

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 18 Number 27  
Council Chambers, Pablo, MT

Held: January 18, 2018  
Approved: January 25, 2018

**MEMBERS PRESENT:** Ronald Trahan, Chairman; Leonard Gray, Vice-Chairman; Troy Felsman, Secretary; Anita Matt, Treasurer; Shelly Fyant; Dennis Clairmont; Charmel Gillin; Leonard TwoTeeth; Carole Lankford; and James Steele, Jr.

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager; Bill Kehoe, Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:06 a.m. Quorum established.

The meeting was opened with a **prayer** by James Steele, Jr.

The **Tribal Council Meeting Minutes** for January 11, 2018 were presented for approval.

**MOTION** by James Steele, Jr. to approve the Tribal Council Meeting Minutes for January 11, 2018, with corrections. Seconded by Troy Felsman. Carried, 9 for; 1 abstention (Leonard Gray).

The **agenda** was presented for approval. No conflicts of interest identified.

**MOTION** by Troy Felsman to approve the agenda, with changes. Seconded by Anita Matt. Carried, unanimous (10 present).

**Louis Fiddler**, Law & Order, requested to meet with council in **executive session** to provide an update. **Jami Pluff**, Policy Analyst, was present for discussion.

**Lynn Grant** and **Leon Grant** requested to meet with council in **executive session** to discuss a personal matter.

**Sadie Peone**, Salish Pend d'Oreille Culture Committee, requested to meet with council in **executive session** to discuss a departmental matter.

Council reconvened into **regular session**.

**Joe Durglo**, **Brandon Burke** and **Brenda Bodnar**, Tribal Health Department; and **Jan Gardipe**, Personnel Department; requested to transfer Dana Tenas and Jenny Fowler into the Reason to Live Native positions at their current salaries. The request requires council action since the RLN positions were classified at a rate of pay that is significantly below the two employees' current rates of pay. The Youth Outreach Worker and Office Manager/Administrative Assistant duties were combined. THD could rewrite the position descriptions and get the positions reclassified to increase the rate of pay. **Dana Tenas** informed council that she was approached last June to fill this position; Elmo is an underserved community.

**MOTION** by Troy Felsman to approve the transfer of Dana Tenas and Jenny Fowler into the Reason to Live Native positions at their current salaries. Seconded by Len TwoTeeth.

The discussion continued in **executive session**.

Council reconvened into **regular session**.

**MOTION AND SECOND WITHDRAWN.** Council directed that the process be followed. Council will meet with the THD team tomorrow from 9:00 a.m. to 11:00 a.m. to have further discussion on this request. **Shelly Fyant** requested that all information on the Reason to Live Native grant, including the program objectives the grant was designed to accomplish and evidence-based data be presented at tomorrow's meeting.

**Joe Durglo** invited council to attend the *Go Red For Women* event on February 9, 2018.

**Kelly Parker**, Department of Human Resources Development, requested approval to apply for BIA-Division of Workforce Development funding in the amount of \$25,000.

**MOTION** by Anita Matt to approve by resolution submission of the BIA – Division of Workforce Development funding in the amount of \$25,000. Seconded by Troy Felsman. Carried, 10 for; 0 opposed; 0 not voting.

## **RESOLUTION 18-056**

### **RESOLUTION REQUESTING FUNDS FROM BIA-DIVISION OF WORKFORCE DEVELOPMENT**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, The Confederated Salish and Kootenai Tribes (CSKT) are committed to seeking resources for those families in need including finding ways to increase Work Experience opportunities for those who are unemployed lacking job skills and work history; and

**WHEREAS**, the Tribal Council has created the Department of Human Resource Development (DHRD) to seek these types of funds for the one stop environment and provide Work Force Development opportunities to those who need it the most; and

**WHEREAS**, the CSKT Tribes are willing to participate in the 477 FY 18 \$25,000 Workforce Development funding;

**NOW, THEREFORE, BE IT RESOLVED** that the Tribal Council Chairman and his designated representative are authorized to negotiate and execute membership and or appointments and any amendments thereto.

\*\*\*\*\* **Break** \*\*\*\*\*

**Len TwoTeeth** left the meeting for the remainder of the day.

**Steve McDonald**, Tribal Forestry, returned to council to follow up on his previous request to enter into a noncompetitive bid consultant agreement with Jim Durglo in the amount of \$18,000. Jim is in the process of getting on the Indian Preference business list and is also working on requesting a waiver from his current employer to perform these duties as requested by council. **Lissa Peel**, Contracts & Grants, reported that liability insurance or worker's compensation is not required for consultant agreements. **Charmel Gillin** requested confirmation that there is no qualified consultant on the Indian Preference list that can fill this need if Jim is not on the list. **No action taken.** Council directed that the process be completed prior to taking action.

**Vern Clairmont** and **Ruth Swaney**, Financial Management, presented the first quarter financial report. **Council** directed that the DHRD Dire Need reports be submitted to council. **James Steele, Jr.** requested a report on what we pay in property taxes as a tribe, and to which counties. That needs to include all the corporations too.

**Vern Clairmont**, **John Whitworth** and **Zachary Camel**, Financial Management, discussed the concept of adopting Investment Policy – C. Blue Sky Investment Management Firm would manage funds the council allows in that fund and offers different investment options. If these types of trades are

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approved, then Big Sky would give a presentation on the risks. **No action taken.** Council took the policy under advisement to allow time to review the document and council requested additional information.

**Aric Cooksley** and **Brenda Dennis**, Boys & Girls Club, presented the yearend club report and requested a letter of support to apply for a Shakopee grant for the capital campaign for the Ronan Club. Council was invited to the *Great Futures Breakfast* on February 28, at 7:30 a.m., at the former Total Home building in Ronan.

**MOTION** by Shelly Fyant to approve the letter of support for the Boys & Girls Club to apply for the Shakopee grant. Seconded by Anita Matt. Carried, 8 for; 1 abstention (Carole Lankford).

\*\*\*\*\* **Lunch** \*\*\*\*\*

**Brian Upton**, Legal Department; and **Lloyd Miller**, Sonosky Law Firm; discussed potential prescription opioid litigation. Use of opioids has quadrupled since 1999. There were 17,000 overdoses in 2011 and 22,600 overdoses in 2016. 62 people die each day from opioids, which is twice the number of deaths due to heroin. 540.5 mg of opioids are prescribed for every adult in Montana per year, which amounts to 993 pills per person. People that use opioids are 40 times more likely to use heroin.

\*\*\*\*\* **Break** \*\*\*\*\*

**Dennis Clairmont** left the meeting for the remainder of the day.

**Carole Lankford** left the meeting for the remainder of the day to participate in a Drug Court meeting.

**Martin Charlo**, **Kevin Thomas** and **Arlene Bigby**, Kicking Horse Job Corps Center, gave an update on KHJCC issues. The staff is still working through the issues regarding the reimbursement vouchers. Kevin requested that Legal draft an affidavit for the employees and supervisors to fill out affirming that the unsigned timesheets are accurate for the time period of July 2017 through the last pay period. It will be up to the Department of Labor to determine whether the affidavits will be acceptable for reimbursement purposes. The COP and SOP are being updated. The position descriptions need to be reviewed and updated. **Vern Clairmont**, Financial Management, reported that \$3.2 million has been cash flowed into KHJCC. A significant portion will not be recovered for disallowed costs. The Tribes need to make a determination whether to cut its losses in the reimbursement attempts or continue spending money on staff time and accountants to try to seek reimbursement.

**Council** met in **executive session**.

**Vern Clairmont**, Financial Management, met with council in **executive session**.

Council reconvened into **regular session**.

**MOTION** by Troy Felsman to adjourn the meeting. Seconded by Anita Matt. Carried, unanimous (7 present).

Council **adjourned** at 3:45 p.m., and is scheduled to meet again on Tuesday, January 23, 2018, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

/sgnd/

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Troy Felsman  
Tribal Secretary