

**TRIBAL COUNCIL MEETING MINUTES
OF THE CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD INDIAN NATION, MONTANA**

Volume 21 Number 5
Council Chambers, Pablo, MT

Held: October 15, 2020
Approved: October 20, 2020

MEMBERS PRESENT: Shelly Fyant, Chairwoman; Anita Matt, Vice-Chairwoman; Ellie Bundy McLeod, Secretary; Martin Charlo, Treasurer; Carole Lankford; James “Bing” Matt; Fred Matt; Charmel Gillin; Mike Dolson; and Len TwoTeeth.

OTHERS PRESENT: Jennifer Trahan, Council Office Manager; James Steele, Sr., Sergeant at Arms; and Abby Dupuis, Recording Secretary.

The meeting was called to **order** at 9:00 a.m. Quorum established.

The meeting was opened with a **prayer** by Anita Matt.

The **Tribal Council Meeting Minutes** for October 13, 2020 were presented for approval.

MOTION by Anita Matt to approve the Tribal Council Meeting Minutes for October 13, 2020, with corrections. Seconded by Ellie Bundy McLeod. Carried, unanimous (10 present).

The **agenda** was presented for approval.

MOTION by Ellie Bundy McLeod to approve the agenda, with changes. Seconded by Anita Matt. Carried, unanimous (10 present).

Rob McDonald, Communications, discussed the Get Out The Vote. The 3 coordinators are in place. They are working with a list of folks thought to be tribal members that are not registered to vote. Those records received from Lake County have been useful so they can target their efforts where needed. Rob requested permission to use tribal parking lots for a drive-through GOTV event to collect ballots and provide a taco. They will follow CDC guidelines by using PPE and practicing COVID safety measures. These events are happening in partnership with the Flathead Reservation Human Rights Coalition. The schedule is October 18 at the Hot Springs Senior Center, October 24 at the Arlee celebration grounds, October 25 at the Mission Long House, October 28 at the Pablo Salish Kootenai College parking lot, and October 30 in Elmo.

MOTION by Martin Charlo to allow Get Out The Vote to use the specified parking lots to collect ballots and provide food and to encourage social distancing, masks, and good hygiene throughout the event and encourage people to do the same and hand out masks if we have them. Seconded by Carole Lankford. Carried, unanimous (10 present).

Rob McDonald, Communications, informed council that the GOTV Coordinators are Japhanna Burns - Polson/Ronan; Erica Shelby - Arlee/Mission; and Mariah Camel - Pablo/Elmo. They are doing a joint effort for the bigger communities, such as Ronan. They struggled with the information received from Sanders County because the county does not release information on dates of birth. That lack of information hampered their abilities compared to the data they received from Lake County. **Anita Matt** asked about Dixon. Rob is trying to prioritize the larger targets first, but he has not forgotten the smaller ones and they will manage smaller communities. **Chairwoman Fyant** commented that coordinating with Western Native Voice is important. Rob advised that we are joining forces to be on the same page and working together. Rob compared the records from Tribal Enrollment, Lake County, and Sanders County. **Ellie Bundy McLeod** asked if there is going to be a taco feed in Ronan/Polson to drop off ballots. Rob explained that he thought of Ronan and it is a matter of logistics. The parking lot is congested and they have not figured out a good in and out path for traffic to go through so Salish Kootenai College was the perfect solution for that. **Carole Lankford** asked if we have people there when there are questionable ballots. Rob responded that some organizations communicated that they plan on observing the polls and asking what time frame to be on site would be best so they can roam the different polls at various times. **Chairwoman Fyant** would like Rob scheduled for updates on a weekly basis.

Wendy Sorrell, Tribal Member, requested permission for her non-member son Patrick Sorrell to accompany her while hunting big game and to provide assistance to her. Wendy is disabled and needs assistance loading and gutting her game. Both parents are tribal members.

MOTION by Charmel Gillin to approve the request from Wendy Sorrell to have her son Patrick Sorrell accompany her while hunting big game and to provide assistance to her with loading and gutting her game. Seconded by Ellie Bundy McLeod. Carried, 9 for; 1 abstention (Bing Matt).

Jean Matt, Mission Valley Power; **Shane Morigeau** and **Michael Wheeler**, Legal Department; requested ratification of the union agreement with Mission Valley Power employees. The Tribes are the contractor for the 93-638 contract. There had been issues with interpretation of the collective bargaining agreement in the past. Both parties negotiated in good faith and they were successful. The general manager is the only employee that is not part of the union. The Utility

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Board was added to the agreement. Jean discussed the supplemental agreement. It is a hodgepodge of employees, such as managers and employees, who were not initially union employees but were added to the basic union agreement at a later date. That supplemental agreement made all employees except the general manager union members. There are still two agreements standing. Legal made it clear they wanted one agreement to create equality across the board for all employees, but we ended up going back to the same format that was already in place. Some of those employees will be moving over to the basic agreement at some point. The supplemental employees now have all the same rights and benefits and being treated the same as the employees who are part of the basic agreement.

MOTION by Bing Matt to ratify the union basic and supplemental agreement with Mission Valley Power and the International Brotherhood of Electrical Workers for three years. Seconded by Fred Matt. Carried, unanimous (10 present).

Council met in **executive session**.

Council reconvened into **regular session**.

Len TwoTeeth informed council that the freezers at the Elmo Hall have been down for a while now and he would like council to help get this work expedited. **Chairwoman Fyant** advised that John Neiss sent an email this morning explaining that the freezers are on order and they had to pour a concrete pad. COVID made delivers unpredictable.

Fred Matt informed council that Patience was sent home because her volleyball team was exposed to COVID. Fred and Patience took a COVID test and are waiting for the results, which takes up to 48 hours, so Fred will be zooming meetings for now.

Mark Couture, Tribal Lands Department, presented a request from Walene Maas for a letter of disinterest in Flathead Tract 4656-A, containing 30.77 acres, so the property can be transferred to her non-enrolled son by a gift deed in fee. The request was reviewed by the Land Committee and it was recommended that the request be presented to the full council. **Anita Matt** asked if a survey was done and if the barn goes with the agricultural lease. Mark is unaware if the barn goes with the property or the agricultural lease and he will continue to follow up on that.

MOTION by Anita Matt to approve the request from Walene Maas for a letter of disinterest in Flathead Tract 4656-A so the property can be gift deeded in fee to her son. Seconded by Fred Matt. Carried, 9 for; 1 abstention (Ellie Bundy McLeod).

Mark Couture, Tribal Lands Department, presented a request from Jolene Fry for a letter of disinterest in Flathead Tract 4429, containing 4.46 acres, so the property can be transferred to fee status and sold on the open market. The request was reviewed by the Land Committee and it was recommended that the request be presented to the full council.

MOTION by Charmel Gillin to approve the request from Jolene Fry for a letter of disinterest in Flathead Tract 4429, as recommended by the Land Committee. Seconded by Mike Dolson. Carried, unanimous (10 present).

Mark Couture, Tribal Lands Department, requested approval of the Agricultural Fall Bid. One of the bids was not the high bid but it was the best management practice. The tribal member is required to meet the high bid and best management practice by next Thursday in order to be awarded the lease.

MOTION by Charmel Gillin to approve the Agricultural Fall Bid results. Seconded by Ellie Bundy McLeod. Carried, 8 for; 1 opposed (Carole Lankford); 1 abstention (Bing Matt).

Mark Couture and **Tara Irvine**, Tribal Lands Department, presented a request from Rick DePoe for a revocable permit on Tribal Tract 6047 to use the old Forestry building as storage and a maintenance shop for one year. Options presented were: (1) approve a one-year revocable permit so long as all permitting requirements are met, including a monthly rental payment of \$200.00 (0.11 cents per foot), required insurance, and required bond; (2) deny the request; and (3) hold further discussion.

MOTION by Ellie Bundy McLeod to go with option 1, with those requirements. Seconded by Anita Matt. Carried, 9 for; 1 abstention (Carole Lankford).

Mark Couture, Tribal Lands Department; and **Cory Clairmont**, Personnel Department; requested to meet with council in **executive session** to discuss a personnel matter.

Council reconvened into **regular session**.

Mark Couture, Tribal Lands Department, requested approval to hire A.J. Bigby on a three-year employment contract to fill the Land Management Program Manager position. The position was advertised twice, and A.J. was the selected applicant.

MOTION by Len TwoTeeth to deny the request and offer the position to the tribal member. Seconded by Ellie Bundy McLeod. Carried, 8 for; 2

opposed (Mike Dolson and Bing Matt).

Mark Couture, Tribal Lands Department, requested approval of a sole source contract with a non-tribal member contractor in Darby to do roof repairs on the Medicine Tree house.

MOTION by Anita Matt to go with the recommendation of the department and approve a sole source contract with a non-tribal member contractor S.W.W. Construction in Darby to do roof repairs on the Medicine Tree house. Seconded by Bing Matt. Carried, unanimous (10 present).

Ellie Bundy McLeod asked Mark to follow up on a matter. **Mark Couture** spoke to two other departments and this is going to the Land Committee on October 26 for detailed discussion and background information.

***** **Break** *****

Jeanne Christopher, Early Childhood Services, followed up on her previous request for approval of a noncompetitive contract with Dr. Cara Harrop. Dr. Harrop agreed to further reduce her hourly rate, reduce the hours to 20 hours per month, and she would still be paid mileage. The total contract amount would not exceed \$40,000.00. **Charmel Gillin** hopes in the future ECS will get someone hired on staff to provide these services. Jeanne will follow up.

MOTION by Len TwoTeeth to approve a noncompetitive contract with Dr. Cara Harrop for healthcare services for Head Start for one year. Seconded by Ellie Bundy McLeod. Carried, unanimous (10 present).

Jeanne Christopher, Early Childhood Services, requested approval to attend the tribal consultation meeting via zoom next Wednesday with the Office of Head Start and the Health and Human Services. The consultation is required by the Head Start Act. Jeanne would need a letter from the Tribal Council approving her attendance.

MOTION by Anita Matt to designate Jeanne Christopher to act as the CSKT designee for the consultation meeting with the Office of Head Start and the Health and Human Services. Seconded by Martin Charlo. Carried, unanimous (10 present).

Renee Joachim, Personnel Department, requested to meet with council in **executive session** to discuss personnel matters.

Council reconvened into **regular session**.

MOTION by Bing Matt to approve the incentive award for Erma

Haynes for going above and beyond the work required to get the stimulus payment out for work towards her efforts without previous compensation. Seconded by Len TwoTeeth. Carried, unanimous (10 present).

Rick Eneas, Financial Management, discussed grassroots organizations funded by the CARES Act funding due to the impacts of COVID-19 to the organizations. **Chairwoman Fyant** would like to put to bed the issue of hazard pay or incentives for essential employees and she asked if that is an allowable cost with the CARES Act funding. Rick explained that the CARES Act funding specifically excludes bonuses and incentives. Hazard pay is allowable within certain situations. The policy would need to be in effect prior to the pandemic and cannot be approved to be retroactive. **Carole Lankford** asked if the equipment that has a useful life after December 30 is allowable. Rick responded that they are, but it is a gray area. It is not stated that certain types of purchases are allowed, but there needs to be documentation to show that it relates to the pandemic. **Len TwoTeeth** asked if we are able to monetize the broadband project. Rick advised that the CSKT could monetize those assets after the use of funds deadline of December 30. There are no strings attached to it after the December 30 date. If we make any money before December 30, 2020, we need to put it in a pool to use on other COVID needs or send it back to the Treasury. **Charmel Gillin** asked if the Tribes could develop a hazard ordinance for the future. Rick said we already have hazard pay for our employees, but it is restricted to firefighters. If we expanded that, it would affect all similar job descriptions for the duties and risks for positions that are exposed to a hazard that cannot be mitigated. Charmel had questioned how we qualified the Mission Valley Animal Shelter for funding and it was explained to her that they were debilitated in their fundraising efforts due to the pandemic. She suggested other organizations have similar fundraising and operating debilitations, and she saw the email with the second round of questions for One Heart to be qualified for CARES Act funding. She asked if that was resolved. Rick explained that the loss of ability to generate normal income makes it challenging for organizations that had no history of fundraising and nothing to show they lost any income due to the pandemic.

Jami Pluff, Policy Analyst, informed council that other organizations provided income statements for the past three years to show an impact due to the pandemic. One Heart does not have any income statements because they are not operating, so it has been difficult to show any COVID impacts to One Heart. Jami has three applications pending that are all food related. A council member asked Jami to send an application to the Food Banks. She did, but the Food Bank said they could not use it. Commodities is having a hard time getting the vegetables out. It has been really difficult to get One Heart to meet the needs analysis requirements. Jordan is working on some kind of justification to meet the needs analysis and Jami hopes they can collaborate together on those. That is why she has not brought those three in yet. She has two applications for a loss of income and one application for structural changes for social distancing.

Jami Pluff, Policy Analyst, requested approval of a memorandum of agreement for Ninepipes Museum of Early Montana funding up to \$50,000.00. Ninepipes is developing and implementing an online merchandize site. They provided income statements for the past three years.

MOTION by Carole Lankford to approve a memorandum of agreement with Ninepipes Museum of Early Montana for up to \$50,000.00. Seconded by Fred Matt. Carried, 9 for; 1 opposed (Charmel Gillin).

Jami Pluff, Policy Analyst, requested approval of a memorandum of agreement with Nkwusm in the amount of \$50,000.00 for structural changes at the school for social distancing measures.

MOTION by Anita Matt to approve a memorandum of agreement with Nkwusm in the amount of \$50,000.00 for structural changes at the school for social distancing measures. Seconded by Ellie Bundy McLeod. Carried, unanimous (10 present).

Jami Pluff, Policy Analyst, requested approval of a memorandum of agreement with the Boys and Girls Club in the amount of \$50,000.00 for ADA structural changes for social distancing measures.

MOTION by Martin Charlo to approve a memorandum of agreement with the Boys and Girls Club in the amount of \$50,000.00 for ADA structural changes for social distancing measures. Seconded by Mike Dolson. Carried, unanimous (10 present).

Len TwoTeeth acknowledged the hard work trying to help out these nonprofits organizations. It is tough because it is spelled out exactly what it takes for organizations to qualify for the money, but Len wants to see this group of people sit down with the One Heart group. He hates to see us having all this funding and exclude one of our tribal nonprofits. One Heart is still struggling. We authorized tribal resources for this group to get going and nothing happened in the last five years. We are still in the same spot and they aren't operational. They are grateful that we allow them to continue to use the facility. He wants this group to work with One Heart and figure out a way to assist them with the CARES Act funding. Jami believes in their mission and would write them a check if she could. They've been doing their best and continuing to do so. It is federal money and they are doing the best they can to ensure the CSKT doesn't have to pay back this money to the federal government. **Anita Matt** thought One Heart should be eligible for sheltering and quarantining, and she wants them to work with the Homeless Committee. **Charmel Gillin** commented it is a shame we haven't figured out how to support this group. The whole period of time of growing season has passed. They wanted a garden, build fences, animals,

and freezers for food. That sounds a lot like FRCA's proposal. They've been prohibited from fundraising. They did that in the past, held events, raffles, and bingos to fundraise. They had committee members trying to do this work for several years now. The past council committed all tribal resources to be available as needed to help them get going. They were requesting funds to finish a couple things they needed to provide shelter for people. It is an essential need to respond to the COVID pandemic. They have demonstrated they are doing their part. They want to purchase some equipment that would be helpful during the pandemic. We just approved Ninepipes' request and others are being easily approved, and this organization has gone to the extent of being qualified by the IRS to be a nonprofit. Charmel would like to see someone draft a memorandum of agreement that would pass the muster to support this organization. Rick explained if it were that simple it would have been done already. He understands it is frustrating. If we fix fences, how do we justify that as a response to COVID when fencing is being fixed to provide food security, but we are struggling with what's the need for food because of COVID. The MOAs that have been approved for online retailing, we are not paying for online retailing. It is a documented loss of revenue. If One Heart has a documented loss of income and we haven't seen it, we can make that happen quickly. If council wants to make an MOA take the chance, they can do that. Charmel said they could answer to some of those things, and she wants someone assigned to help them draft the MOA. It fits in line with what we've already done. If we need to apply more resources to get it done, then that is what she is asking for. **Len TwoTeeth** commented that we are third in the nation as a hot spot for COVID so there is a potential for another shutdown. It is frustrating being asked the importance of food. This group is the most qualified group to get this done; that's why council tasked them with it. **Jami Pluff** thinks the food security presentation could collaborate with One Heart. There may be an opportunity there. Also, with homelessness. Jami can follow up with the homeless team about One Heart. She'll do her best to make it work for One Heart, but she is also doing her best to protect the Tribes. **Martin Charlo** said Charmel and Len have the ability to write something to help this group. They should get involved and help them. We can't always put it on our staff. We're leaders in communities for a reason and he challenged them to help One Heart. Charmel wants assurance we're not said to be in a conflict of interest; if so, she's be happy to help them.

***** **Lunch** *****

Jordan Thompson, Food Security Team; **Trina Fyant**, Consultant; and **Jack Helmsing**, Consultant; gave an update on the food security infrastructure. A grading system was devised for each facility and equipment. The team focused on infrastructure for the procurement and distribution of food. The team has been assessing our food security system. The community facility needs to store food for up to 30 days and the regional facility needs to store food for up to 6-12 months. The Elmo community center is a class A facility, and is well equipped;

most things are working; it does need some repairs; it is a fully functional commercial kitchen; walk-in storage for freezing and canning foods. The Hot Springs senior center has a robust kitchen. The Ronan senior center has limited space capacity. The Mission long house is a Class A facility with good capacity. The Arlee community center is well equipped and has capacity for storage, but is lacking for cooling and freezing. KHJCC would be used as the central distribution hub that would receive large shipments of food and commodities. It has the capacity to unload and store the deliveries and room to break down those deliveries into deliverable quantities for community for distribution. Locations for Pablo and Dixon are still a question. The Polson Senior Center was under quarantine so that site could not be assessed. The upgrades they want to do are: install a freezer, cooler and generator in each community. Elmo needs to repair the walk in freezer and add standby generator. Holt Springs needs repairs to the walk in cooler, add dry storage shelves, repair stairways, and add a generator. Ronan needs the dishwasher replaced. The KHJCC distribution level goals are: provide a facility with the capacity to warehouse regional commodities in large quantities to take advantage of a bulk order; break down unitized commodities into smaller portions for distribution to community facilities; serve as a train the trainer facility for facility leaders to hone their craft of preservation, preparation, and return lessons learned to their communities. Constraints are the current construction market has contractors booked out 5 to 6 months from now and we may have to help them with surety bonding requirements. They may need to work with the Indian Preference Office to build an insurance policy for that. Due to the 12/30/2020 deadline, these are the realistic repairs/upgrades that could be done: Elmo - compressor of freezer; Hot Springs - fix walk-in cooler and back stairs; Ronan - replace dishwasher; Arlee - fix the dishwasher; and KHJCC - install modular warehouse rack shelving for dry storage, purchase forklift for truck unloading and loading, purchase sorting equipment for breakdown pallet-sized loads for distribution. The cost to do these improvements amounts to \$320,000 (\$140,000 for each facility and \$180,000 at KHJCC site). \$196,000 is the cost going forward each year. The fair market value for the KHJCC facility is \$4.00 per square foot per year. The facility is 25,000 square feet so that is an annual rental value of \$100,000.00. The cost upfront is \$320,000 and then a cost of \$196,000 annually in perpetuity, assuming we are paying market rate per facility. Jordan is looking at how to fund this through the program itself in the future so it doesn't have to rely on tribal funding. **Anita Matt** has a building going in at Dixon. It will need some security and maintenance. They could do some storage there so Dixon wouldn't be left out. The building is in Dixon but not on a foundation yet. It might be something we can look at in the near future. She wants to share the building since it's for the community. **Mike Dolson** asked if they looked at buildings that are already prepared for food storage and distribution, such as a restaurant in Hot Springs. **Jack Helmsing** said they can look at it in Hot Springs. The Ronan Café was up for sale, but it was not a good fit to develop it as a centralized hub or community distribution site. They looked at old body shop but it needed remediation and

looked at a warehouse in Polson that would only work until a heavy snow storm comes. There are not a lot of commercial places available, especially with a centralized kitchen facility.

Amerra Webster and **Rose Bear Don't Walk** discussed the food security structure in the future for the chain from producers to eaters. We have a lot of resources we could connect together. They want feedback and direction of where they are going. During the planning process, they all asked why are they all doing this. There are a few things they kicked around and different ideas for mission and vision statement. Here are the suggestions so far: (1) secure healthy food now and in the future; and (2) honoring our ancestral relationship with food making it healthy and secure. The team wants to engage more with the tribal agricultural producers to understand their careers and their land base, what is the status of their lands, what types of livestock do they have, do they sell their livestock, if so, do they sell it to non-tribal members or tribal members, and do the producers have any interest in partnering with CSKT to fill in the holes in the food system. There could be a directory built on the tribal agricultural producers. **Chairwoman Fyant** said Valerie Segrest from Muckleshoot. Valerie did a lot of this in her tribe. The first thing she started with was an inventory with the elders of all their traditional foods. She brought together the Senior Citizen cooks, head starts, schools, and college together and talked about the barriers and constraints they had alike. They formed a cooperative buying program and demanded quality. They got a good price from buying in bulk. Valerie is a registered dietician so got them to do meal planning, and our senior centers need that. They came out with a recipe book. Out of the 4-8 meals provided to their clientele each week they incorporated one traditional food per week, such as salmon and huckleberries. Amerra commented that she has been looking at Muckleshoot's model. The Quapaw Nation went the business route with a cattle company and processing plant. They have a farming initiative, 400+ registered Black Angus, and a 25,000-square foot processing warehouse. The Thunder Valley CDC from Pine Ridge Reservation has a nonprofit that was started out of a need to young families with young children due to some things not being addressed by the tribal government. It has over 50 staff members to oversee 9 initiatives. One of those initiatives is food sovereignty. Their approach is gardens. They have food sovereignty coalition, are working with people from Pine Ridge. They provide policy and advisory comments to the council. There are 4 people working on the food sovereignty initiative. The Osage Nation started a farm under the oversight of the Tribal Natural Resources Department. They started the Bird Creek Farm to put tribal foods into the tribal food system, such as the Elders program and Head Start. They have green houses, community gardens, and a walking trail. Their strategy was buying land with the Cobell money. The Muckleshoot Tribe started their project in 2010 and had some hands-on workshops and installed three gardens. The Tribe bought 96,000 acres from Mount Rainier Timber Company. That land is used as food sovereignty/food conservation zone for tribal members. They did an assessment

of what dollars affect their economy. The Oneida Nation of Wisconsin is a government approach with multiple efforts and multiple farms; preserve for white ear corn; a lot of education and demonstrations, partnership with 4-H programs; farmers markets; and youth entrepreneur projects. It has strong youth components to it. Ideas the team came up with are to find an existing department to host this initiative or kick start a corporation. **Rose Bear Don't Walk** commented that they need guidance from council about where to go from here. She looked at the models compiled by Amerra. **Chairwoman Fyant** has been preaching about food sovereignty for the past six years and she commented that if the Tribal Council is not behind this then they are a hindrance. **Anita Matt** commented that most of tribal producers are cow and calf operators. They sell their calves and then they are shipped to a feed lot. There is a lot of difference from the meat that you get from a store versus meat from our own livestock. She commented on having a program to let people retain those calves and let them grow, and then they could go right to slaughter. Anita has talked to Janet about this. It's the biggest issue facing them. People are calling local producers to see if they have any meat for sale. Amerra commented that having a coordinator would be central. That position would focus on education as part of their job. The proposed organizational chart would be: Tribal Council; department head or formalized food sovereignty team; and then food coordinator. Her information included some position descriptions and qualifications from other tribes. The things the strategic planning team have considered include land, law and policy review, education, mentorship, office facilities, community engagement, internal capacity building, farm and farming equipment, food processing equipment, technical assistance, grocery store/food co-op/farmers market, vehicles, preferential procurement policy, resource management and protection, dry mat racks, camas pits, etc., and partnerships. Jordan asked if council agreed to the inter-departmental approach. The team had identified KHJCC being the site for the office. The team would need to purchase supplies and office equipment. The team would need to know if they would be required to pay rent for the KHJCC site. Jordan advised that the team would be developing a position description for the food security coordinator position, a strategic plan, and a budget. They also need to know if the council agreed to spend money on the identified upgrades/repairs for the community facilities and put those out for bid. **Council** agreed to proceed with the upgrades to the facilities. Jordan discussed hiring a food security coordinator. Chairwoman Fyant requested a weekly update. Jordan asked if council was interested in a contract for analysis of the policy. **Council** agreed to that analysis.

***** **Break** *****

April Charlo and **Jaimie Stevenson**, Flathead Reservation Community Action, gave an update on activities FRCA has been doing. They participated in the testing sites. They also made donations to Polson Loaves, Ronan Bread Basket, Mission Valley Food Bank, Hot Springs Food Pantry, and One Heart, for a total

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amount of \$10,335.73. FRCA got council approval in July to store meat at KHJCC and used the site for drive-through distribution and served 510 households. April was a full-time employee by Hopa Mountain, but that ended on October 8. Jaimie Stevenson worked part time. FRCA received donations from the Meyerson Foundation in the amount of \$9,000; Hopa Mountain in the amount of \$14,000; SnqweyImistn in the amount of \$5,000; the Headwaters Foundation in the amount of \$33,000; CSKT CARES Act in the amount of \$50,000, a \$1,000 donation from Healthy Mothers Healthy Babies; Hopa Mountain provided a full time employee through October 8, 2020, PPE, children's books, organizational development support, and moral support; 70 pounds of ground beef from the Montana Food Bank Network; and produce box donations from the Lake County Community Development Corporation. FRCA processed 12.5 animals, amounting to 9,000+ pounds of meat that was locally grown and processed. They distributed meal kit ingredients, household cleaning supplies, and personal hygiene supplies/diapers for a total cost of \$12,995.72. People wait in line for one hour to receive a meal kit. The average cost of each meal kit is \$16.50. KPAX did a story and they were part of the Pete Sisters video. The organization primarily serves COVID positive community members. FRCA wants to be part of the food sovereignty initiative. FRCA is doing the legwork for other organizations. The Arlee CDC has been FRCA's fiscal sponsor. The Tribal Council previously funded the organization with \$50,000.00 from the CARES Act fund, and they requested additional funding of \$217,500.00 to operate through December 30, 2020. FRCA will be out of money on October 23, 2020. **No action taken.** **Chairwoman Fyant** commented that efforts need to be coordinated. She appreciates what FRCA has done, but we need to work through the process as it is to fill the requirements because the Tribes do not want to be in a position to have to pay back any of the CARES Act funding. **Martin Charlo** thinks this is a great program and he does not see any reason why we could not fund FRCA through December 30, 2020.

Carole Lankford left the meeting for the remainder of the day.

Jody Perez and **Janet Camel**, Homeless Committee; and **Jordyn Mallett**, Jackola Engineering; requested to meet with council in **executive session** to discuss the homeless project.

Council reconvened into **regular session**.

MOTION by Anita Matt to approve a contract with Dick Anderson Construction to complete the water and sewer project at the CSKT Kicking Horse Job Corps Center property, contingent upon the CARES Act auditor approval, removing the bond and insurance amounts from the bid, adding the three percent Indian Preference Office fee, make sure the dredging scope of work is clear, and look over the bid and make sure no other things are added in there that shouldn't be. Seconded by Martin Charlo. Carried, unanimous (9 present).

Jody Perez informed council that Robin Thorne is working on the MOU with the services providers. The Tribal Health Department may have some funding to contribute. There is a plan to come up with funding to help with the budget for the Starlite Motel. SKHA would use tenant based assistance vouchers for the Starlite Motel.

Council met in **executive session**.

Council reconvened into **regular session**.

MOTION by Bing Matt to adjourn the meeting.

Council **adjourned** at 5:11 p.m., and is scheduled to meet again on Tuesday, October 20, 2020, at 9:00 a.m.

CONFEDERATED SALISH AND KOOTENAI TRIBES

/sgnd/

Ellie Bundy McLeod
Tribal Council Secretary