

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
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PABLO MT 59855  
406-675-2700  
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**\*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\***

**TITLE:** Water Management Specialist

**LOCATION:** Division of Engineering & Water Resources (DEWR) Complex - Ronan, MT  
Natural Resources Department

**SALARY:** \$25.19 to \$28.96 per hour - DOE

**CLOSING DATE:** Thursday, May 30th, 2024 at 5:30 p.m.

**SPECIAL CONDITIONS:**

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.** The Water Management Specialist is a technical-level position working in the Confederated Salish & Kootenai Tribes' Natural Resources Department within the Division of Engineering and Water Resources. The individual selected will perform water resources technical work under the direct supervision of the Water Management and Planning Program Manager.

**DUTIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:**

- Assists with specific technical projects related to water conservation, irrigation water supply and forecasting, irrigation water management, and adaptive management including project development, implementation, and reporting.
- Prepares or assists with technical memoranda and reports on various topics including hydrologic work, water conservation efforts, and water management planning tools.
- Develops or assists with water budget reports to support Rehabilitation and Betterment projects, Operational Improvement projects, and irrigation water management.
- Assists in the development of strategic plans for irrigation Operational Improvements identified through the water rights settlement.
- Assists in the development of strategic plans for stock water mitigation measures identified through the water rights settlement.
- Assists in the development of strategic plans for on-farm efficiency measures identified through the water rights settlement.
- Interacts with staff within the Division and brings subject matter skills to support other Division initiatives.
- Embraces and applies adaptive management as a working model for Program hydrologic work.
- Assists with the development of water management planning tools to support integrated management of instream flows, reservoir pool elevations, and irrigation water supplies under wet, normal, and dry water supply conditions.

- Assists in the determination of wet through dry water-type years as identified in the water rights settlement; this is a continuous adaptive management process requiring frequent within-season update.
- Assists in the quantification and apportionment of Reallocated Water following completion of Rehabilitation and Betterment Projects.
- Collects and analyzes groundwater data that advances the understanding of groundwater resources.
- Serves as a technical member on the Compact Implementation Technical Team as directed, prepares project-level assignments to support various CITT initiatives.
- Supports Division water conservation efforts at both the planning and project levels.
- Supports other hydrologic work related to the implementation of the water rights settlement.
- Performs other duties as assigned.

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):**

- Bachelor's Degree in hydrologic sciences or a closely related physical science field; **OR**
- Combination of education and experience including at least one (1) year of specialized experience that is related to the duties of this position.
- Knowledge of surface water hydrology, groundwater hydrology and practical applications in data collection and management; ability to take mathematical principles and apply them to water resources problems.
- Skills in use of analytical tools including spreadsheet analysis are required. Skills in statistical analysis, water budget analysis, and geospatial analysis are preferred.
- Ability to read and interpret a wide variety of instructions and procedures in oral and/or written form; to collect data, establish facts, draw conclusions, and define problems and recommend solutions, both orally and in written form.
- Must have a valid driver's license.
- Required to successfully complete a certified defensive driving course approved by the Department, and every three (3) years thereafter.
- Must wear Tribal Government identification and safety apparel when conducting field activities.

➤ **FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.**

**SUBMIT:**

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official Tribal employment application).
2. Copy of relevant academic transcripts and/or certificates.
3. Copy of valid driver's license.
4. Proof of enrollment in a Federally recognized Tribe if other than CSKT.
5. If claiming veteran's preference, a copy of DD214 must be submitted.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, PO Box 278, Pablo MT 59855, at 406-675-2700 Ext. 1040.

**FOR MORE INFORMATION:** Contact - Brian Hogenson, Water Management & Planning Program Manager at 406-675-2700 Ext. 6221.