

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406.675.2700**

PERSONNEL DEPARTMENT FAX: 406.675.2711

CSKT Website: csktribes.org

E-mail: shelley.grenier@cskt.org

******V A C A N C Y A N N O U N C E M E N T******

TITLE: Construction Technician
Furloughable-1 or more contract positions

LOCATION: Natural Resources Department
Safety of Dams & Roads Program

SALARY: \$19.76 to \$22.88 per hour

CLOSING DATE: Thursday, July 9th, 2020 @ 5:30 p.m.

SPECIAL CONDITIONS:

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a mandatory six-month probationary period.**

The Construction Technician will both operate heavy equipment and provide miscellaneous laboring duties in support of Safety of Dams and Roads Programs construction projects.

DUTIES:

- Operate construction equipment such as but not limited to; track dozer, track mounted excavator, motor grader, rubber-tired frontend loader, rubber-tired backhoe, end dump truck, steel drum rollers, and forklift.
- Operate construction equipment to excavate materials such as earth and rock from stockpiles and borrow areas, load earthen materials into haul equipment, and excavate trenches or pits for foundations.
- Operate equipment to lift, load, and set pipe in trenches.
- Place riprap on slopes utilizing construction equipment.
- Clear and grub vegetation using heavy equipment.
- Operate construction equipment to smooth and shape earth features such as road surfaces, road ditches, berms, dam faces, and construction surfaces.
- Operate compaction equipment such as steel drum rollers to compact earthen materials.
- Operate earth haul equipment such as conventional 10 cubic yard end dump trucks, articulated end dump trucks, or scrapers.
- Drive the transport pickup/fuel vehicle from the duty station to the job site.
- Transport fuel and other project personnel from the duty station to the job site.
- Fill the fuel tank on the transport pickup/fuel vehicle at a gas station, haul fuel to the job site, and transfer fuel to the construction equipment.
- Check fluid levels and general condition of the construction equipment on a daily basis, and notify the Superintendent when necessary when equipment needs service or repair.
- Perform periodic preventative maintenance and/or scheduled maintenance work equipment.
- Pull various sizes and types of fully loaded trailers in a safe manner;
- Operate the equipment in a safe manner, and per the capabilities of the equipment.
- Keep a daily log of equipment operated, time operated, and job function performed with each piece of construction equipment.
- Use various hand tools such as shovels, rakes, or screeds to spread and smooth earthen materials around structures and pipes;
- Layout and install various types and sizes of pipes including, but not limited to, PVC, CMP and concrete;

- Operate small internal combustion engine equipment including, but not limited to, lawnmowers, weed eaters, grazers, pumps and cutoff saws;
- Operate “whacker” tampers to provide compaction around structures and pipes;
- Operate small self-propelled walk behind compactors to conduct compaction of earthen materials;
- Operate an asphalt crack sealing machine to fill cracks on various home site roads;
- Place concrete from concrete trucks in to trenches and forms and operate concrete vibratory equipment;
- Tie rebar and construct concrete forms from plywood, dimensional lumber and general carpentry materials;
- Lay out and place geotextile fabrics and geomembrane material on the ground;
- Fuel and check fluid levels in generators, “whackers” and walk behind compactors;
- Properly and safely operate a chainsaw to remove brush and trees from rights-of-way or dam facilities;
- Use various hand tools such as loppers, shears, handsaws to remove vegetation along dam faces, structures and roads;
- Clean project sites by picking up trash, debris, sticks, and garbage;
- Provide traffic control set-up and support on construction projects located with rights-of-way or as needed to ensure public safety is upheld;
- Travel outside of the exterior boundaries of the Flathead Reservation for pick-up and delivery of various construction related materials or equipment;
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

The Construction Technician must have a high school diploma, GED or equivalent. Must possess a valid Montana Motor Vehicle Operator’s license and is insurable under the Tribes insurance policy. A Montana Commercial Class A, Type 1 driver’s license is preferred. The Construction Technician must have at least the equivalent of five construction seasons of experience operating heavy construction equipment. Training at an approved heavy equipment operator school will be equivalent to one construction season of experience. The Construction Technician must have a working knowledge of traffic control on construction projects. A current Flagger Certification is preferred.

SUBMIT:

1. Completed Tribal employment application.
2. Certified copies of relevant academic transcripts and training certificates.
3. Copy of a valid Montana State Driver’s License.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Cynthia Matt, Personnel Office, P.O. Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1259.

FOR MORE INFORMATION:

Contact: Dan Lozar, Natural Resources Division of Engineering & Water Resources @ 406.675.2700, ext.6244.

**CONSTRUCTION TECHNICIAN-
FURLOUGHABLE – 1 OR MORE CONTRACT POSITIONS
NATURAL RESOURCES DEPARTMENT
DIVISION OF ENGINEERING & WATER RESOURCES**

The successful applicant is required to have a high school diploma, GED or equivalent. Must possess a valid Montana Motor Vehicle Operator's license and is insurable under the Tribes insurance policy. A Montana Commercial Class A, Type 1 driver's license is preferred. The Construction Technician must have at least the equivalent of five construction seasons of experience operating heavy construction equipment. Training at an approved heavy equipment operator school will be equivalent to one construction season of experience. The Construction Technician must have a working knowledge of traffic control on construction projects. A current Flagger Certification is preferred. All applicants must submit a completed Tribal employment application, certified copies of relevant academic transcripts and training certificates, copy of a valid Montana State Driver's License, proof of enrollment from a federally recognized Tribe if other than CSKT and if you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application. **This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) months probationary period.** Salary is \$19.76 to \$22.88 per hour. To apply, contact Personnel at (406) 675-2700 Ext. 1259/1043. Tribal applications are also available online at csktribes.org. Closing date will be Thursday, July 9th, 2020 at 5:30 p.m.

CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER

PLEASE PUBLISH IN THE CHAR-KOOSTA CLASSIFIED ADS ON:

1. **Thursday, June 25th, 2020**
2. **Thursday July 2nd, 2020**

PLEASE PUBLISH IN THE VALLEY JOURNAL CLASSIFIED ADS ON:

1. **Wednesday, June 24th, 2020**
2. **Wednesday, July 1st, 2020**

**BILL TO: NATURAL RESOURCES DEPARTMENT
DIVISION OF ENGINEERING AND WATER RESOURCES
P. O. BOX 278
PABLO, MT. 59855**

**If you have any questions, feel free to contact Shelley Grenier (406) 675-2700 Ext. #1042
FAX: (406) 675-2711 or E-Mail: shelley.grenier@cskt.org.**