

# BIG SKY & MONTANA

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## CIVIL - JV

Big Sky Civil Constructors, Inc. & Montana Civil Contractors, Inc.

### General Laborer- 2 Positions Available 3/15/2020

#### Location:

Lower Crow Reservoir, 6 miles SW of the town of Ronan

#### Description:

Big Sky-Montana Civil JV has General Laborer positions openings to take up manual labor tasks and support operations for the project.

#### Job Duties & Responsibilities:

- Performing all task with Commitment to SAFETY! Wearing PPE at all times (hardhat, Vest, eye protection, hearing protection, etc.)
- Putting tools and small equipment away at the end of shift.
- Organizing crew truck and job trailers weekly.
- Collecting trash, debris, and other construction waste daily to keep the site clean and safe.
- Helping erect forms, scaffolding & ladders.
- Handling & transporting materials, shoveling, raking, pumping, digging, stacking, organizing etc.
- Handling & operating power tools (saws, drills, concrete tools, etc.)
- Assisting carpenters, operators, and other tradespeople on-site
- Exercise good judgement regarding safety & pre-cautions.
- Work independently and in crew environment depending on the task.

#### Qualifications:

- **Must have 3-years' experience** of previous construction employment.
- 18 years of age.
- Available to work extended long hours, nights and weekends.
- Able to pass Pre-employment Physical and Drug/Alcohol Testing.
- Must be able to follow instructions and meet set standards.
- Stamina & strength to perform manual labor all day and ability to lift heavy loads 50 lbs. min.
- Must be able to read & write to fill out Daily Time Cards.
- Valid Driver's License.

#### Pay:

- Each Laborer will be paid according to Davis-Bacon Act Heavy 2019 Wages, all Indian employees shall have the right to receive Fringe as wages.
  - General Laborer: \$17.99 Base + \$3.50 Zone + \$5.90 Fringe = \$27.39/HR

Contact Indian Preference to apply.  
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Hiring is subject to Indian  
Preference Ordinance 101-A.