

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 20 Number 85  
Zoom Meeting

Held: August 27, 2020  
Approved: September 1, 2020

**MEMBERS PRESENT:** Shelly Fyant, Chairwoman; Anita Matt, Vice-Chairwoman; Ellie Bundy McLeod, Secretary; Martin Charlo, Treasurer; Carole Lankford; James “Bing” Matt; Fred Matt; Charmel Gillin; Mike Dolson; and Len TwoTeeth.

**OTHERS PRESENT:** James Steele, Sr., Sergeant at Arms; and Jennifer Trahan, Council Office Manager/Recording Secretary.

The meeting was called to **order** at 9:05 a.m. Quorum established.

The meeting was opened with a **prayer** by Fred Matt.

The **Tribal Council Meeting Minutes** for August 25, 2020 were presented for approval.

**MOTION** by Len TwoTeeth to approve the Tribal Council Meeting Minutes for August 25, 2020, with corrections. Seconded by Martin Charlo. Carried, unanimous (10 present).

The **agenda** was presented for approval.

**MOTION** by Ellie Bundy McLeod to approve the agenda, with changes. Seconded by Mike Dolson. Carried, unanimous (10 present).

**Aaron Bigby**, Tribal Member; and **Mark Couture**, Tribal Lands Department; requested to meet with council in **executive session** to discuss a Lands Issue.

Council reconvened into **regular session**.

**Ellie Bundy McLeod** received a request from The Montana Historical Society for permission to reproduce the tribal seal for a lesson plan that is being created. They plan to ask students to draw a line from all the tribal seals to the reservations that they represent. This lesson is part of a larger unit about the 7 Essential Understandings Regarding Montana Indians.

**MOTION** by Martin Charlo to approve The Montana Historical Society to reproduce the tribal seal. Seconded by Anita Matt. Carried, unanimous (10 present).

**Tom McDonald**, Natural Resources Department, discussed the re-opening of the non-resident use of tribal lands. John Harrison, Tribal Legal Department, will present a resolution for approval on Tuesday, September 1, 2020.

**Ruth Swaney**, Tribal Budget Director, requested approval to submit the FY 2021-2025 Indian Affairs Self-Governance Funding Agreement to the Department of the Interior for final approval. Negotiation with the Office of Self-Governance was held by teleconference on August 24, 2020. The CSKT is renewing its 5-year funding agreement for all Indian Affairs programs, services, functions, and activities currently being operated. There are no substantive changes to the 5-year funding agreement.

**MOTION** by Ellie Bundy McLeod to approve by resolution to submit the negotiated FY 2021-2025 Indian Affairs Self-Governance funding Agreement and Reprogramming request to the Department of the Interior, Office of Self-Governance, for final approval. Seconded by Martin Charlo. Carried, 8 for; 1 abstention (Mike Dolson); and 1 not voting (Anita Matt out of the room).

#### **RESOLUTION 20-149**

#### **RESOLUTION TO AUTHORIZE A SELF-GOVERNANCE FUNDING AGREEMENT FOR FISCAL YEARS 2021 THROUGH 2025 WITH THE U.S. DEPARTMENT OF THE INTERIOR - INDIAN AFFAIRS**

#### **BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, the Confederated Salish and Kootenai Tribes have entered into a Self-Governance Compact with the U.S. Department of the Interior – Indian Affairs; and

**WHEREAS**, the Self-Governance Compact requires that a Funding Agreement be negotiated, approved, and incorporated into the Compact by attachment; and

**WHEREAS**, the Tribes have negotiated the Fiscal Years 2021-2025 Multi-Year Funding Agreement which includes all functions previously compacted; now, therefore

**BE IT RESOLVED** by the Tribal Council of the Confederated Salish and Kootenai Tribes that the Fiscal Years 2021-2025 Multi-Year Funding Agreement, as negotiated, is hereby approved and incorporated in the Self-Governance

Compact as Attachment A-20; and

**BE IT FURTHER RESOLVED** that the CSKT Office of Financial Management is authorized to transmit the Fiscal Years 2021-2025 Multi-Year Funding Agreement to the Office of Self-Governance for approval and final signature; and

**BE IT FURTHER RESOLVED** that the CSKT Office of Financial Management is delegated authority to revise the Fiscal Years 2021-2025 Multi-Year Funding Agreement as necessary, prior to signature by the Office of Self-Governance, as requested by the Department of the Interior - Indian Affairs and agreed to by the CSKT.

**John Neiss**, Tribal Maintenance Department, requested approval for payment to Abel Moving & Rigging in the amount of \$33,892.00 for moving the White House. In February, Council approved moving the White House from Ronan to Pablo. In April, Council approved the bid for foundation, dirt work, etc.

**MOTION** by Carole Lankford to approve payment to Abel Moving & Rigging in the amount of \$33,892.00 for moving the White House to Pablo from Ronan. Seconded by Martin Charlo. Carried, unanimous (9 present – Anita Matt out of the room).

\*\*\*\*\* **Break** \*\*\*\*\*

**James Lozeau**, Tribal Forestry Department, requested approval for renewal contracts for TEA thinners and two additional hires to thin.

**MOTION** by Len TwoTeeth to renew a one-year Thinning contract with Regan Courville. Seconded by Carole Lankford. Carried, unanimous (9 present – Anita Matt out of the room).

**MOTION** by Carole Lankford to renew a one-year Thinning contract with Jacob Sandberg. Seconded by Martin Charlo. Carried, unanimous (9 present – Anita Matt out of the room).

**MOTION** by Bing Matt to renew a one-year Thinning contract with Warren Tuffly. Seconded by Carole Lankford. Carried, unanimous (9 present – Anita Matt out of the room).

**MOTION** by Len TwoTeeth to renew a one-year Thinning contract with Tyler Wheeler. Seconded by Bing Matt. Carried, unanimous (9 present – Anita Matt out of the room).

**MOTION** by Fred Matt to renew a one-year Thinning contract with Randy Kelley. Seconded by Mike Dolson. Carried, unanimous (9 present – Anita

Matt out of the room).

**MOTION** by Martin Charlo to approve a one-year Thinning contract with Colton Wheeler. Seconded by Fred Matt. Carried, unanimous (9 present – Anita Matt out of the room).

**MOTION** by Fred Matt to approve a one-year Thinning contract with Christopher Triplet. Seconded by Martin Charlo. Carried, unanimous (9 present – Anita Matt out of the room).

**Erika Weber**, Tribal Health Department, requested approval to modify Contractor Agreement 18-235 with Western Montana Mental Health Center to provide on-call services for one more year (through 8/31/2021). Two years ago, the Tribal Health Department entered into a contract with WMMHC for Emergency On-Call Services. They have the state certified and Hospital Credentialed staff to enter into the local hospitals and assess and place our members.

**MOTION** by Martin Charlo to approve a one-year contract beginning August 30, 2020 with the Western Montana Mental Health Center. Seconded by Ellie Bundy McLeod. Carried, 8 for; 2 abstentions (Anita Matt and Len TwoTeeth).

**Brenda Bodnar**, Tribal Health Department, requested approval of a resolution supporting the continuation application for the Special Diabetes Program for Indians (SDPI) grant.

**MOTION** by Bing Matt to approve by resolution the application for the Special Diabetes Program for Indians (SDPI) grant. Seconded by Anita Matt. Carried, 9 for; 0 opposed; 1 not voting (Len TwoTeeth out of the room).

## **RESOLUTION 20-150**

### **BE IT RESOLVED BY THE COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES THAT:**

**WHEREAS**, the Confederated Salish and Kootenai Tribes consider the health of tribal people to be one of the most important responsibilities of tribal government; and

**WHEREAS**, in meeting this responsibility, the Tribes have established a Tribal Health Department (THD) to provide and manage health care in the Flathead service area; and

**WHEREAS**, one of the most serious health problems facing the Tribes and Indian

people in general is the disease of diabetes mellitus ("diabetes") and its complications; and

**WHEREAS**, the Tribes qualify for these special diabetes programs for Indians funds and wish to use them to support a Flathead Diabetes Program with THD which will mount a comprehensive effort at diabetes prevention, intervention and treatment on the Flathead Reservation;

**THEREFORE BE IT RESOLVED**, the Tribal Council authorizes that the Tribal Health Department Diabetes Services Program is authorized to negotiate and execute the grant and or contract documents and any amendments thereto.

**Chelsea Kleinmeyer** and **Ashley Glass**, Tribal Health Department, requested approval by resolution to do a Community Health Assessment documenting health status of the community. The Tribal Health Community Health Program desires to complete a community health assessment (CHA). A community health assessment is a way of documenting the current health status of a community in order to make plans for improving it in the future. The data is compiled into a final report. The report provides an accurate picture upon which to base future health planning. The process of conducting the CHA will foster the community capacity, accountability, and motivation needed to put future health plans into action. When properly carried out, CHAs can make an enormous difference in the well-being of a tribe or community. CHAs can help determine whether there is a good fit between community health needs and currently available services. This in turn allows tribes to make well-informed plans for future health services and to write persuasive requests for financial or other support. CHAs can also provide a set of baseline data to which the Tribe can refer to over time in order to track its progress toward improved health.

**MOTION** by Ellie Bundy McLeod to approve by resolution to do Community Health Assessment documenting the health status of community. Seconded by Anita Matt. Carried, 10 for; 0 opposed; 0 not voting.

#### **RESOLUTION 20-151**

**A RESOLUTION ENTITLED, "COMMUNITY HEALTH ASSESSMENT AND COMMUNITY HEALTH IMPROVEMENT PLAN" TO EVALUATE THE PUBLIC HEALTH NEEDS OF THE FLATHEAD NATION.**

**WHEREAS**, the Confederated Salish and Kootenai Tribes have organized and adopted an organizational structure dedicated to health and wellness; and

**WHEREAS**, on November 25, 2015, the Tribal Council declared the health and wellness of the people the number one priority; and

**WHEREAS**, the Tribal Health Department operates under the authority provided by the Confederated Salish and Kootenai Tribal Council and acts on behalf of the Tribal Council for health matters; and

**WHEREAS**, the Tribal Health Department Community Health Program has been a place of disease prevention, promotion of health and community health analysis for the Tribal Community; and

**WHEREAS**, health status measures are often not available at the community or tribal level; and

**WHEREAS**, the community health assessment will include establishing baseline data through secondary data collection and primary data collection using a survey; and

**WHEREAS**, upon completion of the community health assessment, a community health improvement plan will be completed by the Tribal Health Department Community Health Program to address public health issues identified in the aforementioned community health assessment; and

**WHEREAS**, The Tribal Health Department Community Health Program will partner with the Rocky Mountain Tribal Epidemiology Center for data interpretation; and

**WHEREAS**, the data and results of the community health assessment, and the community health improvement plan are owned by the Confederated Salish and Kootenai Tribes and may not be released without approval from the Confederated Salish and Kootenai Tribal Council, except for to the aforementioned party; and

**WHEREAS**, the findings of the community health assessment and community health improvement plan will be disseminated to the Tribal Community and Tribal Departments for future use;

**THEREFORE BE IT RESOLVED**, the Tribal Council authorizes that the Tribal Health Department Community Health Program is authorized to conduct a community health assessment and develop a community health improvement plan based on findings of the assessment.

**Dr. Garry Pitts**, Tribal Health Department, requested approval to hire a dental "Relief Position" for the Tribal Health Dental Program and add to the organization chart.

**MOTION** by Charmel Gillin to approve to hire a Dental Relief position and add to the Tribal Health organization chart. Seconded by Carole Lankford. Carried, unanimous (10 present).

**Willie Stevens**, Tribal Health Department, requested approval for payment that is owed to Brian Cahoon, Rocky Mountain Fire and Timber, in the amount of \$13,360.00 for services done. No Contract was in place and this contract will need Council's approval to pay.

**MOTION** by Len TwoTeeth to approve payment owed to Rocky Mountain Fire and Timber in the amount of \$13,360.00 for completed services. Seconded by Charmel Gillin. Carried, unanimous (10 present).

**Michelle Mitchell**, Tribal Education Department, requested approval of a contract modification with Colter Olmstead to increase the contract for an additional \$5,000.00 and the term to last through November. Colter began with the COVID-19 Youth and Community Awareness Campaign through contact with Shadow Devereaux. He has since filmed the Pete sisters, the Chief Cliff singers, and the Collaboration Video "United We Native".

**MOTION** by Martin Charlo to approve a contract modification to the contract with Colter Olmstead to increase the budget an additional \$5,000.00 and the term to last through November. Seconded by Ellie Bundy McLeod. Carried, unanimous (10 present).

**Janet Camel**, Economic Development Office, requested approval of a one-year Site Manager contract for the Gray Wolf (Mobile Home) Park with Jenny Fowler, Air Bean N Beez. The vacancy was advertised and there were no tribal member applicants. The Site Manager is responsible for submitting new applications to SmartMove, a service that conducts background checks on applicants; putting garbage bins out on the road weekly; maintaining vacant lots and common areas; enforcing park rules and regulations regarding pets, lawn watering, vehicle parking, and safety issues like speeding, and putting ice melt by the mail boxes in the winter months, among other duties listed in the RFP.

**MOTION** by Anita Matt to approve a one-year Site Manager contract with Jenny Fowler, Air Bean N Beez. Seconded by Ellie Bundy McLeod. Carried, unanimous (10 present).

**Daryl Begay** and **Elizabeth Bell**, Fire and Ice Productions; and **Yolanda Page**, Tribal Legal Department; requested authorization by resolution and revocable Lands permit to film on the Confederated Salish and Kootenai Reservation for a location agreement with the Gray Wolf Peak Casino for use of the casino property scheduled to film on Wednesday, September 2, 2020. Last year, the state of Montana created a filmed entertainment incentive to attract production to the state. An incentive included a 5% bump for production companies when they film in Indian Country. Fire and Ice Productions/Yellowstone is the first to use the filming on Indian lands incentive.

**MOTION** by Martin Charlo to approve by resolution and revocable permit to film at the Gray Wolf Peak Casino. Seconded by Len TwoTeeth. Carried, 9 for; 1 abstention (Shelly Fyant).

**RESOLUTION 20-152**

**A RESOLUTION TO APPROVE ACCESS TO AND FILMING ON THE FLATHEAD INDIAN RESERVATION BY FIRE AND ICE PRODUCTIONS, INC. IN CONNECTION WITH THE TELEVISION SERIES ENTITLED “YELLOWSTONE” SEASON 4.**

**BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES:**

**WHEREAS**, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes, and

**WHEREAS**, protection and preservation of property, wildlife, natural resources, health, security, and general welfare of the Tribes are among the highest priorities of the Tribes, and

**WHEREAS**, the Montana Economic Development Industry Advancement Act, which became effective on July 1, 2019, and provides a transferable income tax credit to production companies to enhance Montana’s economy by expanding film and related media production in the state, includes an additional five percent (5%) incentive for production expenditures made in underserved areas, including Missoula County and tribal lands located therein, and

**WHEREAS**, Fire and Ice Productions, Inc. (“Company”) is the production company for the television series entitled “Yellowstone” Season 4 (the “Series”) and desires to film certain scenes for the Series on Wednesday, September 2, 2020, at the Gray Wolf Peak Casino (“Casino”) owned by the Tribes and located on Tribal property, and

**WHEREAS**, in connection with the above stated filming, Company has been coordinating with the Casino and will be renting out the entire property pursuant to a mutually agreed upon Location Agreement (see Exhibit A attached hereto and by this reference incorporated herein for a copy of the draft agreement), which among other terms provides for a location fee in the amount of Twenty Thousand Dollars (\$20,000) to be paid to the Casino, requirement for Company have general liability insurance and for the Casino and Tribe to be named as additional insureds thereon, and no waiver of the Tribe’s sovereign immunity, and



**WHEREAS**, in connection with the above stated filming, Company will be following its COVID-19 protocols, which meet or exceed the Center for Disease Control standards, for production of the Series, including a deep cleaning of those portions of the premises used by Company both before and after filming in the Casino, and

**WHEREAS**, in connection with the above stated filming, Company desires to have access to and use of certain Tribal property located adjacent to the Casino (see map attached hereto as Exhibit B and by this reference incorporated herein, the “Adjacent Property”) from Monday, August 31, 2020, through Friday, September 4, 2020, for staging equipment and personnel and providing catering for cast and crew, and

**WHEREAS**, in connection with the above stated access to and use of the Adjacent Property, Company has been coordinating with Tribal Lands Department and will be entering into a mutually agreed upon Location Agreement and Revocable Business Permit (see Exhibits C and D attached hereto and by this reference incorporated herein, for a copies of the draft agreement and permit, respectively), which among other terms provides for a permit fee in the amount of Three Hundred Fifty Dollars (\$350) to be paid to the Tribe.

**THEREFORE BE IT RESOLVED**, the Tribal Council approves access to and filming on the Flathead Indian Reservation by Company and its employees, contractors, agents, licensees, affiliates, assigns and other persons connected with the production of the Series from Monday, August 31, 2020, through Friday, September 4, 2020, as set forth in the above stated provisions.

**Daryl Begay** and **Gay Kingman**, Great Plains Tribal Chairmen’s Association, requested approval by resolution and support letters for support for the general veterans provisions and recommend Native American veterans provisions on the HEALS/HEROES Act veterans provision. Congress continues negotiations over the HEALS/HEROS Act, we are working to get language included that address the specific issues for Native veterans.

**MOTION** by Anita Matt to approve by resolution and support letters for the Native American veteran issues addressed in the HEALS/HEROES Act. Seconded by Bing Matt. Carried, 10 for; 0 opposed; 0 not voting.

**RESOLUTION 20-153**

**A RESOLUTION TO SUPPORT THE VETERANS PROVISIONS AND INCLUSION OF SPECIFIC NATIVE VETERANS PROVISIONS IN THE HEALTH, ECONOMIC RECOVERY, OMNIBUS ENERGY SOLUTIONS ACT (HEROES) / HEALTH,**

**ECONOMIC ASSISTANCE, LIABILITY PROTECTION AND SCHOOLS ACT (HEALS) [COLLECTIVELY THE "HEROES/HEALS ACT"]**

**WHEREAS**, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes, and

**WHEREAS**, protection and preservation of property, wildlife, natural resources, health, security, and general welfare of the Tribes are among the highest priorities of the Tribes, and

**WHEREAS**, Congress provides Veteran's Health Care to Veterans generally through the Veteran's Administration, and

**WHEREAS**, in the CARES Act, Congress included important provisions for Veterans and Native Veterans amounting to \$17 Billion in funding;

**WHEREAS**, In HR 6800, the HEROES Act, the House Veterans Affairs Committee included additional Veterans Benefits and Services as follows:

- **Expand Health Care:** Authorize VA Health Care for all Veterans who have lost their health insurance in the Pandemic, streamline emergency payments to providers; give prior authorization for Veterans to use non-Veteran health care, ambulance services, and treatment for COVID-19 related conditions; and eliminate co-pays;
- **Homeless Veterans:** Provide transportation, food, shelter, phones, clothing, blankets, and toiletry items for homeless veterans; services for children, accelerated housing vouchers;
- **Vulnerable Veterans:** Provide increased funding for in-home care for our elderly and disabled veterans, and PPE for vulnerable veterans and caregivers;
- **Mental Health Care:** Extend Mental Health Care for National Guard and Reserve Members who deploy more than 14 days during the Pandemic;
- **Waive Debt Collection:** During the National COVID-19 Emergency and 90 days thereafter, suspend debt collection for VA fees;
- **Protect VA Frontline Employees:** Provide hazard pay, workers compensation and sick leave to VA Doctors and Nurses for COVID-19 related services and conditions;
- **Extend Deadlines:** For all Veterans, extend VA deadlines for claims, benefits, and appeals during the National COVID-19 Emergency and for 90 days thereafter;

**WHEREAS**, for Native American Veterans, Congress should improve services by providing the Veteran's services above, and special services related to Native Veterans including:

- **VA Reimbursement of Native American Veteran Health Care at Indian Health Service Hospitals:** Native American Veterans are often referred to IHS facilities for evaluation, diagnosis and treatment, and VA must reimburse IHS for health services to eligible Native American Veterans, and eliminate VA co-pays for IHS services;
- **Authorize Urban Indian Health Organization to Provide Health Care to Native American Veterans:** The VA should reimburse UIOs for such services for Native American Veterans; and
- **Extend Deadlines for Claims and Appeals with the Indian Health Service:** Native American Veterans use the Indian Health Service for medical care due to accessibility issues with VA Health Care Centers, so deadlines for filing medical claims with the Indian Health Service should be extended during the Pandemic and for 90 days thereafter.

**WHEREAS**, Congress has proposed to grant Urban Indian Health Centers medical liability coverage by deeming them to have the same status as the Public Health Service under S. 3650, the Coverage for Urban Indian Health Care Providers Act;

**WHEREAS**, Many Native American Veterans have difficulty getting the health care that they were promised through the VA, and Native American Veterans often are not listened to by VA doctors, and face long wait times for appointments and VA health services; see KTAR News January 19, 2020: "Native American veterans struggling to get health care they were promised;"

**WHEREAS**, Many Native American Veterans must go to the Indian Health Service (I.H.S.) for medical services because they cannot get health services at the VA, and the National COVID-19 Pandemic Public Health Emergency has required a shelter-in at home, social distance, stay safe policy, limiting the access of Native American Veterans to access medical care and other services, and some Native American Veterans may have been subjected to substandard, inadequate or negligent or negligently delayed medical care by the I.H.S; and

**NOW THEREFORE BE IT RESOLVED**, the Tribal Council of the Confederated Salish & Kootenai Tribes urges the Congress to enact the above-described Veterans and Native Veterans provisions, extensions, and proposals in the next Coronavirus Relief Legislation;

**BE IT FURTHER RESOLVED** that CSKT calls upon the National Congress of American Indians and the Rocky Mountain Tribal Leaders Council to assist in securing enactment of the above-described Veterans and Native American Veterans provisions, extensions and proposals in the next Coronavirus Relief Legislation.

\*\*\*\*\* **Lunch** \*\*\*\*\*

**Jami Pluff**, Policy Analyst, gave an update on the community and grassroots organizations and the applications for the COVID Relief funding. The CARES Act funding will provide direct economic support to the organizations and partner with the Tribes to address the pandemic. One of the council priorities for allocation of the CARES Act funding is to nonprofit and grassroots organizations. An application to request funding and an award process was developed. There was a screening committee that reviewed the applications. Jami requested approval of Nkwusm's application for up to \$50,000.

**MOTION** by Anita Matt to approve authorization to enter into a Memorandum of Understanding with Nkwusm for up to \$50,000. Seconded by Charmel Gillin. Carried, unanimous (10 present).

**Renee Joachim**, Personnel Department; and **Jami Pluff**, Policy Analyst; met with council to review proposed revisions to the Pandemic Addendum to Ordinance 69-C. Further revisions will be brought into the Chairwoman's meeting on Monday and approval of the Addendum to Ordinance will be scheduled for next week.

**Renee Joachim**, Personnel Department; **John Carter** and **Rhonda Swaney**, Legal Department; and **Rick Eneas**, Office of Financial Management; met with council to review proposed revisions to Personnel Ordinance 69-C. Further review will be scheduled for a later date.

**Carole Lankford** left the meeting to attend Drug Court.

**Michelle Mitchell**, Tribal Education Department, discussed the 3-Tier support proposal for American Indian students and Tier 1 proposal is for all students on the reservation and immediate support which are devices and additional help at Tribal Education. There was a consensus of council to support and move forward with the Tier 3 support proposal.

*Len TwoTeeth wanted to thank Council with helping the Michel family during this time and asked on Monday, August 31, 2020, to fly the flags at half-mast.*

Tribal Council Meeting Minutes  
August 27, 2020

**Charmel Gillin** wanted to share from Bev and the family wanted to thank the council for all the assistance during this time and she is very appreciative.

**MOTION** by Fred Matt to adjourn the meeting.

Council **adjourned** at 3:36 p.m., and is scheduled to meet again on Tuesday, September 1, 2020, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

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Ellie Bundy McLeod  
Tribal Secretary