

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406-675-2700
PERSONNEL OFFICE FAX: 406-226-2562
WEBSITE ADDRESS: csktribes.org
E-mail: sherry.dupuis@cskt.org**

*****VACANCY ANNOUNCEMENT*****

TITLE: Shoreline ALCO 87A Field Technician
(ALCO – Aquatic Lands Conservation Ordinance)

LOCATION: Shoreline Protection Office – Polson, MT
Natural Resources Department

SALARY: \$22.54 per hour, including benefits

CLOSING DATE: Thursday, August 1st, 2024 at 5:30 p.m.

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes, must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.** The ALCO (87A) Field Technician is a full-time specialized technical position, responsible for inspecting and evaluating proposed construction projects within and around the Reservation waterways. Responsible for land location and record searches pertaining to proposed projects.

DUTIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:

- Performs independently when collecting information for each proposed project;
- Performs independently when doing follow-up inspections of permitted projects for compliance with Ordinance 87(A) regulations;
- Determines ownership through county and Tribal land records, maps, plats and deeds for proposed projects;
- Maintains complete accurate written and photographic records of each individual proposed, permitted and alleged violations of ALCO projects;
- Makes written reports each month of ALCO permits and applications;
- Makes written reports and recommendations as directed by the Shoreline Protection Board or Shoreline Protection Manager;
- Must be able to read and understand detailed engineered designs for wetland, stream and other aquatic construction projects;
- Must be able to identify plants associated with and used for wetland environments delineation based on EPA criteria;

- Must have working knowledge in the use of Microsoft Office Suite (Power Point, Word, Excel and Publisher);
- Jointly develops goals and objectives for the Shoreline Protection Program;
- Perform other duties as required.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Required to have a Bachelors Degree in Environmental Sciences or related Natural Resources field **or** equivalence in work experience with college coursework in public communications, law, wetland ecology, wetland rehabilitation design, plant identification, with experience in investigative evidence collection for research or law enforcement.
- Must have experience in using Microsoft Office Suite programs (Power Point, Word, Excel and Publisher).
- Must have a valid driver's license.
- Able to operate and maintain ATVs, snowmobiles and off-road vehicles in inclement weather.
- Ability to read and understand complex material such as detailed engineered designs, maps and landownership plats, regulatory policies and court cases.
- Must have a proven high degree of skill in accurate mapping and aerial photo interpretation, precise oral and written communications, with skills in collection, preservation and presentation of such data pertinent to ALCO projects.

❖ FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.

SUBMIT:

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official Tribal employment application).
2. Copy of relevant academic transcripts and certifications.
3. Copy of valid driver's license.
4. Proof of enrollment in a federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference, a copy of DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, at 406-675-2700 Ext. 1040.

FOR MORE INFORMATION: Contact - Frank Acevedo, Shoreline Protection Administrator @ (406) 675-2700 Ext. 7220.