

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 21 Number 18
Council Chambers, Pablo, MT

Held: December 3, 2020
Approved: December 8, 2020

MEMBERS PRESENT: Shelly Fyant, Chairwoman; Anita Matt, Vice-Chairwoman; Ellie Bundy McLeod, Secretary; Martin Charlo, Treasurer; Carole Lankford; James “Bing” Matt; Fred Matt; Charmel Gillin; Mike Dolson; and Len TwoTeeth.

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; James Steele, Sr., Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:02 a.m. Quorum established. **Carole Lankford** and **Len TwoTeeth** will join the meeting later this morning.

The meeting was opened with a **prayer** by Fred Matt.

The **Tribal Council Meeting Minutes** for December 1, 2020 were presented for approval.

Len TwoTeeth joined the meeting.

No action taken. **Council** tabled approval of the minutes for further discussion when full council is present.

The **agenda** was presented for approval.

MOTION by Anita Matt to approve the agenda, with changes. Seconded by Mike Dolson. Carried, unanimous (9 present).

Mark Couture, Tribal Lands Department, gave an update on a permit issue with Art Caye to sell Christmas trees at the lot across from Super One in Polson. Mr. Caye will enter into a payback agreement with the Tribal Lands Department to pay the rental at the end of the Christmas tree sale season, and he obtained an insurance policy in the amount of \$500,000 instead of \$1 million. **Charmel Gillin** asked if the department would be coming back with a policy recommendation, so the standards are clear. Mark advised that policy already allows for payback agreements and there were council minutes from December 4, 2014 that lowered the liability insurance amount to be set at \$500,000 for

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Christmas tree permits. The Tribal Lands Department has used those council minutes as the standard for the general liability insurance amount.

Calvin Bourdon, Former Tribal Employee; and **Rick McLeod**, Tribal Employee; requested to meet with council in **executive session** to discuss a personnel issue. **Rick Eneas**, Financial Management; **Renee Joachim**, Personnel Department; **Clayton Matt**, Tribal Services; and **Jami Pluff**, Policy Analyst; were present for discussion.

Carole Lankford joined the meeting.

Council reconvened into **regular session**.

***** **Break** *****

James Steele, Sr., Sergeant at Arms, informed council that there are some issues regarding the door monitors that are not being addressed. **Council** will discuss those issues after the council meeting.

Jami Pluff, Policy Analyst, gave an update on applications from the grassroots organizations and presented for approval a memorandum of agreement with Regina Madplume Yawakie, People's Food Sovereignty Program, for an amount not to exceed \$3,991.74 for elk meat distribution and processing bison. Indigenous Vision will be their fiscal sponsor. **Mike Dolson** asked why the request was increased from \$2,500.00. Jami was told the additional funding was needed for processing. Other additions included the cost for a chest freezer, the cost of storage for the meat, purchasing supplies, and renting a trailer to move the meat.

MOTION by Len TwoTeeth to approve a memorandum of agreement with Regina Madplume Yawakie for an amount not to exceed \$3,991.74. Seconded by Anita Matt. Carried, unanimous (10 present).

Rick Eneas, Financial Management, requested approval of a modification to Contractor Agreement 20-125 with REDW to increase compensation by \$15,000.00 for additional work associated with the CARES Act funding single audit compliance requirements. This is an allowable cost with the Coronavirus Relief Fund so there will be no additional cost to the Tribes.

MOTION by Carole Lankford to approve a modification to Contractor Agreement 20-125 with REDW to increase compensation by \$15,000.00 for additional work associated with the CARES Act funding single audit compliance requirements. Seconded by Len TwoTeeth. Carried, unanimous (10 present).

Chauncey Means, Natural Resources Department, requested approval of a

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modification to consultant agreement 20-086 with Springbrook Consulting to extend the term to September 30, 2021, due to delays related to the COVID-19 shutdown.

MOTION by Carole Lankford to approve a modification to consultant agreement 20-086 with Springbrook Consulting to extend the term to September 30, 2021, due to delays related to the COVID-19 shutdown. Seconded by Anita Matt. Carried, unanimous (10 present).

Tom McDonald, Natural Resources Department, requested approval of the 2021-2022 Annual 44-D Regulations for Tribal Members and Non-Tribal Members. There was only one public comment regarding a request for a permanent closure of Millie's Woods to reduce human/grizzly bear contact.

MOTION by Carole Lankford to approve the 2021-2022 Annual 44-D Regulations for Non-Tribal Members. Seconded by Bing Matt. Carried, unanimous (10 present).

MOTION by Carole Lankford to approve the 2021-2022 Annual 44-D Regulations for Tribal Members. Seconded by Fred Matt. Carried, unanimous (10 present).

Tom McDonald, Natural Resources Department, will be meeting with the tribal council in the near future to present the permit licensing sales report to review the last three years of license sales.

Len TwoTeeth out of the room.

Johnathan Owens and **Brandon Burke**, Tribal Health Department, requested approval to enter into a consultant agreement with Dr. Tracee Jamison Hooks, Works of Wonder International, in the amount of \$32,000.00 to provide online services for people dealing with grief. There will be no cost to any of the participants.

MOTION by Anita Matt to approve a consultant agreement with Dr. Tracee Jamison Hooks, Works of Wonder International, in the amount of \$32,000.00 to provide online services for people dealing with grief that will be offered at no cost to any of the participants. Seconded by Martin Charlo. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Johnathan Owens and **Brandon Burke**, Tribal Health Department, requested approval of a consultant agreement with Vanessa McNeil, Montana Social Sciences, in the amount of \$15,000.00 to provide online services for suicide prevention.

MOTION by Carole Lankford to approve the consultant agreement with Vanessa McNeil, Montana Social Sciences, in the amount of \$15,000.00 to provide online services for suicide prevention. Seconded by Anita Matt. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Johnathan Owens and **Brandon Burke**, Tribal Health Department, requested approval of a facilitator agreement with Darcy Fisher and Sam Buffalo in the amount of \$18,000.00 to provide therapeutic services for a 24-week pilot program to work with the youth between the ages of 13 to 18 for up to 10 participants. **Mike Dolson** asked who would own the rights to this program. Brandon commented that the Tribal Health Department staff will provide assistance, but Darcy and Sam would run the program. **Anita Matt** noticed that the participants are all males and she asked if there would be a program available for females. The age group was 13-18 and she wants to see if at a younger age. Brandon explained that the program came from Canada and it focused on a hockey team. There is no current plan for a female program. Brandon's proposal to Sam was that it could not only be for males. He hopes to run the pilot program for six months and then evaluate how effective it was. If it is offered twice a year, one program would start in June and the other one would start in the spring. It could be alternated between males and females, or they could have two simultaneous programs. **Jenny Fowler** informed council that Two Eagle River School was interested in using these programs. This would be a program owned by the Tribal Health Department. Jenny is willing to take on three or four girls and begin working with them. Darrin Finley is willing to work with youth, as well. Dana Hewankorn might be willing to work with some females. The focus age is 10-24.

MOTION by Mike Dolson to approve a facilitator agreement with Darcy Fisher and Sam Buffalo to provide therapeutic services for a 24-week pilot program to work with the youth between the ages of 13 to 18. Seconded by Carole Lankford. Carried, unanimous (10 present).

Johnathan Owens and **Chelsea Kleinmeyer**, Tribal Health Department, requested approval to renew a two-year contract with Jamie McClure to fill the Referral Coordinator position.

MOTION by Carole Lankford to approve the renewal of a two-year contract with Jamie McClure to fill the Referral Coordinator position. Seconded by Bing Matt. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Johnathan Owens, Tribal Health Department, requested approval to hire Starlite Night Gun on a one-year emergency hire contract to fill the Clinic Nurse position to provide COVID-19 testing and back-up.

MOTION by Carole Lankford to approve the hire of Starlite Night

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Gun on a one-year emergency hire contract to fill the Clinic Nurse position to provide COVID-19 testing and back-up. Seconded by Martin Charlo. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Johnathan Owens and **Dr. Garry Pitts**, Tribal Health Department, requested approval of a 90-day contract with Angela North Piegan to backfill in the Dental Clinic.

MOTION by Martin Charlo to approve the hire of Angela North Piegan on a 90-day contract to backfill in the Dental Clinic. Seconded by Anita Matt. Carried, unanimous (9 present – Len Twoteeth out of the room).

Johnathan Owens, Tribal Health Department, requested approval of a contractor agreement with Shiree Dupuis, Family Health Pharmacy, to provide prescription services when the Tribal Health Department is closed.

MOTION by Anita Matt to approve the contractor agreement with Family Health Pharmacy to provide prescription services when the Tribal Health Department is closed. Seconded by Charmel Gillin. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Johnathan Owens and **Joe Durglo**, Tribal Health Department, requested approval of Task Order amendment 1 to the CARES grant for delivery of services through December 30, 2020 with additional fund advance payment of \$107,194.00.

MOTION by Carole Lankford to approve the Task Order amendment 1 to the CARES grant for delivery of services through December 30, 2020 with additional fund advance payment of \$107,194.00. Seconded by Anita Matt. Carried, unanimous (8 present – Len TwoTeeth and Ellie Bundy McLeod out of the room).

***** **Break** *****

Ellie Bundy McLeod returned to the meeting.

Pastor Seth Nelson, Faith Lutheran Church; and **Pastor Melanie Martin-Dent**, Good Shepherd Church; introduced themselves to the council. Their denominations have given funds to various communities during this pandemic. They discussed how to make funds available to help with processing fees for tribal elders needing to process bison from the Yellowstone hunt and they would like to donate \$2,000 to the Elder Services program to make it available to elders who struggle with paying those costs. **Council** thanked them for the gesture.

Martin Charlo reminded the Facebook Live audience that masks protect

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everyone. He encouraged everyone to wash their hands, social distance, get tested if anyone has COVID symptoms, and stay home if people are sick.

Jay Preston, Brandy Chisholm, Cynthia Preston, Larry Hall, and Joe McDonald, Ronan Telephone Company dba Access Montana; and **Lawrence Walchuck**, Hot Springs Telephone Company; held their annual meeting with Tribal Council, as required by the Federal Communications Commission and reviewed the needs assessment & deployment planning; feasibility and sustainability planning; marketing in a culturally and sensitive manner; rights of way processes, land use permitting and review processes; and compliance with tribal business and licensing requirements. Access Montana would like to increase local business, so the money gets recycled on the reservation.

MOTION by Carole Lankford to accept the annual reporting requirement to the Tribes. Seconded by Martin Charlo. Carried, unanimous (9 present – Len TwoTeeth out of the room).

Fred Matt left the meeting for the remainder of the day.

Velda Shelby, Economic Development Office, requested approval of business relief grants to tribal member businesses.

MOTION by Ellie Bundy McLeod to award a business relief grant to Raven Consulting, LLC, owned by Vern Clairmont, in the amount of \$20,000.00. Seconded by Mike Dolson. Carried, unanimous (8 present – Len TwoTeeth out of the room).

Len TwoTeeth returned to the meeting.

MOTION by Carole Lankford to award a business relief grant to Tracy's Auto and Marine, owned by Tracy Burland, in the amount of \$20,000.00. Seconded by Martin Charlo. Carried, 8 for; 1 abstention (Len TwoTeeth).

MOTION by Anita Matt to award a business relief grant to Doug Branson, owned by Doug Branson, in the amount \$29,500.00. Seconded by Martin Charlo. Carried, unanimous (9 present).

MOTION by Martin Charlo to award a business relief grant to Polson Auto Parts, owned by Gary Green and Douglas Charles, in the amount of \$30,000.00. Seconded by Charmel Gillin. Carried, unanimous (9 present).

MOTION by Ellie Bundy McLeod to award a business relief grant to Gerald Hamel, owned by Gerald Hamel, in the amount of \$29,500.00. Seconded by Carole Lankford. Carried, unanimous (9 present).

MOTION by Anita Matt to award a business relief grant to McDonald Ranch Corp., owned by Maggie Goode, in the amount of \$29,500.00. Seconded by Mike Dolson. Carried, unanimous (9 present).

MOTION by Charmel Gillin to award a business relief grant to Polson Stone & Tile, Inc., owned by Gary Green, in the amount of \$20,000.00. Seconded by Carole Lankford. Carried, unanimous (9 present).

MOTION by Charmel Gillin to award a business relief grant to Glacier Cone Company, owned by Monte Marengo, in the amount of \$24,100.00. Seconded by Martin Charlo. Carried, unanimous (9 present).

MOTION by Anita Matt to award a business relief grant to The Kapi Shop, LLC, owned by Justin DuMontier, in the amount of \$30,000.00. Seconded by Charmel Gillin. Carried, 8 for; 1 abstention (Ellie Bundy McLeod – due to family relation).

MOTION by Anita Matt to award a business relief grant to Tracy Wall, owned by Tracy Wall, in the amount of \$22,568.00. Seconded by Charmel Gillin. Carried, unanimous (9 present).

MOTION by Charmel Gillin to award a business relief grant to Robert Charlo, owned by Robert Charlo, in the amount of \$20,962.00. Seconded by Len TwoTeeth. Carried, 8 for; 1 abstention (Martin Charlo – due to family relation).

MOTION by Carole Lankford to award a business relief grant to Ombre Mountain Designs, owned by Crystal Matt, in the amount of \$25,000.00. Seconded by Len TwoTeeth. Carried, 8 for; 1 abstention (Charmel Gillin).

MOTION by Len TwoTeeth to award a business relief grant to Hunter Towing and Hauling, owned by Richard Hunter, in the amount of \$12,056.00. Seconded by Mike Dolson. Carried, unanimous (9 present).

MOTION by Anita Matt to award a business relief grant to Renee's Helping Hands, LLC, owned by Isaac Dupuis, in the amount of \$30,000.00. Seconded by Charmel Gillin. Carried, unanimous (9 present).

MOTION by Charmel Gillin to award a business relief grant to Jeff Wayman, owned by Jeff Wayman, in the amount of \$22,000.00. Seconded by Martin Charlo. Carried, unanimous (9 present).

MOTION by Charmel Gillin to award a business relief grant to Frank Finley, owned by Frank Finley, in the amount of \$29,982.00. Seconded by Mike Dolson. Carried, unanimous (9 present).

MOTION by Ellie Bundy McLeod to award a business relief grant to Brian B. Hall, owned by Brian Hall, in the amount of \$20,000.00. Seconded by Anita Matt. Carried, unanimous (9 present).

MOTION by Mike Dolson to award a business relief grant to Quality Communications Network, owned by Gayla Lytton, in the amount of \$20,000.00. Seconded by Martin Charlo. Carried, unanimous (9 present).

MOTION by Bing Matt to award a business relief grant to Ernie Moran, owned by Ernie Moran, in the amount of \$30,000.00. Seconded by Martin Charlo. Carried, unanimous (9 present).

Melanie Piedalue, Personnel Department, requested to meet with council in **executive session** to discuss a personnel matter.

Council reconvened into **regular session**.

***** **Lunch** *****

Charles Robison, Katina Uecker, Heather Handlin, Jennifer Baldassin, and Cindy Donnell, USDA Rural Development, gave an overview of the USDA Rural Development housing lending and homeowner repair loan/grant programs for Montana tribes. **Anita Matt** would like Rural Development to meet with tribal members to assist them with the paperwork. She would like to get DHRD and Rural Development together, as well. She would like more information about facilities grants and health facilities grants. **Cindy Donnell** has sent the packets of information to the Department of Human Resources Development and Salish Kootenai Housing Authority. They are willing to set up zoom meetings to help applicants. **Bing Matt** wanted to get some information from Cindy.

Dave Strohmaier, Missoula County Commissioner; **Chet Crowser**, Missoula County Director of Community Planning Services; **Karen Hughes**, Assistant Director of Community Planning Services; and **Andrew Hagemeyer**, Missoula County Planner; met with council for an intergovernmental meeting. They discussed the Mullen Area master plan. Captain John Mullen has become a focal point in their discussions. They discussed three potential positive steps being considered by the Commissioners, which are the renaming of the "Mullen area," the replacement of the statue of John Mullan at the north end of Higgins Avenue, and the renaming of the Higgins Avenue Bridge. **Len TwoTeeth** appreciated Missoula County renaming that area and involving CSKT in the process. He wished other governments would look at this issue. **Chairwoman Fyant** commented that the CSKT using the international alphabet should not be a deterrent for placenames. **Mr. Strohmaier** commented that they will be taking the request to the Transportation Commission as opposed to taking it to the

legislature. The commissioners have a meeting with Missoula City on Monday, at 6:00 p.m. The contact information will be sent to the tribal council.

Council met in **executive session**.

Dan Decker, Legal Department; and **Rick Eneas**, Financial Management; requested to meet with council in **executive session** to provide an update.

Council met in **executive session** to conduct interviews for the Two Eagle River School Board vacancy for a four-year term. **Melanie Piedalue**, Personnel Department, was present for interviews.

Martin Charlo did not participate in the Two Eagle River School Board interviews, due to serving on the School Board.

James Steele, Sr., Sergeant at Arms, requested to meet with council in **executive session** to discuss a departmental matter. **Melanie Piedalue**, Personnel Department, was present for discussion.

Council met in **executive session** to conduct interviews for the Salish Kootenai College Board vacancy for the partial term ending March 8, 2022. **Melanie Piedalue**, Personnel Department, was present for interviews.

James Steele, Sr., Sergeant at Arms, requested to meet with council in **executive session** to discuss a departmental matter.

Jordan Thompson, Legal Department, requested to meet with council in **executive session** to discuss food security.

Council reconvened into **regular session**.

MOTION by Carole Lankford to approve a contract with Reliable for the KHJCC Kitchen in the amount of \$95,396.04. Seconded by Len TwoTeeth. Carried, unanimous (9 present).

MOTION by Charmel Gillin to approve a contract with Sam Barber for electrical work for three different projects in the amount of \$6,000.00. Seconded by Ellie Bundy McLeod. Carried, unanimous (9 present).

MOTION by Len TwoTeeth to approve a contract with R&R for the Kicking Horse Job Corps Center cafeteria in the amount of \$10,000.00. Seconded by Martin Charlo. Carried, unanimous (9 present).

MOTION by Anita Matt to approve a contract with Reliable for the Hot Springs walk-in cooler in the amount of \$8,556.00. Seconded by Mike

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Dolson. Carried, unanimous (9 present).

MOTION by Martin Charlo to approve a contract with Reliable for the Arlee and St. Ignatius appliance installation in the amount of \$33,719.64. Seconded by Bing Matt. Carried, unanimous (9 present).

MOTION by Mike Dolson to approve a contract with R&R for the Hot Springs carpentry in the amount of \$10,000.00. Seconded by Anita Matt. Carried, unanimous (9 present).

MOTION by Martin Charlo to purchase the boxed truck from Missoula in the amount of \$52,507.00. Seconded by Mike Dolson. Carried, unanimous (9 present).

Jody Perez, Velda Shelby and Katie McClure, Homeless Committee, discussed the council's blessing on the name selected for the supportive housing building. There was a question about the signs for the supportive housing building, and it was recommended to go with the name Morning Star Apartments.

MOTION by Carole Lankford to accept the name Morning Star Apartments for the supportive housing building. Seconded by Martin Charlo. Carried, unanimous (9 present).

Jody Perez informed council that all of the program documents, applications, memorandums of understanding, and property management agreements are being drafted to be ready by January 1, 2021. There will be a stocking party for all the supplies that were purchased for the rooms. They need people to help with that on December 30, 2020, at 2:00 p.m.

MOTION by Ellie Bundy McLeod to accept the results of the ballot for the Two Eagle River School Board and appoint Shannon Fisher to fill a four-year term. Seconded by Mike Dolson. Carried, 7 for; 1 abstention (Martin Charlo); 1 not voting (Len TwoTeeth out of the room).

MOTION by Anita Matt to accept the results of the ballot for the Salish Kootenai College Board and appoint Anita Dupuis to fill the partial term ending March 8, 2022. Seconded by Martin Charlo. Carried, unanimous (8 present – Len TwoTeeth out of the room).

MOTION by Mike Dolson to adjourn the meeting.

Council **adjourned** at 4:55 p.m., and is scheduled to meet again on Tuesday, December 8, 2020, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Ellie Bundy McLeod
Tribal Council Secretary