

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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*****VACANCY ANNOUNCEMENT*****

TITLE: Aide (Fire/Fuels)
1 or more Contract Positions

LOCATION: Forestry-Division of Fire

SALARY: \$15.82 per hour

CLOSING DATE: Tuesday, July 9, 2024 at 5:30 p.m.

SPECIAL CONDITIONS:

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

Duties:

Hazardous Fuels Reduction:

- Serve as a crewmember on fuels reduction treatments.
- Attend daily briefings.
- Felling of small trees using a chainsaw.
- Hand pile woody debris.
- Construct control lines for prescribed burns.
- Serve as a crewmember in prescribed fire implementation.
- Mop-up prescribed burns.
- Patrol prescribed burns.
- Sleep in remote areas on fuels projects if warranted.
- Monitors fuels reduction treatments.
- May operate 4x4 pickups and other light vehicles if qualified.
- Work long hours including weekends completing fuels reduction treatments.
- Clean, maintain, recondition, and store hand and power tools and equipment.
- Travel off reservation to support local, regional or national hazard fuel reduction efforts.

Wildfire suppression:

- Serve as a crew member on an engine, fire suppression module or helitack crew.
- Attend daily briefings.
- Utilize a variety of specialized tools, equipment, and techniques while actively working with hand and power tools such as a shovel, axe, pulaski, chainsaw, in fire suppression.
- Serve as a crewmember suppressing wildfire.
- Cut saw line using a chainsaw.
- Build containment line on wildfires.
- Mop-up wildfires.
- Patrol wildfires.
- Sleep in remote areas while in fire assignments.

- Serve as a crewmember assigned to carry out specialized assignments such as tree falling, backfire or burnout, mobile and stationary engine attack, construction of helispots, specialized helitack operations, and longline hookups.
- May operate 4x4 pickups and other light vehicles if qualified.
- Work long hours including weekends suppressing fires on the Flathead Indian Reservation.
- Clean, maintain, recondition, and store hand and power tools and equipment.
- Travel off reservation to support local, regional or national fire suppression efforts.

Common duties:

- Participates in safety training in the techniques, practices, methods of fire suppression and fuels treatments in a safe manner.
- Participate in Safety Tailgate sessions and After Action Reviews (AAR). Ensures own and others' safety in all aspects of assignments.
- Receive specialized training to include but not limited to CPR/First Aid, Defensive driving, and sexual harassment.
- Assist with inventories of supplies and equipment.
- Services and makes minor repairs to engines and crew vehicles.
- Assigned to other management activities which include, but are not limited to: maintaining campground facilities; mowing of grass and weeds; trail maintenance; building and lookout maintenance; road clearing; removal and disposal of hazard trees (i.e. timber felling, thinning and slashing; hand piling; wood chipper operations); collections and distribution of firewood; and, like duties.
- Assist fire prevention officials with area patrols and fire detection activities. Assists with fire education activities as assigned.
- Assist with all risk incident support activities to include hazmat, search and rescue, etc.
- Assist with other forestry related activities as needed.
- Performs other duties assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- A high school diploma (or equivalent).
- Three (3) months of general work experience, which can be any work experience. I.E. mowing lawns, bucking hay, etc. to serve on a fuels, engine or monitoring crew. One (1) season of firefighting experience required to serve on the Helitack crew.
- Training required for the NWCG FFT2 and FAL3 position is not required for initial hire, but must be obtained within the established probation period.
- Incumbent is subject to annual medical examination and work capacity test for arduous positions. Incumbent must pass both to meet the standards of the Technician position.
- This is a testing designated position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug and alcohol testing requirements.

DESIRABLE QUALIFICATIONS (AS DETERMINED BY THE INTERVIEW):

- Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, emergency situations, adverse working and environmental conditions.
- Must possess the ability to verbally communicate sufficiently to work as a member of a team.

SUBMIT:

1. Completed Tribal employment application (resumes are not accepted).
2. Certified copies of relevant academic transcripts and training certificates.
3. Proof of a valid Montana driver's license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If claiming Veteran's preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1040 or csktribes.org.

FOR MORE INFORMATION: Contact: Robert McCrea, Crew Foreman @ 406.675.2700, ext. 6454.