

**TRIBAL COUNCIL MEETING MINUTES  
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 20 Number 68  
Zoom Meeting

Held: June 30, 2020  
Approved: July 7, 2020

**MEMBERS PRESENT:** Shelly Fyant, Chairwoman; Anita Matt, Vice-Chairwoman; Ellie Bundy McLeod, Secretary; Martin Charlo, Treasurer; Carole Lankford; James “Bing” Matt; Fred Matt; Charmel Gillin; Mike Dolson; and Len TwoTeeth.

**OTHERS PRESENT:** Jennifer Trahan, Council Office Manager; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:01 a.m. Quorum established.

The meeting was opened with a **prayer** by Mike Dolson.

The **Tribal Council Meeting Minutes** for June 25, 2020 were presented for approval.

**MOTION** by Ellie Bundy McLeod to approve the Tribal Council Meeting Minutes for June 25, 2020, with corrections. Seconded by Anita Matt. Carried, unanimous (10 present).

The **agenda** was presented for approval.

**MOTION** by Len TwoTeeth to approve the agenda, with changes. Seconded by Fred Matt. Carried, unanimous (10 present).

**Chairwoman Fyant** did a public service announcement to encourage everyone to wear face masks. The council had a discussion about masks being uncomfortable and whether they would be mandated in offices and buildings and made some decisions that will be approved by building protocols today. **Charmel Gillin** commented that wearing a mask is not so much to protect yourself; it is to protect others. **Fred Matt** commented that it is alarming to see locally the numbers are still going up more than they were. Being cautious and wearing a mask is the appropriate message to get out to the public, and he appreciated Shelly’s words this morning.

**Steve McDonald, James Steele, Jean Matt, Chelsea Kleinmeyer, Greg Gould,**

**Dale Nelson, Rod Couture, and Rob McDonald**, Unified Command Team, gave an update. **James Steele** reminded the tribal council of the transitional plan and the target date to make the transition within the team is July 7 at midnight. That does not take anything away from the structure of the team. It pulls some individuals out so they can engage their normal jobs. It would allow Jean Matt to be the primary Incident Commander. It would be good to have some review comments, if any changes are needed. The Division of Fire requested the UCC to assist them in developing plans for large fire events on the reservation. They have a plan in place for initial attack fires. They want assistance in developing an approach if they need to call in resources from out of the area. They will work with Bob McCrea to develop the plan. There has been an increase in the number of COVID cases. It is due to passing the infection to others. We are experiencing that in both jurisdictions. Missoula got 16 new cases over the weekend, and now there are 45 active cases in Missoula County, with 265 exposures associated with those cases. **Jean Matt** reported it is important for us to be leaders from a UCC, agency, and leaders standpoint in any role we play right now and lead by example by wearing masks in public. It is something we need to teach people and wearing masks may be the new normal. **Greg Gould** reported that the statewide level yesterday uptick was 56 cases, which is significantly higher than previous peak levels. He got word that Flathead County and Ravalli County have gone community spread. Missoula County is increasing cases by 4 or 5 per day. 11 additional counties had an increase in cases. 13 counties reported new cases yesterday. They are looking at the source of the new infections and the feedback they are getting is they're not typically being caught in the mass testing. The new infections are largely coming from people who feel ill, seek out medical attention, get tested, and are positive. It is the ripple effect of that. The virus then spreads to the household. Travel is a big cause along with out of staters coming into the state of Montana and spreading it. Greg heard that Flathead County may go back to phase one.

**Chelsea Kleinmeyer** reported 7 active cases on the reservation. 2 are being monitored by Tammy Matt and the other 5 are being monitored by the County. There are two cases that are not in our county count because they are from out of state but they are isolating in Lake County. The results from the mass testing event are starting to come in. The staff reached out to Lesa Evers from the State DPHHS about the status of the results and anticipate more information from her today. At the Arlee mass testing, they conducted 475 tests and have received a total of 404 negative results and no positive results. The SKC site had 1,013 tests conducted and received 911 negative results back. No results are available yet for the Polson or Elmo testing sites. Letters are mailed to people with a negative result and people with a positive result will receive a phone call from the County Public Health or Tribal Health nurses. They are planning a smaller drive-through event in Hot Springs on July 9 from 10:00 a.m. to 2:00 p.m. at either the school parking lot or rodeo grounds, depending on weather. Tribal Health facilities offer testing. If people want to be tested or are symptomatic, they

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need to call ahead and THD will work on a time and location to show up. There are no specific days or times yet. They are looking at having a drive-through clinic in Ronan to be available soon. Once the plans are finalized, they will get the information out to the public. **Charmel Gillin** asked about the type of test available and the benefits of testing, such as an antibody test. Chelsea explained that they are doing the state test that will tell if a person has an infection the day they get the test. They are looking for asymptomatic carriers. They asked people if they were symptomatic. They ran the rapid test on people with symptoms. It gives preliminary results in 15 minutes. That machine has seen false positives and false negatives, so they do the confirmation with the State. The only organization that has the antibody testing is St. Luke's. There is a \$35 cost associated with that test. But right now, Tribal Health Department is not doing the antibody screen.

**Martin Charlo** reported that the American Red Cross is doing the same antibody test, and he wanted to know the accuracy of those. Chelsea had not heard about that and not sure what the accuracy is. If people have antibodies, the healthcare professions caution people that it is unknown what level of antibody means people are immune or how long the immunity lasts for. There are questions surrounding that test. **Greg Gould** reported that the Kalispell Regional Medical Center established a surge capacity for cases. The army corps came in and expanded and they have 80 COVID beds and ventilators available. There is a memorandum of understanding with health care systems in the area. Hospitalizations will go to Kalispell to centralize care. Greg showed council the state dashboard. It is open and available to anyone to look at. It shows the county breakdowns of new cases. **Rod Couture** has been distributing hand sanitizers to tribal departments. They give out five-gallon buckets to departments. He is helping set up the mass testing site in Hot Springs. More hand sanitizer has been ordered. **Rob McDonald** reported that people have been asking about their test results not being back yet, and Tammy Matt was looking into the test results. Lesa Evers was asked to look into it and sort it out. There is a concern of rising numbers due to the national holiday coming up. The COO of St. Joe's told Rob they are interested in joining any messaging to remind people to be safe. Rob updated on signage. The mobile signs around the reservation, the UCC decided to forego the \$11,000+ to rent out 3 additional signs. We will use the 2 mobile signs that the Tribes own. They are still deciding what the messaging will be. Rob said the COVID campaign brought national attention to the young community. He saw publications running the story written by the Associated Press. **Jean Matt** will post the messaging on the Mission Valley Power reader board. **Charmel Gillin** gave an update on the Youth Community Cares campaign. She looked at his Tic Tok tags and Kid Truth's tags, and our young people locally are looking like they enjoy participating in the challenge and are sharing the message with their peers. The committee formed and did a group thing on how to address this. She thanked everyone involved. **Chairwoman Fyant** sent an email to Jason Smith at the Governor's Office asking

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if the state is considering implementing restrictions again, and she will share the information when he responds. Chelsea asked Tammy Matt, and there is no indication of that at this time. **Charmel Gillin** commented that the Governor's instructions when he first implemented the order which left it in the hands of the County Commissioners. We have had discussions with them that resulted in some decisions. She asked if we have a different approach coming on the heels of some of these circumstances surrounding us. Charmel asked for more information on if Lake County is reconsidering their decisions when they went in a different direction than the Tribes did when Governor Bullock gave them latitude to decide how they would operate. She wanted to know if the UCC is bringing anything different than the Lake County's side of the command team. **Jean Matt** will follow up on those questions at tomorrow's UCC meeting. **Chairwoman Fyant** is concerned about the public event this weekend at The Shoe in Polson. The event will have three bands and a fireworks show. Shelly had a Polson community member reach out and she spoke with the Public Health officials for the county and one of the Lake County Commissioners. This is something we need to take a stand on, because this could be a source of community spread. She has a call into Bill Barron and she is waiting for a call back from him.

**Dale Nelson** informed council that he has been watching the stream flows. Martin Charlo asked if have sand and bags in the community in case of flooding. Dale reported that we do not have bagged sand. He left that up to the local fire stations to provide sandbags. Ronan, Arlee and St. Ignatius have sand piles, and there are plenty of bags. People need to call 911 to get ahold of the local fire station for sandbags. **Chairwoman Fyant** requested a phone call with the governor today about the group events happening this weekend and the uptick in cases. **Martin Charlo** commented that the tribal council has gotten away from the messaging for people to wash their hands for 20 seconds, social distance, and wear a mask. Flatten the curve was the main tagline. We need to set the standard for everyone else. **Greg Gould** received a text that indicates today's numbers and there are 49 new cases in the state of Montana. There are no new cases in Lake County. **James Steele** thinks messaging is very important. St. Joe's and St. Luke's want to partner up with us to get the messaging out there from a scientific standpoint. At some point a decision needs to be made on what is acceptable and not acceptable and how much is too much. The county most likely will follow the state's recommendations. There are some states reversing their decision to open up. **Jean Matt** closed the discussion by reminding everyone to remain resilient and vigilant.

\*\*\*\*\* **Break** \*\*\*\*\*

**Craig McClure**, Chairman of the Lake County Democrats, requested approval to post candidate signs on designated tribal lands. **Len TwoTeeth** preferred the candidates get on the agenda to meet with council personally prior to approving

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permits for signs. Craig will ask the candidates to get scheduled for a meeting with the tribal council. **Anita Matt** directed Mr. McClure to the Tribal Lands Department to obtain the proper permit and asked that the candidates get scheduled on the agenda.

**MOTION** by Len TwoTeeth to approve the request to post political campaign signs for the Democratic candidates, with the proper permits for the designated tribal lands sites. Seconded by Fred Matt. Carried, 8 for; 1 abstention (Martin Charlo); 1 not voting (Shelly Fyant out of the room).

**Rich Janssen** and **Dan Lozar**, Natural Resources Department, discussed the organizational chart and requested authorization of 13 new positions for the Division of Engineering and Water Resources. BIA will fund the new positions for at least five years. The department works closely with the Tribal Education Department and has been successful in recruiting and retaining tribal members in the workforce. The positions will be advertised in the Char-Koosta News in accordance with the Ordinance 69-C requirements.

**MOTION** by Charmel Gillin to approve the revised organizational chart to add the 13 new positions for the Natural Resources Department Division of Engineering and Water Resources. Seconded by Fred Matt. Carried, unanimous (10 present).

**Rich Janssen** and **Dan Lozar**, Natural Resources Department, requested authorization for the Irrigation Infrastructure Program Manager position to be exempted from the tribal pay plan. The position was classified by the Personnel Department, and there is a disparity between the tribal pay plan and the private sector. **Charmel Gillin** asked if the rate of pay would be sufficient with the new pay scale the Tribes will be implementing instead of requesting exempt status. Dan did not know what level the new pay plan would be placed at. The position needs to be filled as soon as possible. Dan did not know the status of the new pay plan. **Len TwoTeeth** commented that the council is having issues with the pay scale across the organization. It puts council in a bad position to request a higher pay rate for a non-tribal member when the tribal members are not getting pay increases. **Carole Lankford** commented that in order for Dan to get his job done, we need to authorize this and hopefully a tribal member will apply.

**Martin Charlo** gave a shoutout to Steve Matt and acknowledged his hard work over the years, and he wished Steve a happy retirement.

**MOTION** by Carole Lankford to exempt the position from the tribal pay plan. Seconded by Charmel Gillin. Carried, 7 for; 1 opposed (Len TwoTeeth); 1 abstention (Anita Matt – don't have any information on the pay scale); 1 not voting (Shelly Fyant out of the room).

**Len TwoTeeth** thanked Steve Matt for his years of service.

**Rich Janssen** and **Dan Lozar**, Natural Resources Department, requested approval to award the bid for the Flathead River Pumping Plant to do electrical safety upgrades. 3 bids were received and the bids were publicly opened. HDR Engineer did the review of bids and recommended awarding the bid to The Third Element, Inc.

**MOTION** by Fred Matt to award the bid to The Third Element, Inc. for the Flathead River Pumping Plant electrical safety upgrades. Seconded by Martin Charlo. Carried, unanimous (10 present).

**Rich Janssen** and **Greg Wilson**, Natural Resources Department, requested the closure of the Lower Crow Reservoir during the construction of the Crow Dam Spillway Area 3, due to safety reasons. There will be signage and advance notice of the closure.

**MOTION** by Fred Matt to approve the closure of the Lower Crow Reservoir during the construction of the Crow Dam Spillway Area 3, due to safety reasons, with proper signage. Seconded by Martin Charlo. Carried, unanimous (10 present).

**Rich Janssen** and **Barry Hansen**, Natural Resources Department, requested approval of a contract with Dr. Craig Stafford for a period of three weeks to provide technical assistance for the lake trout suppression program. Council advised the contract was not included in the council packet. **No action taken.** Council took the request under advisement to allow time to review the contract.

**Rhonda Swaney** and **Mary Price**, Legal Department, informed council that the Clark Fork Coalition will conduct a public awareness campaign for the Smurfit site. They will produce a podcast talking about various issues related to the site. They asked the Tribes to participate in the podcast. She thinks it is important to have a tribal voice in public education efforts. Mary agreed to speak on remediation and restoration efforts. Mary reached out to Tony Incashola and he is not available to do it. She asked Casey Ryan and he is not able to do it either. She has contacted various other programs to have someone speak on the long arc of the Clark Fork River restoration and cultural components, but she has not found anyone to participate. We would be able to approve anything said in the interview before it goes public. The podcast is still in production and interviews will be scheduled. The release date is unknown at this point. **Council** agreed to participate the podcast.

**Rhonda Swaney** and **Jordan Thompson**, Legal Department, requested approval of the ATNI resolution. The virtual midyear convention is this week. The resolution supports the Montana Water Rights Protection Act. The hearing is

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scheduled for tomorrow. Jordan needs approval to submit the resolution and talk about it tomorrow. It is similar to the resolutions we did for NCAI and the Rocky Mountain Tribal Leaders Council.

**MOTION** by Anita Matt to approve the resolution to be presented to ATNI. Seconded by Martin Charlo. Carried, 9 for; 1 abstention (Fred Matt – not present for full discussion).

**Rhonda Swaney, John Harrison, Jordan Thompson, Ryan Rusche, Mary Price, and Brian Upton**, Legal Department, requested to meet with council in **executive session** to discuss legal matters.

**Council** met in **executive session**. **Rick Eneas**, Financial Management, was present for discussion.

Council reconvened into **regular session**.

\*\*\*\*\* **Lunch** \*\*\*\*\*

**Helen Russett** and **Niki Graham**, University of Montana; and **Jeanne Christopher**, Early Childhood Services; returned to council to follow up on the previous discussion regarding the method paper on relationship building to develop an indigenous community-based study investigating developmental resilience factors among children with prenatal substance exposure and solutions to challenges incurred, especially with bad winter in the winter months and the process they took to present the proposal to council, both culture committees, and receiving approval by the SKC IRB as the primary governing authority over the study. She requested support for the paper and identify the CSKT in the paper. It was the **consensus** of council to support the paper and identify the CSKT in the paper. Helen reviewed a letter of support to grant permission and support for the pilot study to Dr. Paul Smith to continue the research partnership with Early Childhood Services. The main focus of the study is to identify resilience factors and look at positive caregiver/children activities and developmental outcomes of children ages 0-3, and the inhospitable services available to families, such as clustered care. It will be submitted for approval to the National Institute of Health. She also presented a letter to Dr. Kimber McKay, who will be Helen's advisor and mentor and ties into her dissertation for the Caregiver-Child Engagement and Greenspace Among American Indian Children project. This is a collaboration with Early Childhood Services.

**MOTION** by Anita Matt to approve the letters of support. Seconded by Fred Matt. Carried, unanimous (10 present).

**Chairwoman Fyant** asked how the ECS classes will work during the pandemic. **Jeanne Christopher** is developing a plan for policies and procedures for the

pandemic and is following the Tribal, State and Federal recommendations. There will be a policy on how to clean the busses and playgrounds. This age group needs a certain amount of nurturing and engagement with each other, and they will be working out a plan for that. ECS has ordered cleaning supplies and masks.

**Niki Graham** requested approval of the draft manuscript naming CSKT.

**MOTION** by Fred Matt to approve the draft manuscript naming CSKT. Seconded by Anita Matt. Carried, 9 for; 1 abstention (Len TwoTeeth).

**Jody Perez, Patricia Buffalo, Janet Camel, Katie Miller, and Ashley Glass,** Homeless Committee, emailed council a copy of the report on the request for proposals. The committee is making a lot of headway on the project. They received two proposals for the request for a coordinator to develop the project. One proposal was from Blue Stone Strategy Group and the other one was from RT Hawk Housing Alliance, LLC. RT Hawk Housing Alliance was Wilber Red Tomahawk, who has done 4 tax credit projects for SKHA, and Zo LeBeau, who is the leading supportive housing developer in Indian country. She has done training for CSKT several times and is familiar with our situation. Jody presented the recommendations from the Task Force. Number 1. The task force requested approval to enter into a contract for services with RT Hawk Housing Alliance, LLC. Number 2. The project recommendation was discussed. They talked about offering inpatient services versus outpatient services. The group decided to do outpatient wraparound services in a supportive housing project. Patricia Buffalo sent an email that summed up how we came to that conclusion. That information is contained in the report. The recommendation was to pursue wraparound services for the tenants. Number 3. The facility location. Tax credits may be used. Options were: they could do construction on the Fangsrud property, purchase the Luedtke property located in Ronan, or rehab the KHJCC facility. The recommendation was to purchase the Luedtke property for a supportive housing unit. The council could make an offer on the property or order an appraisal. It is being researched if an appraisal is required by HUD. They are exploring the fuel tanks and NEPA requirements. The units are currently occupied (12 of 14 units). The Luedtkes said the occupants could be evicted for cause due to lease violations, but with COVID nobody is being evicted. The Uniform Relocation Act might come into play if they need to be relocated. For three years, the CSKT or the Luedtkes would be required to pay the difference in their rental payment if they are relocated. They need to find out if the zoning for the area would support the project. Number 4. Create an LLC. For facility sustainability, they could create an LLC called CSKT Supportive Housing. The units would be eligible for Section 8 vouchers through SKHA. They could set aside 14 of the vouchers for the project. SKHA would handle tenant and housing management. Number 5. Council directive. For the wraparound services, they requested council to issue a directive for a list of resources tribal divisions can contribute (resources, money and staff time). They want everyone on the same

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page and collaborate together so this project continues to be supported. SKHA is building a housing unit next to the Luedtke property, so it would work out well. Low income tax credits were used to build those units by the Luedtkes, so they have deed restrictions that follow them for the next 15 years. It requires that we only serve tenants 50% or lower of the median income guidelines and requires reporting of revenue/expenses. **Martin Charlo** asked who determined the KHJCC dorms need to be demolished. Jody was told they had asbestos and were not in good shape. She can explore how viable that option is if council wants the group to do that. **Anita Matt** informed council that the committee was advised that they need to move as quickly as we could, so the task force recommended purchasing the Luedtke units. Jody informed council that December 31, 2020 is the deadline to get the project completed and they need a consultant to help with the project. There is no space for a meeting room and office to provide services. **Janet Camel** gave an overview of the condition of the KHJCC site and the sewer and water lines. Janet said we need an engineering study done, and she suggested that we should not add any additional uses at KHJCC until that is done. **Len TwoTeeth** asked if it is for CSKT members or members of other tribes. Jody advised that it was not discussed but was implied that it was for CSKT members only. **Patricia Buffalo** told Len that eligibility criteria would be developed for wraparound services and Tribal Health would look at who is eligible for Tribal Health services.

**MOTION** by Charmel Gillin to approve the results of the RFP and go with the recommendation of the committee to enter into a contract with the preferred proposal respondent RT Hawk Housing Alliance, LLC. Seconded by Len TwoTeeth. Carried, 9 for; 1 abstention (Shelly Fyant – missed a portion of the presentation to due to internet issues).

**Chairwoman Fyant** was in favor of hiring a consultant. She did not think purchasing the 14 units would even make a dent in the homelessness. **Charmel Gillin** does not want to rush into something. The tribal council just received this report and recommendation a few minutes ago. Charmel would like to see some due diligence before purchasing real estate. **Janet Camel** agreed that we need more time to explore that issue. If we find the Luedtke apartments are appropriate, those apartments could be separated or house three different homeless people since the units have three bedrooms and two bathrooms. **Anita Matt** commented that the task force wants to work with the Never Alone Recovery and One Heart for wraparound services. **Jody Perez** clarified that entering into the consultant contract provides guidance to the committee, but it does not lock us into a location.

**Rick Eneas**, Financial Management, discussed building protocols for the public and tribal employees and requested approval of the document that was produced based off yesterday's discussion on reopening tribal buildings.

**MOTION** by Anita Matt to approve the building and employee protocols. Seconded by Martin Charlo. Carried, unanimous (10 present).

**Chairwoman Fyant** left the meeting for the remainder of the day due to Internet issues.

\*\*\*\*\* **Break** \*\*\*\*\*

**Jami Pluff**, Policy Analyst; and **April Charlo**, Flathead Reservation Community Action; gave a report on the grassroots organizations. Council took action on the council priorities and one priority was supporting grassroots organizations. Rick Eneas had identified a point person to do a funding plan to bring that for council review, and Jami has that for council today. She was told she had \$1.1 million to work with. The grassroots organizations were identified, and questionnaires were sent out to them asking what they do and what their needs are and told them it has to be COVID related. The total needs amounted to \$3.2 million. The identified groups were the Lake County Community Support, Nkwusm School, The Boys and Girls Club, Arlee CDC/Food Sovereignty Committee, One Heart, Helping Hands, Flathead Reservation Community Action, SKC Community Health & Development, CSKT Elder Services, Mission Valley Animal Shelter, and Never Alone Recovery Support Services. Some of these organizations were established due to COVID-19. There would be a project coordinator hired on a temporary employment agreement to assist with the assessment. Jami developed a position description and she would work with the Personnel Department to find out the best way to hire this position. Jami would like to hire April Charlo, but she understands that the council may want the position advertised. The priorities would need to be determined and guidance provided to the organizations. We only have until December to get the funding spent and Jami does not have enough time to work on this given her other duties, so she suggested hiring a project coordinator to help. April reported that a mobile slaughterhouse was added to FRCA's budget and the cost of that is \$500,000. The assessment would cover the entire reservation. **Anita Matt** reported that there is a tribal member that is trying to start a slaughterhouse business. This might be able to be a joint project.

**Council** reviewed the draft position description for the Project Coordinator. Some of the duties include collect and analyze data on local programs to identify gaps and/or duplication of services; produce an assessment on what is being provided and community needs for people and families; create a working document of all available services in the community; identify and research funding opportunities; work alongside the Public Relations Director to develop press releases, brochures and other informational materials; produce an assessment; and provide guidance and support to organizations. **Charmel Gillin** understands that food supply is the main issue, but she does not want to leave out other essential services. Jami requested action to move forward with

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a temporary contract position to begin work on the assessment, and then after thirty days have a plan to move along from there. April informed council that FRCA has the ability to shop for individuals that are quarantined. There are different funding resources for the ten council priorities. EDO has a separate pool of funding for tribal businesses. Jami said the position would be hired for the period of July 1, 2020 through December 31, 2020. Carole Lankford did not want to have the appearance that we are hand selecting individuals, so she recommended that Jami go off the Indian Preference and Emergency Hire lists since April is most likely on that list. Carole would like time to review the report that was presented today. Jami said she could advertise the position. Council requested that the spreadsheet be emailed to them. Carole recommended making the position broader to help where needed. Jami commented that every week the tribal council receives dire need requests and we need someone to coordinate services to help those individuals.

**MOTION** by Bing Matt to advertise the temporary Coordinator position. Seconded by Fred Matt. Carried, 8 for; 1 abstention (Martin Charlo – due to family relation).

**Martin Charlo** said FRCA has helped out several people that have gone to him. FRCA is the group he has dealt with for anyone needing assistance.

**Jami Pluff**, Policy Analyst, gave an update on the stimulus issue. There has been some confusion about the form. The form is available online. They continue working towards making the form more user friendly. There will be another form, but people do not have to fill out the other form; it is just more user friendly. 2,700+ forms have already been received. They will send an email or text to those people to confirm receipt of the form. Rob will get the FAQs out. Jami will send the FAQs to the council members. The deadline to submit the form is July 30, 2020. **Len TwoTeeth** asked if the forms are being mailed out to the membership since not every tribal member has internet. Jami will speak to Zack about that. She thought they were reaching everybody since it is posted on Facebook, is in the Char-Koosta News, and is available online. **Martin Charlo** told council that Rick is looking into getting an emergency hire employee to send out applications. **Bing Matt** said a lot of the elders do not have computers. He wants forms sent out to those people. Jami will follow up with Patricia to see if the DHRD program can help with that.

**MOTION** by Fred Matt to adjourn the meeting.

Council **adjourned** at 3:30 p.m., and is scheduled to meet again on Thursday, July 2, 2020, at 9:00 a.m.

**CONFEDERATED SALISH AND KOOTENAI TRIBES**

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Ellie Bundy McLeod  
Tribal Secretary