Dennis Clairmont. Carried, 5 for; 1 opposed (Charmel Gillin); 1 not voting (Len Two Teeth out of the room).

**Charmel Gillin**, for the record, “My opposition is based on the rental value per month.”

**Carolee Wenderoth** and **Tara Irvine**, Tribal Lands Department, presented a request from Doug Dupuis for the Tribes to show disinterest in purchasing Tract 4213. This land was offered to the Tribes in 2017 and they showed disinterest in purchasing it.

**MOTION** by Dennis Clairmont to show disinterest in purchasing Tract 4213 from Doug Dupuis. Seconded by Leonard Gray. Carried, 6 for; 1 opposed (Ron Trahan); 1 not voting (Len TwoTeeth out of the room).

\*\*\*\*\* **Break** \*\*\*\*\*

**Rich Janssen**, Natural Resources Department; and **Stu Levit**, Legal Department; discussed the Columbia River Treaty that will expire in 2024 and participation agreement with the State Department. There is a proposed meeting with Jill Smail on March 19.

**Stu Levit**, Legal Department, gave an update on a proposal for gravel mining on the Flathead Reservation. Polson Ready Mix is wanting to expand its business. The Tribes received a notice for an opportunity to comment on a proposed gravel mine on fee land.

**Stu Levit**, Legal Department; and **Rich Janssen**, Natural Resources Department; requested to meet with council in **executive session** to discuss legal matters.

Council reconvened into **regular session**.

\*\*\*\*\* **Break** \*\*\*\*\*

**Dan Durglo** and **Sandra Boham**, Salish Kootenai College; **Stacy Sherwin** and **Niki Graham**, Salish Kootenai College Institutional Review Board; discussed issues related to having an IRB. They recommended that the Tribes require an ordinance to be established to require a local review. The purpose of the IRB is to review ethical issues for research and cultural intellectual property rights. Many grants received by the Tribes are coming from entities subject to the common rule. The revised Common Rule went into effect January 19 and SKC is

finalizing the changes to be in compliance with the new rule. **Brian Upton**, Legal Department, advised that Legal could draft an ordinance, if needed. The TAPO process would need to be followed and it would need to go out for public comment. Council would need to decide whether to use the SKC IRB or set up its own IRB. Brian will meet with staff and come back with the pros and cons for establishing another IRB.

\*\*\*\*\* **Lunch** \*\*\*\*\*

**Dennis Clairmont** left the meeting for the remainder of the day.

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Renee Joachim**, Personnel Department; requested approval of a memorandum of agreement with Law and Order for the Tribal Health Department to provide services to inmates. One of the components of the MOA is the assistance THD would offer is an issue with safe medication administration. Teresa gave a demonstration of medications in a pillbox versus pouch packaging. The safe medication administration details would be worked out between THD and L&O.

**MOTION** by Anita Matt to approve a memorandum of agreement with Law and Order for the Tribal Health Department to provide services to inmates. Seconded by Carole Lankford. Carried, unanimous (7 present).

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Renee Joachim**, Personnel Department; requested approval to hire Savannah Blixt on a two-year contract to fill the Registration and Scheduling Specialist (position number 1172). The vacancy was advertised. There were two qualified applicants, and the tribal member applicant was hired to fill position number 1161. **Charmel Gillin** discussed concerns regarding tribal member opportunities for employment. There appears to be many nonmember hires/contracts at Tribal Health. She asked if this could be readvertised. Charmel asked if there is parity in the pay. **Joe Durglo** responded that Personnel screens the applications and there were only two applicants that were interviewed. THD has been successful in hiring tribal members. THD is having different tier levels for positions and that provides more opportunities to tribal members. It is a high stress position and they must do that step twice since Tribal Health has two different systems. Savannah has six years' experience in this field and that is why there is a pay differential. The tribal member did not have any experience in the medical field or use of a patient registration software.

**MOTION** by Len TwoTeeth to authorize the hire of Savannah Blixt on a two-year contract to fill the Registration and Scheduling Specialist (position number 1172) at the stated rate of pay. Seconded by Leonard Gray. Carried, unanimous (7 present).

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Renee Joachim**, Personnel Department; requested approval to modify employment agreement 17-151 with Lyndsey O'Neill to extend the term for an additional two years and an increased rate of pay. Lyndsey occupies the WIC Certified Professional Authority (position number 2012). Her current contract expires on March 2, 2019. Charmel Gillin questioned the number of personnel matters coming in from Tribal Health for an increase in rate of pay when the other tribal departments are in a pay freeze.

**MOTION** by Carole Lankford to modify employment agreement 17-151 with Lyndsey O'Neill to extend the term for an additional two years and an increased rate of pay. Seconded by Leonard Gray. Carried, 5 for; 1 opposed (Charmel Gillin); 1 abstention (Anita Matt).

**Teresa Wall-McDonald** and **Joe Durglo**, Tribal Health Department; and **Renee Joachim**, Personnel Department; informed council that THD wants to support a research project that will be used to evaluate the impact of a physical activity promotion program (Kidney Keepers) on type 2 diabetes-related outcomes and mental health on adults living on the reservation, and she requested approval to sign the support letter for the Growing Older Staying Strong project.

**MOTION** by Leonard Gray to authorize the Tribal Health Department Head to sign the letter of support for the Growing Older Staying Strong project to be forwarded to the SKC Institutional Review Board. Seconded by Anita Matt. Carried, 6 for; 1 abstention (Charmel Gillin).

**Carole Lankford** left the meeting for the remainder of the day.

**Glenda Weasel**, Title VI/Native American Specialist/Data Support Staff; **Mark Thane**, Superintendent of Missoula County Public Schools; **Karen Allen**, Region 3 Executive Director; **Ray Kingfisher**, **Lewis Yellow Robe**, **Melissa Hammett**, **Stacy Thacker**, Native American Specialists; presented the Indian Education Annual Report/MCPS Title VI Grant and MCPS Native Youth Powwow. They gave an overview of their calendar of events and acknowledged the Arlee Warrior Movement. The school district can request funding for hosting the MCPS Native Youth Pow Wow that will take place on March 16. Glenda gave an overview of the budget needed for the pow wow. **No action taken.** Council took the request for donation under advisement and requested that they fill out a donation request form.

**Dylan Kramer**, Ronan High School History Teacher/Close Up Supervisor; **Alexis Billedeaux**, **Shakira Burrofato**, **Thomas Yellowbird**, **Corina Normandeu**, and **Cheyenne Lytle**, Ronan High School Students, discussed the 2019 Close Up to New York, New York and Washington, DC. The Close Up Foundation is a nonprofit and nonpartisan education organization working toward empowering kids across America. The group will observe politics and current events in Washington, DC. They have been holding fundraising events and each student needs to raise \$2,322.00 for the trip. Each student has paid \$400 out of pocket. Final payment is due by March 14, 2019. They requested support from the Tribes by finding the students jobs to raise money, provide a financial donation, and spread the word about the group. Jennifer Trahan informed council that the students filled out a donation request. The donation committee needed more specifics since they did not provide the details of the amount requested, and it needed to be filled out by the tribal member students. The group had just filled out a donation request for a \$1,000 donation per student.

Council **recessed** the meeting at 3:00 p.m. to participate in a conference call.

Council **reconvened** back into session.

**MOTION** by Fred Matt to adjourn the meeting. Seconded by Anita Matt. Carried, unanimous (6 present – Carole Lankford out of the room).

Council **adjourned** at 3:46 p.m., and is scheduled to meet again on Tuesday, February 19, 2019, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

/sgnd/

---

Shelly R. Fyant  
Tribal Secretary