

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 20 Number 52  
Zoom Meeting

Held: April 14, 2020  
Approved: April 21, 2020

**MEMBERS PRESENT:** Shelly Fyant, Chairwoman; Anita Matt, Vice-Chairwoman; Ellie Bundy McLeod, Secretary; Martin Charlo, Treasurer; Carole Lankford; James “Bing” Matt; Fred Matt; Mike Dolson; and Len TwoTeeth.

**MEMBERS ABSENT:** Charmel Gillin.

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:03 a.m. Quorum established.

The meeting was opened with a **prayer** by Martin Charlo.

The **Tribal Council Meeting Minutes** for April 7, 2020 were presented for approval.

**MOTION** by Len TwoTeeth to approve the Tribal Council Meeting Minutes for April 7, 2020, with corrections. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

The **agenda** was presented for approval.

**MOTION** by Anita Matt to approve the agenda, with changes. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Chairwoman Fyant** addressed the reapportionment committee. Originally, we had a thirty-day deadline for that work to be done and we did not receive a report yet. She wondered if Mike could take that on. **Mike Dolson** told her that they met once. Carole brought up a good point that the first step should be to consider the option of not doing anything. The full council should take a vote on that as the first step in the process. **Carole Lankford** said her point was we need to figure out if the majority of the tribal council is in favor of reapportionment or not do anything at all. Whatever way it goes, that is what we need to do. If there is no change and it stays the same by the majority of the council, then that’s the way it goes. If they choose to move forward, then they

go through the options available. We need full council present to take that vote. Shelly wants a formal report from the committee on what they had discussed. **Len TwoTeeth** does not agree with the reapportionment; however, we put it out there for the people to vote on it and they showed us the majority of them agreed. He hates for this council to put something out to the people to vote on and then not move on it. That sends a message that we are not really considering what the membership wants. Carole said the other option is to have each district with one council representative, and two at large. There are numerous options and the decision is the council's unless they decide to put it out to the membership. Some people want to put the chair and vice-chair positions as at-large. **Ellie Bundy McLeod** agreed with Len's comments. We put it out to the membership to vote and we need a greater discussion with council and discuss each piece that Carole mentioned. We need to do due diligence and have meaningful discussions on all possibilities. Shelly asked the committee to bring the options before council next week for discussion. **Fred Matt** commented that he thinks the problem is it's obvious the membership wants to go forward with reapportionment. We should have had a scenario of what we were considering. Without that, it will become a big issue and what the makeup of that would be. It was originally to remove a seat from Arlee and St. Ignatius, but is that attributed to the population of the districts is the bigger question. We need to figure out how we are going to do that to make it fair by the population shift. Len TwoTeeth commented the reason why he changed his mind is he hates to move forward on a large issue when we had such a small voter turnout. He would have felt better about it if there was a method we could use to get more of the membership to vote on this. We have low turnout in elections.

**Jami Pluff**, Policy Analyst, gave a report. She sent out an email to all department heads that asked them to look at the summaries that were included, specifically the one provided by Rick Eneas. The only department that has applied for any funding is Tribal Health with the SAMHSA grant. Jeanne Christopher said Early Childhood Services is applying. Jami has not received any other responses. She will go to the office this morning to see what Dallas has. She will meet with Rick Eneas, as well. **Chairwoman Fyant** requested an updated report by the end of today's meeting. Jami will follow up. Jami is waiting for Information Technologies on the other issue to get all calls centralized and have it on the schedule so the tribal council knows who is covering those calls.

**Rob McDonald**, Communications, had something regarding the Unified Command Center website. The UCC is serving as the information hub of the effort. He is looking for a team leader and website developers. It is critical to the UCC's success in the community. Professional web builders are able to respond quickly. The cost is \$27,500. These costs should be reimbursable through the FEMA funding.

**MOTION** by Martin Charlo to approve the contract with Six Pony Hitch for the amount specified in the contract. Seconded by Fred Matt. Carried, unanimous (9 present).

**Mark Clary, Jean Matt, Jim Steele, and Greg Gould**, Unified Command Center, reported that everything is going good. There are no new cases in Lake County. There are five people with the Coronavirus and two of those have recovered. There are more cases that have been reported throughout the state. Things have been pretty slow. The main concern is we will get another cold front, but as soon as the weather warms up, Audrey had concerns of people getting tired of confinement and disregarding the stay at home orders and are entering the communities, disregarding social distancing, masking, and protocols. As weather improves, they expect to see that in Lake County and on the reservation. We are between two counties with the COVID infection. The opportunity to community spread still exists. That needs to be emphasized. They discussed Black Bear Ranch. Dale Nelson will make a personal contact. They had not inquired or heard of the legal review of the current lease with the Black Bear Ranch. **Chairwoman Fyant** checked with Mark Couture to forward the lease to Legal, and he said there is no current lease in place. The board was dragging their feet on signing it, so there is no current lease in place. The council took action but doesn't need to sign it at this point. It would simplify things if we took it over. Mark has not gotten back to her yet. It is located in Sanders County.

Jim's question was, if we move forward with this, would they be able to use Legal to develop a new lease specific to this activity; and there should be a public health inspection on it. He asked whether Sanders County and Lake County would be included in that. **Jennifer Trahan** was directed to follow up. Jim had a couple lists circulating with the Montana-based companies producing PPEs and sanitizers. This list has been grouped and is a one-point reference people can go to. Jim believes it is uploaded in Schoology. That should be developed into the incident action plan and have it stay there so it's a ready access to anybody that's around the first care groups. Jim mentioned to Shelly that two cases popped up over the weekend in the rural counties of Golden Valley and Stillwater. They each reported one confirmed case of COVID-19. They had been carrying zero. Mark has been tracking the percentage increase of COVID-19 in the state and there is a slight decline. Even though we are declining on the infection rate state-wide, it is still spreading and inching into the rural counties within the state. It is a warning signal that just because it may look like the overall state curve is declining, it is still increasing and we are still vulnerable.

**Len TwoTeeth** brought up law enforcement. The last couple of times he went to the post office, he noticed an influx of a lot of out of state travelers from Washington, Oregon and California on our highways. He wondered if law enforcement is pulling over these people and checking them and seeing if they are going to quarantine. That would be good information for the council to know.

A lot of people are coming over here to get out of the situation they are in. **Anita Matt** heard on the news that COVID is coming back. China thought they were done, but they are re-infecting and testing positive in those places that have already been through it in those countries. **Jim Steele** reported that they have talked within the team about folks from out of state coming here. It was a discussion he had with Sheriff Bell at the March meeting because Mr. Bell was skeptical if a state directive came down how much teeth he would have in being able to enforce that. The governor did that fourteen-day quarantine based on that order. Complaints have come into the county, pointing to Melita Island and Finley Point roads with a sign that out of staters need to quarantine for fourteen days. The Missoula web page says that out of staters must contact Public Health. He talked to Sheriff Bell about what kind of teeth he really has if he has to confront someone. Mr. Bell said law enforcement delivers the message in hopes they take care of it. Then if complaints come in, he has to go to the County Attorney for direction. Public nuisance would be an ordinance he could use to enforce it. Beyond that, new signage, new messaging, and some law enforcement being out are things being done. We are dealing with human behavior. We will be up against an enforcement that is going to need some direction from the County Attorney and the State's Attorney possibly. **Mark Clary** knows both offices are short staffed with officers. They are tied up dealing with other things and are busy. He does not know if they have time to pull over random people and they need just cause to do that; they cannot just pull them over due to out of state plates. The court systems are backed up. The County Attorney is leery about running all these people through the court system. Shelly thought another option is to set up checkpoints as was discussed before. She wants to make sure the new reader boards are at the reservation entrances. **Rob McDonald** received an update from Scott Johnston. There are billboards on Highway 93 at Evaro, Elmo and near Rollins; Highway 200 at the 135 junction; and Highway 28 near Plains. They are targeted heavily towards the state of Washington, but they can be adjusted. **Jami Pluff** was directed to follow up with Jason Smith to see what the Governor's take is on that. We have a statewide shelter in place.

**Mark Clary** thinks shutting down the highways would create bigger events. The team will look into it some more. **Martin Charlo** informed council that funding was received from the Headwaters Foundation that can be used for more traditional information distribution as far as mass mailing, newspaper ads, and radio ads to target snowbirds specifically and the communities that don't have access to social media, such as Facebook. It is possible for Mission Valley Power to include the information in their billings, as well. The timeline is as soon as possible. The website is the priority. After it is up and running, information will be put out. They are trying to do as much comprehensive messaging as possible. Mailing addresses from the county will be done too so they can get a wide range audience. It should be a maximum of two weeks.

**Rick Eneas**, Financial Management, requested approval of a resolution delegating signature authority specifically for the Treasury set-aside funding. The resolution is written for things related to COVID-19 and delegates Rick as an authorized signer on behalf of the Tribes. **Ellie Bundy McLeod** had some corrections to the resolution.

**MOTION** by Anita Matt to approve the resolution, with corrections, delegating signature authority to the Director of Financial Management for COVID-19 funding opportunities. Seconded by Ellie Bundy McLeod. Carried, 9 for; 0 opposed; 0 not voting.

### **RESOLUTION 20-093**

#### **A RESOLUTION DELEGATING SIGNATURE AUTHORITY TO THE DIRECTOR OF FINANCIAL MANAGEMENT FOR COVID-19 FUNDING OPPORTUNITIES**

#### **BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CSKT:**

**WHEREAS**, the Tribal Council, as primary governing body of the Flathead Nation, is entrusted with the responsibility to operate the Tribes' governmental business and protect and preserve Tribal property, wildlife and natural resources, and to protect the health, security and general welfare of the Tribes; and

**WHEREAS**, protection and preservation of property, wildlife, natural resources, health, security, and general welfare of the Tribes is among the highest priorities of the Tribes; and

**WHEREAS**, CSKT responding to an imminent threat to the citizens of the Flathead Reservation due to the global outbreak of COVID-19, the coronavirus, desires to pursue all possible funding opportunities to support its efforts addressing the outbreak; and

**WHEREAS**, time is of the essence in submitting applications for certain funding opportunities and CSKT has implemented social-distancing measures which delay its ability to gather signatures in a timely manner;

**NOW THEREFORE BE IT RESOLVED**, that CSKT Tribal Council delegates its Director of Financial Management as an authorized signer on behalf of CSKT for submission of such funding opportunities and certifications that may arise related to the COVID-19 outbreak;

**Chairwoman Fyant** confirmed that Rick Eneas would sit in on the PPP conference call today.

\*\*\*\*\* **Break** \*\*\*\*\*

**Jessi Cahoon**, Tribal Health Department, requested approval to move Shelby Arca from a Pharmacy Technician in Training to a Pharmacy Technician on FTE status. Shelby passed her certification and is already in that position. There is an approved box on the organizational chart to do that.

**MOTION** by Bing Matt to approve the request to move Shelby Arca from a Pharmacy Technician in Training to a Pharmacy Technician on FTE status. Seconded by Anita Matt. Carried, unanimous (9 present).

**Randy Ashley**, Natural Resources Department, requested approval to proceed with the purchase of air quality equipment consisting of two Met One BAMS. It was included in the budget and work plan. It would be the low bid of three that were received. One BAM could be purchased for Polson, but he would like to purchase two BAMS. Randy can wait if the council wants him to on the second BAM. Grant funding pays for the equipment.

**MOTION** by Ellie Bundy McLeod to approve the equipment purchase of both units, as specified, with the low bid. Seconded by Anita Matt. Carried, unanimous (9 present).

**Dale Becker**, Natural Resources Department, presented a request from Western Transportation Institute for a collection permit through 2021 for a research project.

**MOTION** by Martin Charlo to approve the project for one year. Seconded by Fred Matt. Carried, unanimous (9 present).

**Dale Becker**, Natural Resources Department, requested approval of a letter of support for ARC Solutions' proposal for funding to design an innovative interdisciplinary process to assist in infrastructure design.

**MOTION** by Bing Matt to approve a letter of support for ARC Solutions' proposal. Seconded by Anita Matt. Carried, unanimous (9 present).

**Dale Becker**, Natural Resources Department, requested approval of the 2020-2021 Migratory Waterfowl, Pheasant and Grey Partridge Hunting Seasons and Regulations for Nonmembers. There was no public comment and it was reviewed by the Flathead Reservation Fish & Wildlife Advisory Board. Dale gave a report on some violations and citations that were issued for violating the regulations.

**MOTION** by Mike Dolson to approve the 2020-2021 Migratory Waterfowl, Pheasant and Grey Partridge Hunting Seasons and Regulations for

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Nonmembers. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Dale Becker**, Natural Resources Department, requested approval of an extension of the Northern Gray Wolf Management Plan for an additional five years, with no changes in the document. Two plans were developed, which included two processes. One collar is out right now, but no wolves have been captured. They wanted to capture one animal in each pack to track what was there. Due to funding constraints and other issues, they have not been able to do that as well as he would like. There are about seven or eight packs. Half of those are off the reservation in the Thompson River or Swan/Seeley Lake area. There are four areas they see signs of wolves regularly. Some years there are conflicts with livestock, but the last couple of years has been rather quiet. There is one ranch near Polson that has had ongoing problems in varying years, and they did some control action there. The on-reservation populations remain at about 30. Things seem pretty quiet and there has not been a lot of conflict problems reported when the pack has up to eight animals. Hunting and trapping regulations were developed and the proposal will be presented to the tribal council in late May or June. **Len TwoTeeth** wants the department to provide council with a map to show the migration of that collared wolf. **Anita Matt** mentioned that at last year's regional Intertribal Ag meeting concerns were brought up about reimbursement for livestock. Tribal members were told if they did not pay taxes they were not eligible for livestock reimbursement. She hopes the Natural Resources Department could send out some kind of notice to tell people what to do when they have depredation so they understand about taking pictures, the evidence, and who to contact. Dale explained that there is a memorandum of agreement and Ted North is the contact person. When we have a control issue, the Game Wardens can do that if they have time or opportunity, or Dale and Ted can. Ted works closely with depredation and helps people fill out paperwork to file claims with the Montana Department of Livestock. The tribal members used to be left out of that, so about ten years ago a memorandum of agreement was developed to allow tribal members to file claims. Dale was not aware that there was a problem with that, so he will look into it. He has not encountered problems. Claims we had filed in the past have gone through. He will put together an information sheet and get that out to people. Dale will work through the Tribal Lands Department to do a mailing.

**MOTION** by Fred Matt to extend the Northern Gray Wolf Management Plan for an additional five years, with no changes in the document. Seconded by Len TwoTeeth. Carried, 8 for; 1 abstention (Shelly Fyant).

**Dale Becker** asked about the letter of support and collecting permit that were approved. He needs to get those signatures since it is time sensitive. **Anita Matt** is at the tribal complex so she can sign them.

**Dale Becker**, Natural Resources Department, informed council that the United States Fish & Wildlife Service developed an eagle retention policy for dead eagles found on reservations. Dale put together a proposal of how we might do that here and presented it to them as a white paper. It is called the U.S. Fish & Wildlife Service Policy and Procedure for Eagle Retention by Indian Tribes. It would be a new permitting system. USFWS needs interest from the Tribes and the form filled out by a tribal member who would hold the permit. Dale thought it could be the chairwoman or a tribal council member. It was the **consensus** of council to proceed with the process for localizing the process.

**Carole Lankford** left the meeting.

**Dale Becker**, Natural Resources Department, presented a request for a scientific collection permit from Janene Litchenberg, Salish Kootenai College, for projects she oversees with her students. She has projects she is working on, as well. COVID-19 guidelines are attached in the work plan.

**MOTION** by Ellie Bundy McLeod to approve a scientific collection permit for Janene Litchenberg, Salish Kootenai College. Seconded by Anita Matt. Carried, unanimous (8 present – Carole Lankford out of the room).

**Melinda Charlo**, Indian Preference Office, requested approval of a project specific agreement with the Montana Department of Transportation for epoxy paint striping from Evaro to the top of Polson Hill. It will go out for bid this spring sometime and the work will be completed by June 30, 2020.

**MOTION** by Martin Charlo to approve the project specific agreement with the Montana Department of Transportation for epoxy paint striping from Evaro to the top of Polson Hill. Seconded by Bing Matt. Carried, unanimous (8 present – Carole Lankford out of the room).

**Tara Irvine**, Tribal Lands Department, presented a request for a revocable permit for Never Alone Recovery on Tract T4127 in Ronan at the old Tribal Fitness Center. Their existing building is being demolished by the Montana Department of Transportation. It would be a one-year permit, with a zero rental fee, and requirement for the permittee to pay utilities. The Lands Committee recommended approval.

**MOTION** by Anita Matt to approve a revocable permit for Never Alone Recovery on Tract T4127 in Ronan at the old Tribal Fitness Center. Seconded by Ellie Bundy McLeod. Carried, unanimous (8 present – Carole Lankford out of the room).

**Mark Couture**, Tribal Lands Department, presented a request from Shawna Tenas to transfer Lease 2021 to Orsino Walker. There are two years remaining on the lease. Orsino agreed to meet all obligations if it is assigned to him.

**MOTION** by Anita Matt to reassign Lease 2021 to Orsino Walker. Seconded by Len TwoTeeth. Carried, unanimous (8 present – Carole Lankford out of the room).

**Mark Couture**, Tribal Lands Department; and **Sherry Clairmont**, Tribal Member; discussed the request from Sherry to lease the house/property in Big Draw. It is 61 acres in fee status with a house, shed, and corrals. No decision was ever made what to do with it, so it did not go out on the spring bid. It is unclear if the water was ever tested for human consumption. That would need to happen if it is leased to someone. Sherry brought up an issue about renting it, leasing it, or purchasing it. There are some structural issues and the deterioration would need to be repaired in the future. Propane is the only heating source. The wood stove had been removed. They do not know about the septic system and whether it needs to be cleaned or drained. They could not find the septic system and are still trying to locate it. There were four recommendations for management purposes. (1) Add all acres into the 779.53-acre surrounding lease and remove the house. (2) Create a 2.5-acre homesite and put 58 acres into the surrounding larger tract. (3) Create a 2.5-homesite with a 58-acre ag lease inside the larger surrounding acreage of 779.53 acres. This creates some trespassing, compliance and fencing issues. (4) Create a 2.5-acre rental on a revocable permit for the house/ranch. The Tribal Lands Department recommended option 3. Lands needs to get a better view on everything, so that is why it is important to have further discussion. Sherry would like to secure the house and property until a final decision is made. Mark explained that the water is the liability issue. Sherry said she lived there for six months before Art Caye sold it, and she had no concerns about the water. Mark stated that the Tribes cannot let out that property without testing the water. Sherry commented that she would take the responsibility for it if she gets sick. Before moving any further, Len wanted clarification whether we will work directly with Sherry or advertise it for all tribal members. Anita was in favor of a revocable permit since it would help secure that asset. She is in favor of option 3. The outstanding issues are the liability to be reviewed by the Tribal Legal Department, the rent based on value, and testing the water.

**MOTION** by Len TwoTeeth to go with option 1 and approve a one-year revocable permit based on the further research into the testing of the water, the rental amount, and approval through the legal staff. Seconded by Anita Matt. Carried, 5 for (Shelly Fyant, Anita Matt, Len TwoTeeth, Bing Matt, and Martin Charlo); 1 opposed (Mike Dolson); 2 abstentions (Fred Matt and Ellie Bundy McLeod); 1 not voting (Carole Lankford out of the room).

**Martin Charlo** discussed an issue brought up by a tribal member living in Arlee. There is a homesite located east of Nkwusm School, and that person is not sure if that person owns it. They are burning debris constantly, which could possibly be trash. The individual is home all the time and has an issue with that and wants to know the possibility of banning burning in the homesites. Martin suggested doing a compliance check at that residence. Lands has talked to them before. They are not being very neighborly. Shelly visited with Mark about that and understood nothing prohibits burning in the homesite agreement. **Mark Couture**, Tribal Lands Department, advised that the homesite leases do not have a no-burn policy. It depends on if it is a sanctioned city or not and if that town has a burn policy in effect inside the city ordinance. Arlee is not an incorporated city, so there is not a no-burn policy. Lands looks on it as a double edge sword. Lands does not like to see open burning in homesites due to liability reasons. If it is in a contained burned site, that is different. Burning of trash is an environmental issue. Lands did the compliance checks and they were burning yard debris (green branches/weeds). They do hide tanning on the premises, which causes issues too. Lands can do another check. EPA can cite them for burning trash.

**Martin Charlo** received a message from a tribal member who wants to shut down all tribal lands to all recreation to everyone. Martin wanted Mark aware of this request. **Chairwoman Fyant** mentioned that there was lengthy discussion when the day use order was passed. They will keep it on their radar. She wants a report from Fish & Game to see if there are any other citations. The people from Butte were ticketed for ATV use at KHJCC.

**Mark Couture**, Tribal Lands Department, followed up on the discussion about Black Bear Ranch. There is no contract in place. If the council directs Land to look at it as having it as a coronavirus isolation center, the department could proceed. The contract is still in the signature phase and it may still be in the Legal Department. Lands could hold off on the lease if council wanted to retain it as an isolation center. **Len TwoTeeth** reported that Black Bear Ranch reached out to him and they were going to discuss the items on the lease with council. This was before COVID. They have not had the opportunity to come in. They had wanted to execute the lease, but they had an issue with the amount that was going to be assessed for the lease. They did not have funding at the time to pay anything for the lease. **Tara Irvine** reported that One Heart's bonding and taxes were waived. Tara let Lydia know this might come up as an option for quarantine. One Heart was okay with the terms of the lease. They signed the lease and it is going through the signature phase now. **Mark Couture** was directed to follow up with Jordan Thompson and have Legal report back to council at 2:00 p.m. today. Lands had reached out to him but will try again.

**Mark Couture**, Tribal Lands Department, discussed the first department head meeting about COVID-19. Tribal Credit, Salish Kootenai Housing Authority, and

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Mission Valley Power discussed having no shutoffs during the shutdown. The timing of the delinquencies for the ag and range units, or compliance with homesite or business leases were discussed. They have delinquency notices and compliance issues letters. There are ag lease delinquencies. Mark asked if Lands should hold off on cancellations due to the onset of the Coronavirus. **Anita Matt** requested that Lands bring in a delinquency list at the April 27 Land Committee meeting. Lands will hold off on all pending matters until the Land Committee meeting on April 27 at one o'clock. **Len TwoTeeth** also wants to discuss the Micky Pablo ranch at the meeting.

**Carole Lankford** returned to the meeting.

**Jeanne Christopher** and **Carrie Antoine**, Early Childhood Services, informed council of her intent to apply for CARES funding for the summer program. There is a meeting on how to do education at home should the COVID situation not change in the summer. This is specific to Head Start programs. It would not be funding that the Tribes as a whole would be applying for regarding COVID-19. The second issue is her intent to furlough staff due to COVID-19. Head Start has never been a full year program and people have been furloughed at the end of the regular program year. The guidance from Head Start is that we would put people on furlough, as usual. She plans to furlough 69 employees. They would be eligible for additional unemployment funding if she furloughs them. 33 employees would remain on the payroll. The Lead Teachers and Supervisors are still working. They check on families weekly, have staff meetings, and provide needs to families, etc., so they have work to do. They may be furloughed for a short time if funding does not come through with the summer program. The summer program would focus on a kindergarten transition program and special needs June 10 to July 31. The application is due by May 15. August 10 is the regular return date. ECS has been using supplies in the center to meet people's needs.

\*\*\*\*\* **Lunch** \*\*\*\*\*

Council **recessed** the regular meeting at 1:08 p.m. to conduct a shareholder meeting.

Council **reconvened** into the regular meeting at 1:40 p.m.

**Rhonda Swaney**, Legal Department, followed up on who the Tribes' Incident Commander is. Their delegation needs to be on the record and take action to delegate that responsibility to one person. It was referred to in Resolution Nos. 20-088, 20-089 and 20-090.

**MOTION** by Fred Matt to appoint Jim Steele as the Tribes' Incident Commander for the Unified Command Team. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Dan Decker** and **Jordan Thompson**, Legal Department, discussed the memorandum of understanding with the Montana Department of Transportation concerning projects that occur on the reservation. Dan wanted to consider adopting similar language of what we had to in 2015. Moving forward, Legal will look more in depth into the Indian preference language and just move forward with that language for now. It is just a renewal and is the same as it has been working for the past five years. The agreement includes a three percent Indian Preference fee. The Federal Highways Administration is against us using Indian Preference contractors and subcontractors. That is not much of an issue right now because we don't have any. It can be pursued in the future with the Federal Highway Administration.

**MOTION** by Martin Charlo to approve the memorandum of understanding with the Montana Department of Transportation for five years. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

**Rhonda Swaney**, **John Harrison**, **Ryan Rusche**, **Lana Page**, **Jordan Thompson**, and **Daniel Decker**, Legal Department, requested to meet with council in **executive session** to discuss legal matters. **Jami Pluff**, Policy Analyst, was present for discussion.

**Rhonda Swaney**, **John Harrison** and **Daniel Decker**, Legal Department; **John Neiss**, Facilities Maintenance; **Mark Couture**, Tribal Lands Department; and **Rick Eneas**, Financial Management; requested to meet with council in **executive session** to discuss legal matters. **Jami Pluff**, Policy Analyst, was present for discussion.

Council reconvened into **regular session**.

\*\*\*\*\* **Break** \*\*\*\*\*

**Renee Joachim**, Personnel Department, requested to meet with council in **executive session** to discuss personnel matters.

Council reconvened into **regular session**.

**Jami Pluff**, Policy Analyst, gave a report. She sent out an email to the departments with the document produced by Rick Eneas asking if they applied for funding. She sent another email this morning because she has not received any responses. **Chairwoman Fyant** thinks we need about 400-500 tests and had discussed funding sources, such as the CDC grant. Rick Eneas is working

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on the FEMA grant. CSKT is getting all the money we are eligible for. The Department of Justice has \$850 million, and Law and Order should be looking into that. Jami will continue to follow up with departments to look into applying for funding. Shelly wanted to know if there are funding sources for seeds, starter posts, and garden supplies, etc. to grow their own. We need to look at being food independent.

**Bing Matt** informed council that John Neiss told him they have a riding and a push lawnmower for the Arlee Cemetery Board, and he needs council action to give those to them.

**MOTION** by Fred Matt to donate the two lawnmowers to the Jocko Cemetery Board. Seconded by Martin Charlo. Carried, unanimous (9 present).

**MOTION** by Martin Charlo to adjourn the meeting.

Council **adjourned** at 4:03 p.m., and is scheduled to meet again on Tuesday, April 21, 2020, at 9:00 a.m.

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Ellie Bundy McLeod  
Tribal Secretary