

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 18 Number 46
Council Chambers, Pablo, MT

Held: March 20, 2018
Approved: March 27, 2018

MEMBERS PRESENT: Ronald Trahan, Chairman; Leonard Gray, Vice-Chairman; Troy Felsman, Secretary; Anita Matt, Treasurer; Shelly Fyant; Dennis Clairmont; Leonard TwoTeeth; Carole Lankford; Charmel Gillin; and James Steele, Jr.

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; Bill Kehoe, Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:03 a.m. Quorum established.

The meeting was opened with a **prayer** by Carole Lankford.

The **Tribal Council Meeting Minutes** for March 13, 2018 were presented for approval.

MOTION by Len TwoTeeth to approve the Tribal Council Meeting Minutes for March 13, 2018, with corrections. Seconded by Troy Felsman. Carried, unanimous (10 present).

The **agenda** was presented for approval. No conflicts of interest were identified.

MOTION by Anita Matt to approve the agenda, with changes. Seconded by Leonard Gray. Carried, unanimous (10 present).

Wes Adams met with council in **executive session** to discuss a court matter.

Council reconvened into **regular session**.

Patricia Songers, Education Department, requested approval of a letter of support for Dr. Jingjing Sun's proposal for the Building Resilience and Social Emotional Competence Among Native American Youth pre-application.

MOTION by Troy Felsman to approve the letter of support. Seconded by Anita Matt. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Brian Upton, Legal Department, requested approval of a contractor agreement with Antoine Joseph Sandoval to do artwork for the film project concerning the National Bison Range.

MOTION by Leonard Gray to approve by resolution the contractor agreement with Antoine Joseph Sandoval to do artwork for the film project concerning the National Bison Range. Seconded by Anita Matt. Carried, 10 for; 0 opposed; 0 not voting.

RESOLUTION 18-093

A RESOLUTION

BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES (“TRIBES”):

WHEREAS, the Tribal Council has identified a need to educate and inform the public about the Tribes’ history, and relationship, with bison and the National Bison Range, and the Council believes that film/video can be a powerful education tool in presenting facts, interviews, landscapes, and other information and images, and

WHEREAS, the Tribal Council passed Resolution No. 17-251 on September 19, 2017, approving a contract with Daniel Glick of Kings Road Media for a film about the National Bison Range, and

WHEREAS, part of Mr. Glick’s approach to the film is to utilize Tribal member art work, and Mr. Glick has discussed this film, and the needed art work, with Antoine Joseph Sandoval, reviewed Mr. Sandoval’s art work, and believes he would be the right fit for the film, and

WHEREAS, the timeline for production of this film is aggressive and is entering final stages, and
the Legal Department believes that the Tribes contracting directly with Mr. Sandoval for this art work is the most timely and efficient method of providing this art work for the film,

NOW, THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES, that the Tribal Chairman is authorized to sign a non-competitive contract with Antoine Joseph Sandoval for development of art work for the film project on the Tribes’ history, and relationship, with bison and the National Bison Range.

Rich Janssen, Natural Resources Department, presented a request from Mark

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Johnston for a collection permit to test and monitor the recreational water quality (E. coli) of the three designated swimming areas in the town of Polson (Riverside Park, Salish Point and Boettcher Park), and by the request of NRD to include the Tribal Park in Elmo and Blue Bay Campground.

MOTION by Troy Felsman to grant Mark Johnston a collection permit to test and monitor the recreational water quality (E. coli) of the three designated swimming areas in the town of Polson (Riverside Park, Salish Point and Boettcher Park), and by the request of NRD to include the Tribal Park in Elmo and Blue Bay Campground. Seconded by Charmel Gillin. Carried, unanimous (10 present).

Charmel Gillin requested that the Tribal Park on Grinde Bay be included in the testing since it is located by a homesite. **Rich Janssen** will follow up.

Rich Janssen, Natural Resources Department; and **Renee Joachim**, Personnel Department; requested a modification to Contract No. 18-092 with Georgia Smies to increase compensation for an amount not to exceed \$16,800 and extend the expiration date to September 30, 2018.

MOTION by Anita Matt to approve the modification to Contract No. 18-092 with Georgia Smies to increase compensation for an amount not to exceed \$16,800 and extend the expiration date to September 30, 2018. Seconded by Carole Lankford. Carried, unanimous (10 present).

Gabe Johnson and **Greg Wilson**, Natural Resources Department, requested approval of modification 6 to Contractor Agreement No. 16-184 with DJ&A Engineering to increase compensation by \$91,000 to provide civil engineering consulting services on 5 project specific agreements. **Council** requested that the Fort Hall project name be changed to Spillway Bridge project.

MOTION by James Steele, Jr. to approve modification 6 to Contractor Agreement No. 16-184 with DJ&A Engineering to increase compensation by \$10,000 to provide civil engineering consulting services on PSA 5. Seconded by Charmel Gillin. Carried, unanimous (10 present).

MOTION by Troy Felsman to approve modification 6 to Contractor Agreement No. 16-184 with DJ&A Engineering to increase compensation by \$25,000 to provide civil engineering consulting services on PSA 9. Seconded by Anita Matt. Carried, unanimous (10 present).

MOTION by Anita Matt to approve modification 6 to Contractor Agreement No. 16-184 with DJ&A Engineering to increase compensation by \$30,000 to provide civil engineering consulting services on PSA 11. Seconded by Dennis Clairmont. Carried, unanimous (10 present).

MOTION by Charmel Gillin to approve modification 6 to Contractor Agreement No. 16-184 with DJ&A Engineering to increase compensation by \$10,000 to provide civil engineering consulting services on PSA 12. Seconded by Shelly Fyant. Carried, unanimous (10 present).

Charmel Gillin asked about pass through money paying the Tribes IDC from that contract. **Dallas Fleming**, Acting Director of Administrative Services, reported that we do on the operating, but not on operational contracts. This type of a pass through will not be assessed any IDC. Contractual Cost for all accounts are exempt from IDC regardless of the funding source.

MOTION by James Steele, Jr. to approve modification 6 to Contractor Agreement No. 16-184 with DJ&A Engineering to increase compensation by \$16,000 to provide civil engineering consulting services on PSA 10. Seconded by Shelly Fyant. Carried, unanimous (10 present).

Council **recessed** the regular meeting at 10:00 a.m. to attend the annual meeting and orientation at the Salish Kootenai Housing Authority.

Council **reconvened** into the regular meeting at 1:30 p.m.

***** **Break** *****

Chairman Trahan reminded council that there is a budget committee meeting tomorrow at 8:30 a.m.; and a meeting with the US Forest Service at 10:00 a.m. at SKC.

Filip Panusz, Mission Valley Animal Shelter, met with council to identify ways in which tribal members can get involved in collaborating with the shelter on animal related issues. There is no animal control because there is no code to enforce. The MVAS is a nonprofit organization and its mission is flexible to meet the needs of the community. The shelter has been dealing with rapid growth. The shelter offers spay and neuter clinics for a reduced rate. The MVAS is trying to schedule a family event on the reservation sometime in June at the Arlee Pow Wow Grounds for the purpose of outreach and fundraising. He would like assistance from the Tribes in coordinating the event. There are three vacancies on the board. He would like tribal members to serve on the board. Filip would like to host a humane youth camp. A new website will be launched within the next couple of weeks. **Carole Lankford** suggested getting the Boys and Girls Club and the schools involved. The shelter may be eligible for a donation. **Council** took the donation issue under advisement. Council suggested that he speak to Rob McDonald and Julie Cajune. **Jeanne Christopher** was interested in having Head Start work with the shelter.

Tony Incashola, Jr., Tribal Forestry, requested authorization to purchase capital equipment consisting of two 15-passenger vans to be used for tree planting and thinning crew transportation and for fire crew transports during fire season.

MOTION by Carole Lankford to authorize the purchase of capital equipment consisting of two 15-passenger vans to be used for tree planting and thinning crew transportation and for fire crew transports during fire season. Seconded by Shelly Fyant. Carried, unanimous (8 present – Troy Felsman and James Steele, Jr. out of the room assisting a tribal member).

Melanie Piedalue, Early Childhood Services, requested approval to hire Bobbi Brooks on a three-year contract to fill the Head Start Teacher Aide in Training position.

MOTION by Carole Lankford to approve the hire of Bobbi Brooks on a three-year contract to fill the Head Start Teacher Aide in Training position. Seconded by Anita Matt. Carried, unanimous (8 present – Troy Felsman and James Steele, Jr. out of the room assisting a tribal member).

Melanie Piedalue, Early Childhood Services, requested approval to hire Lavinia Curl Bravo on a three-year contract to fill the Infant/Toddler Teacher in Training position.

MOTION by Dennis Clairmont to approve the hire of Lavinia Curl Bravo on a three-year contract to fill the Infant/Toddler Teacher in Training position. Seconded by Leonard Gray. Carried, unanimous (8 present - Troy Felsman and James Steele, Jr. out of the room assisting a tribal member).

Melanie Piedalue, Early Childhood Services, requested approval to hire Brooke Doty on a three-year contract to fill the Infant/Toddler Teacher in Training position.

MOTION by Shelly Fyant to approve the hire of Brooke Doty on a three-year contract to fill the Infant/Toddler Teacher in Training position. Seconded by Dennis Clairmont. Carried, unanimous (8 present - Troy Felsman and James Steele, Jr. out of the room assisting a tribal member).

Melanie Piedalue, Early Childhood Services, requested approval to hire Breyanna Peterson on a three-year contract to fill the Infant/Toddler Teacher position.

MOTION by Carole Lankford to approve the hire of Breyanna Peterson on a three-year contract to fill the Infant/Toddler Teacher position. Seconded by Leonard Gray. Carried, unanimous (8 present - Troy Felsman

and James Steele, Jr. out of the room assisting a tribal member).

Melanie Piedalue, Early Childhood Services, requested approval to hire Sarah Anderson on a three-year contract to fill the Infant/Toddler Lead Teacher position.

MOTION by Anita Matt to approve the hire of Sarah Anderson on a three-year contract to fill the Infant/Toddler Lead Teacher position. Seconded by Len TwoTeeth. Carried, unanimous (8 present – Troy Felsman and James Steele, Jr. out of the room assisting a tribal member).

Charmel Gillin asked about the difficulty in hiring tribal members. **Melanie Piedalue** and **Jeanne Christopher** discussed the barriers in hiring tribal members.

James Steele, Jr. returned to the meeting.

***** **Break** *****

Teresa Wall McDonald and **Joe Durglo**, Tribal Health Department, requested approval of a revised organizational chart to add 3 Fitness Center positions. May 1 the Ronan Fitness Center will open.

MOTION by Len TwoTeeth to approve the revised organizational chart to add 3 Fitness Center positions. Seconded by Charmel Gillin. Carried, unanimous (10 present).

Teresa Wall McDonald and **Joe Durglo**, Tribal Health Department, requested approval to retitle the Fitness Specialist position to a Fitness/IT Specialist position. It is a classified position.

MOTION by Leonard Gray to retitle the Fitness Specialist position to a Fitness/IT Specialist position. Seconded by Shelly Fyant. Carried, unanimous (10 present).

Teresa Wall McDonald, **Joe Durglo**, and **Corrie McDonald**, Tribal Health Department, requested approval of a contract with AIS for the pharmacy refill and information telephone system. **Troy Felsman** asked about Dentrix. Joe advised the department is still working through that issue.

MOTION by Troy Felsman to approve a contract with AIS for the pharmacy refill and information telephone system. Seconded by Anita Matt. Carried, unanimous (10 present).

Teresa Wall McDonald, **Joe Durglo** and **Corrie McDonald**, Tribal Health

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Department, requested approval of an EKG contract with the International Heart Institute.

MOTION by Dennis Clairmont to approve the EKG contract with the International Heart Institute. Seconded by Troy Felsman. Carried, unanimous (10 present).

Teresa Wall McDonald and **Joe Durglo**, Tribal Health Department, requested to meet with council in **executive session** to discuss personnel matters. **Jan Gardipe**, Personnel Department, was present for discussion.

Council reconvened into **regular session**.

MOTION by Leonard Gray to accept the recommendation of the department head and transfer Susan Johnson into the Internal Auditor position at the suggested rate of pay and a one-year probation. Seconded by Dennis Clairmont. Carried, unanimous (10 present).

MOTION by Troy Felsman to approve the hire of Rhonda Hendren in the Tribal Health Paid Care Program Manager position at the stated rate of pay and allow her to retain her federal benefits. Seconded by James Steele, Jr. Carried, unanimous (9 present – Len TwoTeeth out of the room).

MOTION by Charmel Gillin to support the department recommendation to change the Processor position to a Lead Processor position and approve the hiring of Katie Tapia in the Tribal Health Paid Care Lead Processor position, as requested. Seconded by Troy Felsman. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Teresa Wall McDonald, Tribal Health Department, requested approval to exchange the half day health committee meeting on March 30 for a full day meeting on April 27, from 9:00 a.m. to 3:00 p.m. It was the **consensus** of council to agree to the full day meeting.

Rhonda Swaney, Legal Department, met with council in **executive session** to discuss legal matters.

Council reconvened into **regular session**.

Carolee Wenderoth, Tribal Lands Department, received a directive to attempt to sell the former Mission Mart building. An appraisal was ordered and has come back. Council **consensus** to not continue trying to sell the building and look at options for tribal use.

Shelly Fyant gave a report on the Climate Change Workshop she attended. 33

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attendees were there. Mike Durglo is working with the North Central Climate Science Center out of Ft. Collins, Colorado. Missoula has paid staff to move these efforts forward. They will set up a time to meet with council.

MOTION by Carole Lankford to adjourn the meeting. Seconded by Len TwoTeeth. Carried, unanimous (10 present).

Council **adjourned** at 4:13 p.m., and is scheduled to meet again on Thursday, March 22, 2018, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Troy Felsman
Tribal Secretary